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Dear Valued Client:

The IRS has released the Annual Plan Limitations for 2018 for defined contribution and defined benefit plans. The 403(b), 457(b), & 401(k) elective deferral limits, catch-up limits and other key limits for 2018 have changed and are listed below. For the list of all limits for 2018, please go to the IRS website:

- IRS announcement about the 2018 limits, IR-2017-64 — <https://www.irs.gov/pub/irs-drop/n-17-64.pdf>

	2017 Limits	2018 Limits
Employee Elective Deferrals to the 403(b), 457(b) and 401(k) Plans	\$18,000	\$18,500
Catch-Up Contributions (Age 50 or older) to the 403(b), 457(b) and 401(k) Plans (unchanged)	\$6,000	\$6,000
Annual Addition Dollar Maximum (applies to Employer-paid 401(a), 403(b) and 401(k) Plans)	\$54,000	\$55,000
Defined Benefit Dollar Maximum	\$215,000	\$220,000
Highly Compensated Employee Threshold (unchanged; applies mainly to 401(k) Plans)	\$120,000	\$120,000
Key Employee Threshold (unchanged, applies mainly to 401(k) Plans)	\$175,000	\$175,000
Annual Compensation (applies to almost all retirement plans)	\$270,000	\$275,000
Annual IRA contribution (unchanged)	\$5,500	\$5,500
IRA catch-up contributions (age 50 and older; unchanged)	\$1,000	\$1,000

Please contact Lindsey Alston, Sr. Regulatory and Compliance Specialist, at (512) 600-5270 or by email at [lalston@tcgservices.com](mailto:lalston@tcgservices.com) if you have questions regarding the limits.

*TCG Administrators*