

Position Description

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

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| Job Title: | Bus Driver |
| Pay Table: | Support |
| Pay Grade: | 9 |
| FLSA Status: | Non-Exempt |
| Job Code: | 742 |
| Reports to: | Route Coordinator |

JOB SUMMARY

Under the general direction of the Transportation Coordinator, the Bus Driver is responsible for inspecting and operating the school bus to transport students to and from school and special events.

ESSENTIAL JOB FUNCTIONS

- Operates bus, picking up and transporting students to and from school or special activities.
- Pre-inspects bus, checking oil fluid levels, belts, lights, under-carriage, brakes tire pressure, exhaust, suspension, etc. Fills in daily pre-trip inspection record.
- Fuels bus at contract suppliers
- Cleans bus on daily basis, sweeping, washing floors, washing windows, cleaning seats, and removing trash.
- Monitors students and traffic as students enter streets to board or exit bus.
- Contacts teacher, parents, and school administration to discuss students' behavior. Completes Bus Conduct report as required.
- Fills out daily payroll sheet which is turned in monthly. Submits payroll and pre-trip authorizations to District.
- Receives training in First Aid and provides assistance to students as required.
- Educates students on bus rules and safety. Continually maintains and enforces discipline as needed, verbally or in writing as required. (Utilizes Incident Report as needed)
- Participates in annual District in-service training and attends other special training programs as available (safety, emergency procedures, and certifications required by the State).
- Conducts safety drills (evacuation drills conducted twice a year). Written evacuation plan must be turned in to supervisor two times per year and posted in bus.
- Maintains seating charts in collaboration with teachers.
- Operates radio, communicating with Transportation Department when necessary.
- Cleans up after sickness, accidents and spills.
- Maintains log book.

- Reports personal injuries, medications taken, and disabilities to District.
- Reports accidents immediately.
- Schedules vehicle service and reports repairs required.
- Counts students once per year and completes count report for District.

MINIMUM REQUIREMENTS

- High School diploma or equivalent.
- Thirty (30) days of experience related to the above tasks, knowledge, skills and abilities or an equivalent combination of education and experience.
- Commercial Driver's License (CDL) preferred.
- Department of Transportation (DOT) physical exam.
- The following educational requirements can be completed after employment: District and state training provided each year. Certificate of inservice training required. First aid basic certification. Eight hours of annual inservice training.

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to read, write and perform basic mathematical functions.
- Ability to drive a school bus under distracting conditions.
- Ability to discipline children and maintain order on the bus.
- Basic mechanical knowledge of bus.
- Basic knowledge of first aid.
- Knowledge of state rules and traffic rules pertaining to the operation of a school bus.
- Ability to communicate sensitively and effectively with parents, teachers, etc.
- Ability to maintain inventory and property.

PHYSICAL DEMANDS

Heavy work: Exerting up to 125 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. The work also requires the following physical abilities in order to perform the essential job functions: balancing, climbing, crawling, crouching, feeling, fingering, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity and walking.

WORKING CONDITIONS

Employees in this position work in a dynamic environment that requires them to be sensitive to change and responsive to changing goals, priorities, and needs.

The Davis School District has the right to revise this position description at any time.