

Lower Merion School District

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| Policy No.: | 445 |
| Section: | PROFESSIONAL EMPLOYEES |
| Title: | SUPPLEMENTAL PAY POSITIONS - COACHING |
| Date Adopted: | 5/75 |
| Date Last Revised: | 1/83; 12/79 |

445 SUPPLEMENTAL PAY POSITIONS - COACHING

I. Selection of Coaches

A. Every effort shall be made by the school principals to fill coaching positions by teachers within their schools.

B. If that is not possible, consideration may be given to teachers from other schools. However, before a coaching position can be offered to a teacher in another school, the Superintendent, or his designee, shall review the matter in order to determine that the assignment is in the best interest of the School District.

C. If teachers within the School District are not interested in a particular position, the principal shall seek to employ a person other than a teacher within the School District.

II. Guidelines Concerning Released Time for Coaches

A. Teachers are required to meet their contractual obligations of a seven-hour work day.

B. High school principals should make every effort to schedule away athletic contests for 3:30 p.m., particularly for those sports coached by middle and elementary school teachers.

C. Middle school teachers who coach at either high school or the other middle school may leave their middle school assignments early with prior approval of the principal, for away games only.

D. Middle school teachers who coach at either high school or the other middle school may leave their middle school assignments at 2:50 p.m. daily for practices and home athletic contests.

E. Elementary school teachers who coach at the high schools or the middle schools may leave their elementary school assignments early with prior approval of the principal, for away games only.

F. Elementary school teachers who coach at the high schools may leave their elementary school assignments early, with prior approval of the principal, for practices and home athletic contests.

G. Except for the regularly scheduled contests, coaches may not be released from their regular teaching assignments to coach a sport or to conduct practices within their own school, unless prior approval has been granted by the Superintendent or his designee.

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III. Salaries for Coaches who serve less than the required period of time shall be prorated for the actual time spent on the job.