

## **PERSONNEL GOALS**

The New Hanover County Board of Education recognizes that a dynamic and efficient and dedicated staff is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, recognizes its responsibility for promoting the general welfare of the staff, and directs its efforts toward building and maintaining a strong administrative and instructional staff with continuing emphasis on supervision of curriculum, professional improvement, and accountability.

The Board promotes sound personnel procedures with continuing emphasis on recruiting, selecting and maintaining a staff which is racially and culturally diverse and responsive to the needs and potentials of students from all backgrounds.

The Board requires that all personnel be treated fairly, without favoritism or discrimination, while insisting on the proper performance of duties.

In compliance with federal laws, New Hanover County Schools administers all educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability or gender, except where exemption is appropriate and allowed by law.

Revised: 04/14/87, 04/09/91, 05/03/11