

Adopted: May 20, 1996  
Revised: \_\_\_\_\_  
Last Reviewed: February 20, 2015

District 77 Policy 458

## **458 PHYSICAL EXAMINATIONS**

### **I. PURPOSE**

The purpose of this policy is to affirm the District's right to require employees to undergo a physical examination.

### **II. GENERAL STATEMENT OF POLICY**

The administration may require any employee to have a physical examination if it appears that the person's physical welfare is impairing his/her job performance. All staff members are encouraged to have a physical examination at least every third year. Forms are provided for this purpose by the Health Service Office at West Senior High School.

**Cross References:** District 77 Policy 410 (Family and Medical Leave Policy)  
District 77 Policy 416 (Drug and Alcohol Testing)  
District 77 Policy 417 (Chemical Use/Abuse)  
District 77 Policy 420 (Students and Employees with AIDS and  
Certain Other Communicable Diseases and Infectious  
Conditions)