

**Spring Branch ISD
2018-19 Secondary Counselors**

Years of Experience	Salary
0	\$62,047
1	\$62,472
2	\$62,896
3	\$63,321
4	\$63,745
5	\$64,170
6	\$64,595
7	\$65,019
8	\$65,444
9	\$65,868
10	\$66,293
11	\$66,718
12	\$67,142
13	\$67,567
14	\$67,992
15	\$68,416
16	\$68,947
17	\$69,478
18	\$70,008
19	\$70,539
20	\$71,070
21	\$71,601
22	\$72,411
23	\$73,789
24	\$75,273
25	\$76,760
26	\$77,705
27	\$79,282
28	\$80,505
29	\$81,979
30	\$82,220
31	\$82,658
32	\$82,986
33	\$83,451
34	\$83,751
35	\$84,079
36	\$84,517
37	\$84,921
38	\$86,392
39+	\$87,866

High School Counselors receive additional \$7,500. (Memorial, Northbrook, Spring Woods, Stratford and WAIS only)

The Board of Trustees annually adopts a one year compensation plan and salary advancement is not guaranteed.

Pay increases are based on the annual pay raise budget approved by the Board of Trustees.