

Spring Branch ISD
2018-19 Elementary Librarians & Nurses

Years of Experience	Salary
0	\$55,959
1	\$56,270
2	\$56,581
3	\$56,892
4	\$57,203
5	\$57,618
6	\$58,033
7	\$58,448
8	\$58,863
9	\$59,278
10	\$59,693
11	\$60,108
12	\$60,523
13	\$60,938
14	\$61,352
15	\$61,767
16	\$62,181
17	\$62,596
18	\$63,010
19	\$63,425
20	\$63,840
21	\$64,254
22	\$64,669
23	\$65,083
24	\$65,498
25	\$65,912
26	\$66,327
27	\$66,741
28	\$67,156
29	\$67,570
30	\$67,985
31	\$68,399
32	\$68,814
33	\$69,228
34	\$69,643
35	\$70,057
36	\$70,472
37	\$70,886
38	\$71,301
39+	\$71,715

\$1,000 Master's Degree Stipend, \$3,000 Doctorate's Degree Stipend

The Board of Trustees annually adopts a one year compensation plan and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.