

Workers' Compensation Benefits

All employees of the District are covered by Workers' Compensation benefits. In the event of an industrial accident, an employee should:

1. attend to first aid and/or medical treatment if emergency prevails. Medical treatment must be at the district designated provider if workers' compensation benefits are sought;
2. report the injury or disabling condition (whether actual or possible) to the immediate supervisor immediately; and
3. complete the required report of accident and injury.

The immediate supervisor shall notify the district office of the accident.

An employee who is injured in an industrial accident may be eligible for Workers' Compensation benefits.

The District shall investigate as it deems appropriate to determine (1) whether continuing hazardous conditions exist that need to be eliminated, and (2) whether in fact an accident attributable to the District's working environment did occur as reported. Determinations of workers' compensation benefits are decided by the State Insurance Fund.

Legal Reference: I.C. § 72-101, et seq.      Workers' Compensation Act

Policy History:

Adopted on: April 14, 2008

Revised on:

Prior district policy Article II, policy P..