

**Lakeland Joint School District No. 272**

**PERSONNEL**

**5000**

Board Goal/Personnel

The human resources of the District are valuable and significant in creating an effective educational program and learning environment. Schools function most efficiently and successfully when highly qualified individuals are employed to staff the needs of the District. Therefore, the primary goal of the district's personnel program [shall be] to develop and implement strategies and procedures for personnel recruitment, screening, selection, and professional development which result in employing those with the highest capabilities, the strongest commitment to a quality education system and the greatest probability for effectively carrying out assigned tasks, and continuing each individual's development to their fullest potential.

In order that students may work toward their greatest potential, and the community will be proud of its investment, the board shall promote an efficient and positive school climate in all educational endeavors by providing leadership and opportunities for periodic staff development.

Nothing contained in the policies or administrative procedures included herein is intended to limit the legal rights of the Board or its agents except as expressly stated.

Should any provision of Board policy or administrative procedure be held to be illegal by a court of competent jurisdiction, all remaining provisions shall continue in full force and effect.

Policy History:

Adopted on: April 14, 2008

Revised on:

Prior District policy Z