



**Northshore
School District**

Administrative Center
3330 Monte Villa Parkway
Bothell, WA 98021-8972
Phone: (425) 408-7601
Fax: (425) 408-7625

Human Resources

Employee Exit Survey

Please return your completed survey to Human Resources in the self-addressed stamped envelope enclosed for your convenience.

1. Where in the Northshore School District did you work?
 - Elementary School
 - Middle School
 - High School
 - Administration Center
 - Support Services
 - Other Location (not mentioned above)

2. What was your position at the Northshore School District?
 - Administrator
 - Teacher or other certificated staff
 - Classified staff

3. How long were you employed by Northshore School District?
 - 6 months or less
 - 6 months to 1 year
 - 1 to 3 years
 - 3 to 5 years
 - More than 5 years

4. Please note your main reason for leaving the Northshore School District:
 - Accepted another job
 - Retirement
 - Relocation
 - Salary/Benefits
 - Commute too long
 - Child-rearing
 - Other: _____

5. What is your gender?
 - Male
 - Female

6. Which of the following best represents the ethnic or racial group with which you identify?
 - Black or African American
 - Asian
 - Hispanic or Latino
 - American Indian or Alaskan Native
 - White
 - Native Hawaiian or Other Pacific Islander

(Continued on reverse side)

7. Would you consider working at the Northshore School District again?

- Yes
- No
- Undecided

Comments: _____

8. Would you recommend the Northshore School District as a place of employment to others?

- Yes
- No
- Undecided

Comments: _____

Using the scale to the right, please tell us how satisfied you were with the following aspects of your employment here:	Very Dissatisfied	Dissatisfied	No Opinion	Satisfied	Very Satisfied
9. Your salary?					
10. Your benefits?					
11. Access to information/tools to do your job?					
12. Recognition received for high-quality work?					
13. How you/co-workers functioned as a team?					
14. What your supervisor expected of you?					
15. How you were treated by supervisors?					
16. Alignment of building and District goals?					
17. Advancement opportunities in the District?					

If there is any other information regarding your employment that you believe would be valuable for us to know, please comment below or on an additional sheet of paper. Thank you.
