

Teacher Contracts

Teacher contracts will be written for 190 days. In addition to instructional days, curriculum days, professional work days, conference days, legal holidays or other necessary activities may fall within the contracted work year.

The District may contract teachers for less than full-time when such employment offers an educational advantage to students and/or is in the best interest of the school district. Part-time contracts may also be used in situations where it is convenient to hire more than one teacher to fill a single teaching position so long as the primary conditions stated are met.

Teachers wishing to share a contract assignment or who desire less than a full time contract for the next ensuing year must submit a written request to the Superintendent prior to April 1. If deemed in the best interest of the district, the Superintendent may make a change in assignment subject to final approval by the Board of Trustees.

Teachers employed on a less than full-time basis shall be contracted under the following conditions:

1. The teacher shall sign a standard form Idaho Teacher's Contract.
2. The salary stated in the contract shall be prorated according to the hours of the daily teaching assignment.
3. A teacher shall be placed on the appropriate step and column of the salary schedule.
4. A teacher shall be credited with one full experience step on the salary schedule if he/she teaches 91 or more days in a school year.
5. Any appropriate district contribution to negotiated fringe benefits shall be prorated on a percentage equal to that used for calculating the annual salary.
6. All negotiated leave time shall be prorated on a percentage equal to that used for calculating the annual salary.
7. A part-time teacher shall be responsible for all duties as assigned by the building principal and shall attend all meetings and conferences as directed by the principal.
8. Part-time teachers shall have the same rights to obtaining continuing contract status as regular full-time teachers.
9. In the event a part-time teacher wishes to return to full-time employment or the part-time position is terminated, a transfer to a full-time position will depend on the availability of a position for which the person is properly qualified and certificated. Request for transfer must be submitted in writing to the Superintendent prior to April 1 and is subject to the approval of the Superintendent and Board of Trustees.
10. No more than two people may share a single teaching position.
12. In the event there is a disagreement between teachers sharing a position regarding the assignment of student grades, the ordering of supplies, or any other instructional disagreement, the building principal will make a final determination.

Policy History:

Adopted on: June 9, 2008

Revised on:

Prior district policy IV-B, IV-DD