

Gilroy Unified School District

Salary Placement Guidelines

- 1) Credit for years of service may be gained for teaching experience outside the District. For teachers hired after July 1, 2000, the years of credit granted on the salary schedule shall be as follows:

Hires after July 1, 2000 – 12 years of credit

Hires after July 1, 2001 – 13 years of credit

Hires after July 1, 2002 – 14 years of credit

Hires after July 1, 2003 – 15 years of credit

Hires after July 1, 2007 – 16 years of credit

Hires after July 1, 2008 – 17 years of credit

Hires after July 1, 2009 – 18 years of credit

- 2) For both outside experience and for payment of increments within this system, 75% of work days in any one school year shall constitute a year of service. However, if a teacher enters this system having taught one full semester, but only one semester, he/she shall be placed on Step 2 on the schedule.
- 3) Units of college credit earned prior to the granting of the BA Degree shall not be recognized for advancement of one column per year allowed.
- 4) All teachers shall be placed on the salary schedule in accordance with the requirement of the District. New teachers shall submit to the Human Resources Department their transcripts of records, documented evidence of teaching experience, military service and allied arts experience within thirty (30) days of employment.

Teachers with only emergency permits, intern permits or waivers are not qualified to advance beyond Column 1 of the salary schedule.

- 5) Salaries for each ensuing school year shall be calculated upon the transcripts/grade report of college work which has been recorded in the Human Resource Department as of October 10th of each year. Failure to verify by this date will result in the loss of any additional salary granted for that year.