

Spring Branch Independent School District
Memorial Middle School
2015-2016 Campus Improvement Plan

Table of Contents

Comprehensive Needs Assessment	3
Comprehensive Needs Assessment Data Documentation	4
Goals	5
Goal 1: Memorial Middle School will earn 4 or more distinctions performing at the 2018-2019 STAAR phase-in standards.	5
Goal 2: 80% of Memorial Middle School students will successfully complete an advanced (Pre-AP) course with a grade of a 'C' or higher.	6
Goal 3: Memorial Middle School will use Tripod data to improve in the areas of "Care" and "Confer". Our "Confer" percentage should reach or exceed 65% while our "Care" percentage should reach or exceed 50%.	7
Goal 4: To remain in compliance with Federal and State law.	8
State System Safeguard Strategies	14
Campus Funding Summary	15

Comprehensive Needs Assessment









Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Goals









Goal 1: Memorial Middle School will earn 4 or more distinctions performing at the 2018-2019 STAAR phase-in standards.

Performance Objective 1: MMS must continue to maintain high expectations as new performance standards will continue to rise. This will also increase the expectations for performance for our Economically Disadvantaged and ESL students.

Strategy Description	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews		
			Nov	Jan	Mar
<p>State System Safeguard Strategy</p> <p>Critical Success Factors CSF 1 CSF 2</p> <p>1) Teachers will use data from 2014-2015 school year to make appropriate adjustments in instruction. Teachers will utilize 11 Tools in their classrooms to promote critical thinking, Bloom's higher-level thinking skills, and 21st Century learning skills. The implementation of technology into lessons will help promote problem or project based learning.</p>	<p>Administrators ICoach Teachers Librarian</p>	<p>Lesson Plans Observations Team Planning Walkthroughs Peer Reviews</p>			
<p>  = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue </p>					









Goal 2: 80% of Memorial Middle School students will successfully complete an advanced (Pre-AP) course with a grade of a 'C' or higher.

Performance Objective 1: MMS will maintain high expectations for all students by increasing rigor and participation in Pre-AP courses. This will give them a more solid foundation for high school and post-secondary readiness.

Strategy Description	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews		
			Nov	Jan	Mar
<p>State System Safeguard Strategy</p> <p>Critical Success Factors CSF 1 CSF 2 CSF 4</p> <p>1) Teachers will analyze test scores and past grades in order to identify students who have the potential to be in Pre-AP courses. Counselors and Teachers will encourage students to remain in Pre-AP classes even if their grade is a C.</p>	<p>Counselors Teachers ICoach</p>	<p>Testing Data Grades</p>			
<p>  = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue </p>					

Goal 3: Memorial Middle School will use Tripod data to improve in the areas of "Care" and "Confer". Our "Confer" percentage should reach or exceed 65% while our "Care" percentage should reach or exceed 50%.

Performance Objective 1: Raising our levels of "Care" and "Confer" will increase student engagement in the classroom, thereby increasing student performance and achievement. MMS faculty and staff will build and maintain strong relationships with students and their families, create an environment of engagement and respect, and assist students in setting goals.













Strategy Description	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews		
			Nov	Jan	Mar
<p>Critical Success Factors CSF 1 CSF 5 CSF 6</p> <p>1) Teachers, counselors, administrators, and all other support staff will collaborate and coordinate planning efforts and implementation of staff development that foster building and maintaining strong relationships with our students and their families.</p>	All stakeholders				
<p>  = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue </p>					










Goal 4: To remain in compliance with Federal and State law.













Performance Objective 1: To remain in compliance with Federal and State law, the campus will implement the following strategies.
















Summative Evaluation: All strategies will be implemented.















Strategy Description	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews		
			Nov	Jan	Mar
1) Conduct annual program evaluation (CATE, SCE, G/T, LEP, Safe & Drug-Free Schools) utilizing student performance data derived from special populations for the purpose of program review and revision.					
2) Monitor progress of students failing to meet SSI promotion requirements in the previous academic year and provide remediation via supplemental materials and services. Progress will be recorded on the accelerated instruction plan; interim reports and opportunities to conference will be provided to parents of students so identified. (Provide specific information about the remediation and monitoring of SSI students on your campus.)					
3) TECHNOLOGY - Provide opportunities, inclusive of professional development, to build capacity of teachers, principals, and other staff to integrate technology effectively into (a) challenging curricula and (b) related instructional strategies that are aligned to the Texas Essential Knowledge and Skills (TEKS) and the State of Texas Assessment of Academic Readiness(STAAR). Participate in mentor-mentee grant. Continue to provide support for new teachers through the induction program. Involve staff in recruiting and interviewing highly-qualified applicants. (You may add additional activities if you choose).					
4) Promote parent and community involvement in drug and violence prevention programs/ activities.					

<p>5) Provide professional development based on level of expertise and need in the following areas:</p> <ul style="list-style-type: none"> * Bullying Prevention * Violence/conflict resolution * Recent drug use trends * Resiliency/Developmental Assets * Prevention Curriculum training * No Place for Hate * CSHAC * CARES * SEL * Developmental Assessts * TRIBES * Love and Logic <p>(Using this list, select those that apply to your campus and describe how they are implemented.)</p>					
<p>6) SPECIAL EDUCATION -</p> <ul style="list-style-type: none"> *Monitor LRE ratio. *Develop campus capacity to support inclusive programming for students with disabilities. *Evaluate campus LRE ratio. <p>(Describe what is being done on your campus to promote or increase inclusion.)</p>					
<p>7) SPECIAL EDUCATION - Examine state assessment reports to evaluate progress of students with disabilities relative to ARD committee recommendations and predictions.</p> <p>How accurately did ARD committee recommendations predict and guide student achievement on state assessments?</p> <p>(Describe how you will improve this process on your campus this year.)</p>					
<p>8) SPECIAL EDUCATION - Ensure that Special Education staff, building administrators, and counselors are trained on and adhere to Special Education timelines and compliance requirements.</p> <p>(What is your campus plan and timeline to meet this expectation.)</p>					

<p>9) STATE COMP ED - Provide supplemental At-Risk services/support in the content areas: * Language Arts * Math * Science * Social Studies * LEP</p> <p>(Describe how iCoaches and other support staff are being used on your campus to meet this expectation.)</p>					
<p>10) Identify At-Risk students; provide them with supplemental services; and monitor progress (including continual English language development for LEP students)</p> <p>Materials include: manipulatives, literacy materials, STAAR support, bilingual materials After-school extended day Summer School Computer assisted instruction includes: Compass,, Larsens Math, Fast Math, etc...</p> <p>(Identify the materials appropriate to your campus from the list that can be used to meet this expectation. Describe how and by whom these will be used on your campus.)</p>		<p>Funding Sources: 199 - General Fund: SCE - \$343.00</p>			
<p>11) CAMPUS VOLUNTEER/PARTNERSHIP - Develop, monitor, and evaluate campus volunteer/partnership programs that include: (1) recruitment, (2) training/support, (3) recognition of volunteers/partnerships.</p> <p>(Complete this activity by describing how you will meet this expectation on your campus.)</p>					

<p>12) TITLE II, A - Provide professional development that increases knowledge and skills related to:</p> <ul style="list-style-type: none"> * vertical alignment * instructional strategies to meet the needs of diverse student populations * integration of technology into curricula and instruction for improving teaching, learning, and technology literacy * STAAR testing and the state curriculum standards (TEKS) in the content areas of English/Language Arts, social studies, and/or science, and/or math. * DDI * Problem-Based Learning * Co-Teach Training * Small Group Instruction * This includes opportunities for teachers to be coached, attend sustained training/inservices/ workshops and/or conferences together with structured follow-up. <p>(Using this list of activities, select those that will be implemented on your campus. Delete the other activities. Provide specific information about how you will structure staff development.)</p>					
<p>13) Teachers/Administrators/Staff will develop understanding of the (a) Professional Development Framework and continue participation in professional development in the areas of Teaching and Learning and Leadership for Results; including (b) The Process for Designing and Delivering Effective Instruction through differentiation and technology integration.</p> <p>(Complete this activity by describing how you will meet this expectation on your campus.)</p>					
<p>14) Provide support for new teachers with ongoing mentoring and planning with certified staff.</p> <p>(Complete this activity by describing how you will meet this expectation on your campus.)</p>					
<p>15) Recruit and retain highly-qualified staff, defined through state, No Child Left Behind (NCLB) and local criteria, by highlighting the school and its students on the website and by participating in job fairs. Provide recruitment information on the campus webiste.</p> <p>(Complete this activity by describing how you will meet this expectation on your campus plan.)</p>					

<p>16) The CIT, teachers, administrators, other staff members, and parents will collaborate and coordinate planning efforts and implementation of staff development that will build ties between parents and school.</p> <p>(Complete this activity by describing how you will meet this expectation on your campus.)</p>					
<p>17) Identify students eligible for Pregnancy Related Services and provide a support system that includes - but is not limited to - counseling, career guidance, school/other health-related services, transportation, parenting, job-readiness training, childcare, home instruction.</p> <p>(The nurse , coueslors and administartors join forces to assits any student in this situation. We also receive District support in this area.)</p>					
<p>18) GIFTED AND TALENTED - Provide opportunities for G/T professional development, based on level of expertise and need, in one of the following areas: a) Nature and needs of G/T students b) Assessing and identifying G/T student needs c) Differentiating Curriculum for G/T students d) Assessing social and emotional needs of G/T students e) Creativity and instructional strategies for G/T students.</p> <p>(Select at least one area of focus from the list and describe how you will implement this on your campus.)</p>					
<p>19) GIFTED AND TALENTED - Implement and evaluate development of differentiated curriculum for meeting needs of gifted students using instructional techniques from gifted and talented education.</p> <p>(Complete this activity by describing how you will meet this expectation on your campus.)</p>					
<p>20) GIFTED AND TALENTED - Conduct annual G/T evaluationby following the districtwide procedures for referral, testing, and nomination of students. Emphasis on finding and identifying minority G/T students, low SES G/T students, and those students showing great potential but who are difficult to identify as intellectually-gifted.</p> <p>Conduct an annual G/T parent meeting to develop awareness of the program, identification, and requirements.</p> <p>(Complete this activity by describing how you will meet these expectations on your campus.)</p>					

<p>21) COORDINATED SCHOOL HEALTH (CSH) and CIP:</p> <p>Steps to incorporate CSH -</p> <ol style="list-style-type: none"> 1. Review the School Health Index completed by the C-SHAC 2. Identify focus area(s) for campus 3. Choose focus area(s) to place in this area of Required Elements 4. Recommended indicators for assessing CSH may be chosen from this list of approved indicators that are completed each year: <ol style="list-style-type: none"> a. District Five Year Goal Campus Survey b. School Health Index c. SEL/40 Developmental Asset Survey 					
<p>22) Review and revisit both the Home/School Compact and Parental Involvement Policy: *offer several opportunities for parent input. *develop, with parent input, current school year compact and policy in appropriate language(s) - English/Spanish. *share compact with parents and document</p> <p>(This activity is completed in the first 9 weeks of school with a meeting held to discuss the compact's and Parent Involvement Policy's importance with the parents. The compact and Parent Involvement Policy are included in the Title I portfolio.)</p>					
<p>23) Increase parent attendance at Title I Annual Meeting to share:</p> <ul style="list-style-type: none"> *standards and goals *parents' rights' *curriculum *School Report Card *Title I participation *Offer a flexible number of meetings. <p>(The Title I annual meeting will be held during a Parent Coffee to which all parents will be invited. The above topics will be served.)</p>					
<p style="text-align: center;">  = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue </p>					

State System Safeguard Strategies

Goal	Objective	Strategy	Description
1	1	1	Teachers will use data from 2014-2015 school year to make appropriate adjustments in instruction. Teachers will utilize 11 Tools in their classrooms to promote critical thinking, Bloom's higher-level thinking skills, and 21st Century learning skills. The implementation of technology into lessons will help promote problem or project based learning.
2	1	1	Teachers will analyze test scores and past grades in order to identify students who have the potential to be in Pre-AP courses. Counselors and Teachers will encourage students to remain in Pre-AP classes even if their grade is a C.

Campus Funding Summary

199 - General Fund: SCE					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
4	1	10	At-Risk		\$343.00
Sub-Total					\$343.00
Grand Total					\$343.00