



Institutional Profile:

The mission of Bethel College, affiliated with the Missionary Church denomination, is to be a community of learners building lives of commitment for leadership in the Church and world. Bethel's liberating academic programs challenge the mind, enlarge the vision, and equip the whole person for lifelong service.

Launched in 1947, Bethel is urban-situated in a region hosting 250,000 residents, seven colleges (including Notre Dame), the 2nd largest shopping district in the state of Indiana, 15,000 businesses, 50 parks, and beautiful riverwalk developments in South Bend and Mishawaka. Resort venues on Lake Michigan are 45 minutes away. The college community is composed of 1,600 traditional and adult/graduate students from 35 states, 90 students born outside the U.S., and 225 full-time employees. Bethel also hosts more than 8,000 guests annually to her arts productions, 25,000 annually in conference services, and many thousands of community members in support of her 35 national athletic championships.

Outside organizations recognize Bethel's quality: she is ranked as a Top Tier Midwestern College for 15 consecutive years by U.S. News & World Report, in the Top 100 of 4,500 colleges nationally for its commitment to character education, and by Washington Monthly is No. 2 in the nation for proportion of students engaged in community service, No. 2 of 50 Best Value Christian Colleges, and No. 1 in 2015 for Top Christian Colleges Exceeding Expectations.

Bethel's 20,000 alumni occupy 49 states and 64 world areas, and enjoy a medical school acceptance rate double the national average, 100% job placement rate in Nursing whose program was ranked #7 in the United States, a Top 4% finish nationally in competitive math performance tests, and 100% pass rate every year on the national performance standard for a unique academic major in American Sign Language.

Alumni professional achievements include the No. 1 rated School Superintendent in Indiana, the No. 1 rated School Principal in Indiana, a Top 1% pediatric surgeon in North America, the former Executive Director of the largest Youth for Christ district in the nation, the Chaplain of Barak Obama's childhood school, the lead in "South Pacific" off Broadway in New York City, a laboratory director in sustainable energy, Lynne Hybels – spouse and ministry partner of Bill, as founders of Willowcreek Church, MLB All-Star Team representative from the Cleveland Indians Justin Masterson, MLB pitcher for the San Diego Padres Eric Stoltz, a senior Midwest manager

for Blue Cross / Blue Shield, and among others the Ernst & Young Entrepreneur of the Year, Midwest Region, Don Clark.

Faculty accomplishments from Bethel include: an average of more than 100 scholarly presentations and performances each of the last five years, reaching every corner of the United States (CA, OR, NY, DC, GA, TX, etc.) and across the globe (e.g. Kenya, Greece, Israel, Jamaica, France, etc.), including elite sites such as Oxford, Cambridge, Aberdeen, and Carnegie Hall. Academic disciplines are deepened by Bethel projects on suffering, shame, the logic of forgiveness, Islam, mentoring, culture shock, health care among the Amish, eating disorders, home births, monotone mathematical triangles, top predator conservation, adolescent readers, capitalism, gene segregation, Great Lakes fisheries, social-linguistic patterns among the LGBT deaf, deviance in American political allies, ecological imagination in American fiction, Russian education, Latino values and education, theater sound and stage design, leadership pressure, the ethics of a Library Bill of Rights, non-violent resistance, simulation learning in Nursing, Shakespeare, depression in cancer patients, race-based tension, art exhibits in every medium, choral and instrumental productions of great variety, and more.

During the most recent *GREATER Agenda* focus over several years, Bethel saw the strongest series of financial ratios in 25 years (as defined by the U.S. Department of Education), increased admissions visits by 60% and applications by 20%, doubled the number of fully online students and saw surges in programs like Math-Engineering (+24%), Christian Ministries (+53%), Biology (+118%), Kinesiology/Pre-Physical Therapy/Sport Management (+177%), and total Graduate Program increases of +47%. Students of color moved from 19% to 28% of the total population, with increases in retention and graduation rates.

Traditional age students now rank mentoring as one of the most prominent traits of the environment, seen in part by a shift from 5 in 10 to 7 in 10 residential students voluntarily engaged in small group or one-on-one coaching by faculty-staff, and through alumni surveys showing very high faith-integration retention after their Bethel years (e.g. understanding Biblical texts, feeling equipped for the essential questions of life, strong critical thinking skills, etc.).

Also during this emphasis, \$12M was applied to endowment, scholarships, and facility upgrades such as Academic Support Services Center, School of Nursing Simulation Lab, renewal of the largest lecture hall named for Brian & Paqui Kelly (Notre Dame head football coach), new entrances for the East campus and Athletic Park with three additional intramural fields, a new Softball stadium, and refreshed Weight Room, added a Kindergarten Lab School, refreshed Art Gallery, Acorn restaurant, Wi-Fi network and phone systems, and more.

Work culture at Bethel also thrives, now meeting or exceeding industry average scores on 47 of 55 variables annually tracked by Best Christian Workplaces, who surveys 15,000 workers in Christian organizations annually. The employee experience at Bethel now leads national norms, to a statistically significant difference, in commitment to excellence, an environment for creativity and innovation, solving problems through supervision, the habit of receiving and using input, and demonstrating spiritual gifts throughout the workplace.