

EQUAL OPPORTUNITY EMPLOYMENT

The New Hanover County Board of Education believes in the dignity and worth of all people and their work. To this end, the Board will ensure that all applicants for employment and all current employees are employed, assigned, supervised, promoted, compensated, or terminated in full compliance with state and federal equal opportunity statutes. No applicant for employment or current employee will experience discrimination because of race, religion, national or ethnic origin, color, age, military service, disability or gender, except where exemption is appropriate and allowed by law.

Every available opportunity will be taken in order to assure that applicants for positions are selected solely on the basis of their own qualifications, merit and ability.

The policy does not extend any rights beyond those granted by state and federal law.

Legal Reference: Title VII, Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; American Disabilities Act, 1991

Current practice codified 1986

Adopted: 04/14/87

Revised: 04/09/91

Revised: 11/09/10