

SALARY DEDUCTIONS

The New Hanover County Board of Education authorizes the following allowable employee salary deductions:

- All federally required deductions including, but not limited to, federal tax withholding, federal tax garnishments, and federal loan payments;
- All state required deductions including, but not limited to, state tax withholding, employee state retirement contributions, state tax garnishments, state loan payments, child support payments, and alimony payments;
- City and/or county property tax garnishments;
- Employee costs for optional health insurance and flexible benefits plan contributions;
- North Carolina State Employees' Credit Union deposits and/or loan payments;
- Hanover Federal Credit Union deposits and/or loan payments;
- 403(b) Tax-Sheltered Annuity Plan – Contributions limited to one (1) provider per employee. Authorized providers must be approved by the Human Resources Department and sign a Service Provider Agreement;
- NC 401(k) Plan, including Roth 401(k), contributions and loan payments;
- Escrowed Amounts for 11th and 12th month installments for ten (10) month employees;
- United Way contributions; and
- Employee Association dues.

LEGAL REF: NCGS 115C-316

Adopted: 07/05/88

Revised: 11/13/90, 10/13/92, 07/05/94, 08/04/98, 11/13/07, 05/01/12