

RETIREMENT OF PERSONNEL

All New Hanover County School System eligible employees are covered by the Teachers' and State Employees' Retirement System.

With regard to the Teachers' and State Employees' Retirement System, information explaining thoroughly the types of retirement, options and qualifications necessary to be eligible for a monthly pension is available through the Division of Human Resources.

Employees who anticipate retirement will notify the Division of Human Resources at least 30 days prior to their intended retirement date, except in cases where health consideration or other extenuating circumstances make a shorter notice necessary. Whenever possible, retiring employees will be retired as of the last day of their employment for the current school year or at the end of the fiscal year, if employed on a twelve-month basis.

The Board reserves the right to employ retired personnel on an interim or part-time basis to fill positions that may occur during the school year or to meet a specific need of the school system.

There is no mandatory retirement age for employees of the school system.

In compliance with federal laws, New Hanover County Schools administers all educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability or gender, except where exemption is appropriate and allowed by law.

CROSS REF: Policy 6630 Resignation of School Personnel

Adopted: 11/13/84

Revised: 04/14/87, 06/07/11