



**OTHER NORTHERN  
2018 MATRIX**

**CSEA 7.5 HOUR EMPLOYEES WITH 2018 CAP**

Rates effective with paychecks 12/31/17 to 11/30/18; Insurance Effective on 1/1/18

PAYROLL USE  
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
				eff 1-1-15	eff 1-1-15					
<b>22 4030</b>										
<b>KAISER HMO</b>										
KP01	E20	SELF	\$795.43	\$114.13	\$25.00	\$934.56	\$631.22	\$303.34	\$164.21	\$631.22
	D20	SELF + 1 DEPENDENT	\$1,590.86	\$114.13	\$25.00	\$1,729.99	\$631.22	\$1,098.77	\$959.64	\$631.22
	F20	SELF + DEPENDENTS	\$2,068.12	\$114.13	\$25.00	\$2,207.25	\$631.22	\$1,576.03	\$1,436.90	\$631.22
<b>32 4010</b>										
<b>BLUE SHIELD ACCESS HMO</b>										
BA01	E20	SELF	\$894.43	\$114.13	\$25.00	\$1,033.56	\$631.22	\$402.34	\$263.21	\$631.22
	D20	SELF + 1 DEPENDENT	\$1,788.86	\$114.13	\$25.00	\$1,927.99	\$631.22	\$1,296.77	\$1,157.64	\$631.22
	F20	SELF + DEPENDENTS	\$2,325.52	\$114.13	\$25.00	\$2,464.65	\$631.22	\$1,833.43	\$1,694.30	\$631.22
<b>41 4040</b>										
<b>Athem Blue Cross-PERS CHOICE PPO 80/20</b>										
CH01	E20	SELF	\$813.96	\$114.13	\$25.00	\$953.09	\$631.22	\$321.87	\$182.74	\$631.22
	D20	SELF + 1 DEPENDENT	\$1,627.92	\$114.13	\$25.00	\$1,767.05	\$631.22	\$1,135.83	\$996.70	\$631.22
	F20	SELF + DEPENDENTS	\$2,116.30	\$114.13	\$25.00	\$2,255.43	\$631.22	\$1,624.21	\$1,485.08	\$631.22
<b>42 4050</b>										
<b>PERS SELECT PPO 80/20</b>										
SE01	E20	SELF	\$691.78	\$114.13	\$25.00	\$830.91	\$631.22	\$199.69	\$60.56	\$631.22
	D20	SELF + 1 DEPENDENT	\$1,383.56	\$114.13	\$25.00	\$1,522.69	\$631.22	\$891.47	\$752.34	\$631.22
	F20	SELF + DEPENDENTS	\$1,798.63	\$114.13	\$25.00	\$1,937.76	\$631.22	\$1,306.54	\$1,167.41	\$631.22
<b>43 4060</b>										
<b>PERS CARE PPO 90/10</b>										
CA01	E20	SELF	\$866.93	\$114.13	\$25.00	\$1,006.06	\$631.22	\$374.84	\$235.71	\$631.22
	D20	SELF + 1 DEPENDENT	\$1,733.86	\$114.13	\$25.00	\$1,872.99	\$631.22	\$1,241.77	\$1,102.64	\$631.22
	F20	SELF + DEPENDENTS	\$2,254.02	\$114.13	\$25.00	\$2,393.15	\$631.22	\$1,761.93	\$1,622.80	\$631.22

rates are subject to change throughout the year

.Dental and Vision plans require 100% participation for full -time employees \*

.Waiving medical coverage requires completing a HEALTH ENROLLMENT form

District contributions are subject to change due to on-going bargaining group negotiations\*\*



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				eff 1-1-15	eff 1-1-15						
<b>Anthem HMO Select</b>											
AHS1	E20	SELF	1	\$910.90	\$114.13	\$25.00	\$1,050.03	\$631.22	\$418.81	\$279.68	\$631.22
	D20	SELF + 1 DEPENDENT	2	\$1,821.80	\$114.13	\$25.00	\$1,960.93	\$631.22	\$1,329.71	\$1,190.58	\$631.22
	F20	SELF + DEPENDENTS	3	\$2,368.34	\$114.13	\$25.00	\$2,507.47	\$631.22	\$1,876.25	\$1,737.12	\$631.22
<b>Anthem HMO Traditional</b>											
AHT1	E20	SELF	1	\$954.75	\$114.13	\$25.00	\$1,093.88	\$631.22	\$462.66	\$323.53	\$631.22
	D20	SELF + 1 DEPENDENT	2	\$1,909.50	\$114.13	\$25.00	\$2,048.63	\$631.22	\$1,417.41	\$1,278.28	\$631.22
	F20	SELF + DEPENDENTS	3	\$2,482.35	\$114.13	\$25.00	\$2,621.48	\$631.22	\$1,990.26	\$1,851.13	\$631.22
<b>United HealthCare HMO PLAN</b>											
UN01	E20	SELF	1	\$1,205.55	\$114.13	\$25.00	\$1,344.68	\$631.22	\$713.46	\$574.33	\$631.22
	D20	SELF + 1 DEPENDENT	2	\$2,411.10	\$114.13	\$25.00	\$2,550.23	\$631.22	\$1,919.01	\$1,779.88	\$631.22
	F20	SELF + DEPENDENTS	3	\$3,134.43	\$114.13	\$25.00	\$3,273.56	\$631.22	\$2,642.34	\$2,503.21	\$631.22
<b>Western Health Advantage HMO</b>											
		SELF	1	\$744.79	\$114.13	\$25.00	\$883.92	\$631.22	\$252.70	\$113.57	\$631.22
		SELF + 1 DEPENDENT	2	\$1,489.58	\$114.13	\$25.00	\$1,628.71	\$631.22	\$997.49	\$858.36	\$631.22
		SELF + DEPENDENTS	3	\$1,936.45	\$114.13	\$25.00	\$2,075.58	\$631.22	\$1,444.36	\$1,305.23	\$631.22

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Basic Premium Rates - OTHER NORTHERN CALIFORNIA
Alpine, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama, Trinity and Tuolumne

CalPers premiums are by Zip Code - for more information go to [www.calpers.ca.gov](http://www.calpers.ca.gov) and click on Health Plan Information