

Our Culture

These principles and practices form our culture and commitment to becoming an Antiracist Multicultural Organization. As PSESD employees, we remain accountable to these principles and practices in order to achieve our END: Success for Each Child and Eliminate the Opportunity Gap by Leading with Racial Equity.

We lead with racial equity

We trust and are trustworthy

We foster joy, laughter, celebration and health

We are responsible, accountable, and results focused

We resolve conflict in a professional and timely manner

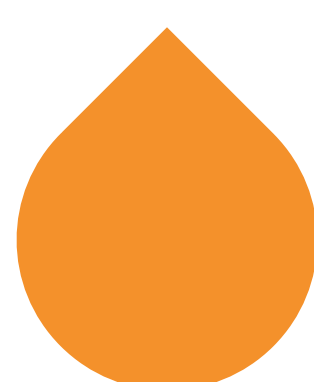
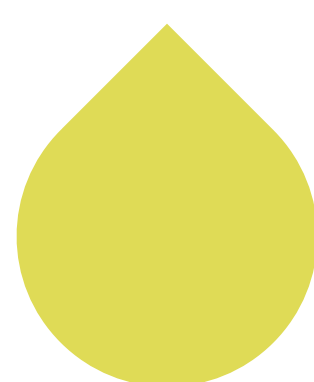
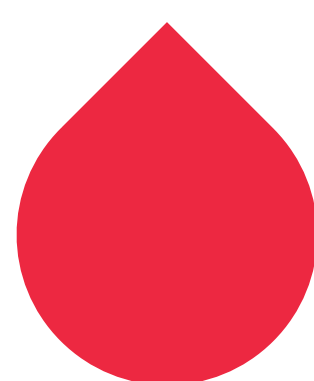
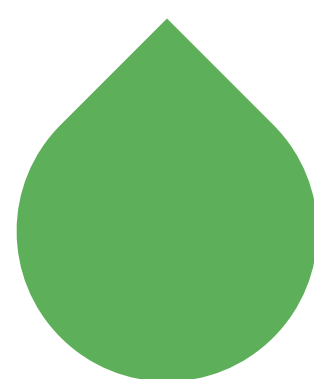
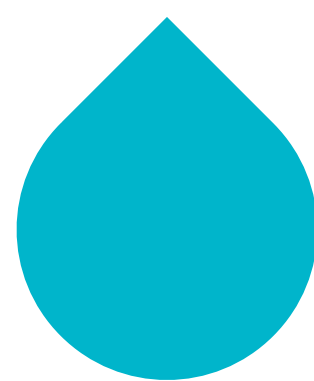
We act with integrity and treat all stakeholders with respect

We value and seek diversity and the participation, initiative, and opinions of all stakeholders

We communicate regularly and encourage feedback to foster personal growth

We take risks and view unexpected results as opportunities to learn

We work in cooperation with each other and depend on teamwork



Model the Way

Clarify values by finding your voice and affirming shared values. Set the example by aligning actions with shared values.

Inspire a Shared Vision

Envision the future by imagining exciting and ennobling possibilities. Enlist others in a common vision by appealing to shared aspirations.

Challenge the Process

Search for opportunities by seizing the initiative and looking outward for innovative ways to improve. Experiment and take risks by constantly generating small wins and learning from experience.

Enable Others to Act

Foster collaboration by building trust and facilitating relationships. Strengthen others by increasing self-determination and developing competence.

Encourage the Heart

Recognize contributions by showing appreciation for individual excellence. Celebrate the values and victories by creating a spirit of community.