

**Northshore School District**

**BOARD POLICY**

**No. 5271**

**PERSONNEL**

**Reporting Improper Governmental Action**

The district encourages the reporting of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting such actions when the reports are made in compliance with this policy and related procedure. District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The superintendent/designee shall establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

**Cross Reference:**

**WSSDA Policy No. 5271, Reporting Improper Governmental Action**

**Legal Reference:**

RCW 42.41.010-060 Local government whistleblowers protection

Adopted by the Board: March 9, 1993

Reaffirmed: 4/22/03; 9/25/12

Revised: 1/08/08