

## **SUPERINTENDENT OF SCHOOLS**

The Superintendent is the chief executive officer of the New Hanover County Schools and has, under the direction of the New Hanover County Board of Education (Board), general supervision of all of the schools and of all the personnel and various departments of the school system. The Superintendent is responsible for the management of the schools under the Board's policies and is accountable to the Board. The Superintendent shall be responsible for all matters of decision making and administration that come within his scope as the chief executive officer as determined by Board policy.

The Superintendent, at his discretion, may delegate to other school system personnel the exercise of any powers and the discharge of any duties imposed upon him by Board policy or by vote of the Board. The delegation of power or duty, however, will not relieve the Superintendent of responsibility for the action taken under such delegation.

The Superintendent is expected to attend professional meetings on the local, state, and national level to stay abreast of educational trends and changes that may be of benefit to New Hanover County Schools. In addition, the Superintendent is expected to:

- Make continuous evaluations of the policies of the Board and make recommendations for changes;
- Participate in Board deliberations and make recommendations to the Board; and
- Keep the Board informed about administrative and curriculum matters and, when necessary, recommend changes for Board approval.

### Qualifications

The Superintendent, prior to being elected to the position, must possess the credentials, educational prerequisites and experience requirements as North Carolina state law and the State Board of Education shall prescribe. The Superintendent shall reside in New Hanover County during the term of his contract. Also, the Superintendent shall take an oath for the faithful performance of his office before entering upon the duties of that office.

### Election and Contract

The Board, in accordance with State law and the policies of the State Board of Education, shall elect a Superintendent under a written contract for a term of one (1) to four (4) years, such term ending on June 30<sup>th</sup> of the final month of the contract, except as may be authorized by NCGS §115C-275 for a temporary or interim Superintendent. The Board may, with the written consent of the Superintendent, extend or renew the term of his contract at any time after the first 12 months of the contract provided, however, that his contract not be extended for a term greater than four (4) years; and provided, further, that if new Board members have been elected or appointed and are to be sworn in, the Board may not act to extend or renew the current Superintendent's contract until after the new members have been sworn in.

LEGAL REFS: NCGS §115C 271-276, State Board of Education Policy TCP –A-013.

CROSS REFS: Policy 1605 Shared Decision Making, Policy 1820 Evaluation of the Superintendent

Adopted: 04/14/87

Revised: 11/13/90, 11/05/91, 04/05/11

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