

## LJSD #272 Classified Salary Matrix: 2018-19

Step	A	B	C	D	E	F	G	H	I
	Noon Duty	Bus Aide	Custodian	School Clerical	Admin Assistant -	Bldg Lab Techs	Maintenance	Mechanic	Lead Mechanic
	Stdnt Maint P/T	BASE Aide	P/T Summer Maint	Paraprofessionals	BI Para	HS Bookkeepers	Payroll Specialist	Lead Maint	
	Crossing Guards	Mail Expediter	Library Aides (JH/HS)	Summer Crew Lead	Medicaid Billing	Bus Drivers	Custodial Trainer	BI Specialist	
				O/T Para	Library Leads	Accounts Payable	Custodial Foreperson		
				Transp Clerical	Head Custodian	HR Asst.	Site Tech Coord		
				Bldg Detention Aide	Base Site Coord.		District ISS Coord		
					HB Stdnt Tutor		Asst. Trans Super		
					Interpreter		Lead Bookkeeper		
							Commun./Safe/Sec. Tech.		
<b>SUB-RATE</b>	<b>\$9.24</b>	<b>\$10.16</b>	<b>\$10.80</b>	<b>\$11.45</b>	<b>\$13.35</b>	<b>\$14.87</b>	<b>\$16.14</b>	<b>N/A</b>	<b>N/A</b>
1	\$9.35	\$10.28	\$11.30	\$12.43	\$13.68	\$15.04	\$16.54	\$18.20	\$20.02
2	\$9.51	\$10.46	\$11.51	\$12.65	\$13.93	\$15.31	\$16.84	\$18.54	\$20.38
3	\$9.68	\$10.64	\$11.72	\$12.89	\$14.17	\$15.59	\$17.15	\$18.87	\$20.75
4	\$9.85	\$10.84	\$11.92	\$13.12	\$14.43	\$15.87	\$17.45	\$19.20	\$21.12
5	\$10.04	\$11.03	\$12.15	\$13.35	\$14.68	\$16.15	\$17.77	\$19.55	\$21.50
6	\$10.21	\$11.23	\$12.36	\$13.60	\$14.96	\$16.44	\$18.09	\$19.91	\$21.89
7	\$10.40	\$11.43	\$12.58	\$13.83	\$15.23	\$16.74	\$18.42	\$20.26	\$22.28
8	\$10.58	\$11.64	\$12.79	\$14.08	\$15.49	\$17.05	\$18.74	\$20.62	\$22.69
9	\$10.78	\$11.84	\$13.04	\$14.35	\$15.78	\$17.34	\$19.09	\$20.99	\$23.09
10	\$10.96	\$12.06	\$13.27	\$14.60	\$16.05	\$17.66	\$19.42	\$21.37	\$23.51
11	\$11.16	\$12.28	\$13.51	\$14.86	\$16.35	\$17.98	\$19.78	\$21.76	\$23.94
12	\$11.36	\$12.49	\$13.75	\$15.13	\$16.65	\$18.29	\$20.13	\$22.15	\$24.36
13	\$11.47	\$12.72	\$14.00	\$15.40	\$16.94	\$18.63	\$20.50	\$22.56	\$24.80
14	\$11.77	\$12.96	\$14.25	\$15.69	\$17.25	\$18.96	\$20.86	\$22.96	\$25.25
15	\$11.98	\$13.18	\$14.51	\$15.96	\$17.56	\$19.30	\$21.24	\$23.37	\$25.70
16	\$12.21	\$13.42	\$14.76	\$16.25	\$17.87	\$19.65	\$21.62	\$23.78	\$26.17
17	\$12.42	\$13.67	\$15.04	\$16.54	\$18.19	\$20.01	\$22.01	\$24.22	\$26.63
18	\$12.65	\$13.91	\$15.31	\$16.83	\$18.53	\$20.36	\$22.40	\$24.66	\$27.11
19	\$12.88	\$14.15	\$15.58	\$17.15	\$18.85	\$20.74	\$22.81	\$25.10	\$27.60
20	\$13.11	\$14.42	\$15.86	\$17.44	\$19.20	\$21.09	\$23.22	\$25.55	\$28.10

*\*Specialized, licensed positions hourly rate of pay will be dependent on current regional rate of pay for services.*

*\*Placement on this matrix was determined by a transfer to a cell that represented an hourly rate similar to the projected rate of pay.*

*\*Entry level row will be eliminated after one year and employees will move down to row 1.*

*\*Following initial placement, the intent will be to provide one step each year to recognize a year of service.*

*\*For staff reclassified by moving left on the Matrix, the employee will be placed in the cell that represents an hourly rate similar to current rate and held in that cell until years of service in that position reach that row. Once the employee reaches years of service in that position, they will move down one row every year of service thereafter in that position.*

*\*Addendum: Relief Bus Driver, Physical Therapist, Contracted Interpreter*

*\*Superintendent may determine placement on this matrix as determined by prior similar experience or specialized expertise.*