

VOLUNTEER DRESS CODE

The New Hanover County Board of Education appreciates the important and valuable contributions that volunteers provide and requires that they dress appropriately relative to their specific tasks.

Volunteers shall adhere to standards of dress and appearance that are compatible with an effective learning and workplace environment. Presenting a bodily appearance or wearing clothing, visible tattoos, or appliances which are disruptive, provocative, revealing, profane, vulgar, offensive, obscene, or which endangers the health or safety of the students or others is prohibited.

A volunteer's dress or appearance may not be so unusual, inappropriate or lacking in cleanliness that it disrupts classroom or learning activities or the workplace environment.

Supervisors and school-level administrators are authorized to interpret and enforce this Policy. Reasonable accommodations shall be made as approved in writing by the appropriate supervisor for those volunteers who, because of a sincerely held religious belief, cultural heritage, or medical reason, request a waiver of a particular part of this Policy for dress or appearance.

In compliance with federal laws, New Hanover County Schools administers all educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability or gender, except where exemption is appropriate and allowed by law.

Adopted: 07/07/15