

# LIVING OUR PRINCIPLES

A FOUNDATION FOR THE  
FUTURE OF WALDORF® EDUCATION

*"We must adjust to changing times  
and still hold to unchanging principles."*

- JIMMY CARTER

## THE 2015-2016 SCHOOL YEAR WAS A WONDERFULLY FULFILLING AND BUSY YEAR FOR AWSNA.

The highlight, perhaps, was consensus approval of AWSNA's principles for Waldorf® schools and institutes in June. Our principles strengthen the foundation and identity of Waldorf Education, and propel us into the future with clarity and inspiration. Thank you to our regional delegate circles, under the guidance of the Leadership Council, for accomplishing this important work.

This past year, we also celebrated 25 years of *Renewal: A Journal for Waldorf Education* and we made great strides in increasing the digital presence of Waldorf Education with a new website, an increased social media presence, and a popular blog series, *Essentials in Education*. AWSNA's annual conference in Detroit, Healthy Human Relationships: A Foundation for Flourishing Schools, reached full registration and we sponsored a second Mexico seminar at Colegio Waldorf Amanecer, Aguascalientes on a similar theme.

A total of 283 teachers were supported through AWSNA's teacher education loans and grants program. Our member schools more than doubled practicing teacher grants with contributions of greater than \$150,000. The total amount given in loans and grants during the 2015-2016 school year equaled \$322,784.

Additionally, close to 1,000 teachers, staff members, and board members registered for this year's administrative professional development webinars and 2,000+ parents participated in our extensive marketing survey, the results of which will be used to refresh Waldorf branding and messaging strategies in recognition of 100 years of Waldorf Education.

Our activities continue to move our Strategic Priorities forward by leaps and bounds. We thank you for making our favorite moments from this past year possible and for being a part of our incredible community.

- AWSNA Executive Committee Members

## ✓ Actuals

INCOME		EXPENSES	
DUES	\$1,264,426	MEMBER SERVICES	\$808,147
GIFTS	\$325,183	OUTREACH	\$404,100
RENEWAL	\$144,281	TEACHER EDUCATION	\$452,718
SUMMER CONFERENCE	\$95,643	RENEWAL	\$159,541
OTHER	\$45,963	TRANSITION	\$66,000
<b>TOTAL INCOME</b>	<b>\$1,875,496</b>	<b>TOTAL EXPENSES</b>	<b>\$1,890,506</b>

## ✓ Statistics

### COLLABORATION

74

**ACCREDITATION VISITING TEAM VOLUNTEERS** shared their time and expertise with member schools during the accreditation process

47

**DEVELOPING SCHOOL AND INSTITUTE PEER VISITS** were conducted to support schools and on their path to membership

160

**AWSNA DELEGATES** developed and approved AWSNA's Principles for Waldorf Education

2,900+

**INTERNATIONAL WALDORF SCHOOLS & EARLY CHILDHOOD CENTERS** began planning for the 100 year anniversary of Waldorf Education

90

**PARTICIPANTS** attended AWSNA's Mexico Teachers' Seminar in Aguascalientes at Colegio Waldorf Amanecer

300

**ATTENDEES** enjoyed AWSNA's *Healthy Human Relationships: A Foundation for Flourishing Schools* conference in Detroit, MI. A full house!

### SERVICES

288

**ASPIRING & PRACTICING TEACHERS** were supported with AWSNA's teacher education loans and grants program

17

**AWSNA SCHOLARSHIP RECIPIENTS** attended the world teachers conference in Dornach, Switzerland

450

**SCHOOL & INSTITUTE ADMINISTRATORS** benefited from AWSNA's professional development training webinars

25

**YEARS OF SERVICE** were celebrated for Ronald Koetzsch and Anne Riegel-Koetzsch, editor and copy editor of *Renewal: A Journal for Waldorf Education*

39,402

**JOB SEARCHERS** visited the Waldorf job openings pages on WaldorfEducation.org

10,268

**PROFESSIONAL STAFF AND FACULTY MEMBERS** visited AWSNA's new member portal to access valuable resources

### SCHOOLS & INSTITUTES

78

**SCHOOLS** are now fully accredited by AWSNA, with eight schools accredited for the first time

2116

**PARENTS** participated in AWSNA's first ever parent motivation marketing survey

13

**REGISTERED INITIATIVES** in Mexico and at the Lakota Waldorf School on the Pine Ridge Indian Reservation in South Dakota

72

**MEMBER SCHOOLS & INSTITUTES** have been visited by AWSNA's executive team in the past three years

A heartfelt thank you to supporting members and friends of Waldorf® Education. Please help us to continue spreading the promise of Waldorf Education throughout North America. [To donate use the enclosed envelope or visit waldorfeducation.org/donate](http://waldorfeducation.org/donate)

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*Our staff has made every effort to ensure accuracy in both the listing of all our donors and the spelling of all names. Please notify us if you find any errors.*

We would like to thank The Board of Trustees, Leadership Council and sub-regional Representatives, and the Development and Administrative Network of AWSNA.

For a full list of board participants and committees please download a copy of the 2015-2016 Annual Report at [waldorfeducation.org/awsna](http://waldorfeducation.org/awsna)

For more information on this year's Annual Report or for information about Waldorf Education please contact [awsna@awsna.org](mailto:awsna@awsna.org)



ASSOCIATION OF WALDORF  
SCHOOLS OF NORTH AMERICA