

SCHOOL DISTRICT NO. 750
Cold Spring, Minnesota

HAZING POLICY

PURPOSE

The purpose of this policy is to maintain a safe learning environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the school district and are prohibited at all times.

DEFINITIONS

The term hazing includes, but is not limited to:

1. Any type of physical brutality.
2. Any type of physical activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
3. Any activity involving the consumption of any alcoholic beverage, drug, tobacco product or any other food, liquid, or substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
4. Any activity that intimidates or threatens the student with ostracism, that subjects a student to extreme mental stress, embarrassment, shame or humiliation, that adversely affects the mental health or dignity of the student or discourages the student from remaining in school.
5. Any activity that causes or requires the student to perform a task that involves the violation of state or federal law or of school district policies or regulations.
6. Activities generally or historically associated with 9th grade initiation into Rocori High School.

STATEMENT OF POLICY

1. Students will not plan, direct, encourage, aid or engage in hazing.
2. Teachers, administrators, volunteers, contractors or other employees of the school district will not plan, direct, encourage, aid, engage, permit, condone or tolerate hazing.
3. Apparent permission or consent by a person being hazed does not lessen the prohibitions contained in this policy.

4. This policy applies to behavior that occurs on or off school property and before, during, and after school hours.
5. A person or organization who willingly engages in or encourages an act that violates school policy or law in order to be initiated into or affiliated with a student organization shall be subject to discipline for that act.
6. The school district will investigate complaints of hazing and will discipline or take reasonable and appropriate action.
7. This policy shall be reviewed with students in each school every year.
8. Reporting and investigation of hazing allegations will be handled according to procedures outlined in the district harassment policies.
9. Violation of the Hazing Policy will result in disciplinary action.

Source: Independent School District No. 750

Adopted: December 14, 1997

Revised: August, 2009