

**Spring Branch ISD**

**2018-19 Teachers**

<b>Years of Experience</b>	<b>Salary</b>
0	\$54,000
1	\$54,250
2	\$54,550
3	\$54,850
4	\$55,150
5	\$55,550
6	\$55,950
7	\$56,350
8	\$56,750
9	\$57,150
10	\$57,550
11	\$57,950
12	\$58,350
13	\$58,750
14	\$59,150
15	\$59,650
16	\$60,150
17	\$60,650
18	\$61,150
19	\$61,650
20	\$62,150
21	\$62,650
22	\$63,150
23	\$63,650
24	\$64,150
25	\$65,150
26	\$65,900
27	\$66,900
28	\$67,900
29	\$68,900
30	\$69,900
31	\$70,150
32	\$70,650
33	\$70,900
34	\$71,400
35	\$71,650
36	\$72,400
37	\$72,600
38	\$73,900
39+	\$74,900

**\$1,000 Master's Degree Stipend, \$3,000 Doctorate's Degree Stipend**

The Board of Trustees annually adopts a one year compensation plan and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.