Welcome to Arrowhead Elementary School, an energetic learning organization that prides itself on meeting the needs of the community we serve today and into the future.

Arrowhead teachers have high expectations for all students and work diligently to ensure every student achieves at high levels. Our staff is engaged in continuous professional development to deliver best instructional practices to students.

Arrowhead students demonstrate kindness, courtesy, friendliness and a sincere desire to learn. They’re engaged in learning, taking risks with their thinking, supporting their classmates and are committed to being positive members of our school.

Arrowhead parents continuously volunteer and are supportive of school events. We embrace the ongoing partnership between home and school and invite your support and participation.

Come share the joy of learning in an elementary school that demonstrates excellence!

Jesse Harrison, Principal

Mission Statement: Arrowhead staff, working jointly with families, will provide a safe, respectful environment and will engage students in relevant standards-based learning while helping them develop the tools needed to build a foundation for their future.

2016-17 School Facts
Based on the October 2016 enrollment report, there were 427 students enrolled at Arrowhead Elementary School with an ethnic composition of:

- American Indian/Alaskan Native 0.2%
- Asian/Pacific Islander 9.1%
- Black/African American 2.3%
- Caucasian 67.4%
- Hispanic 11.0%
- Two or More Races 9.8%

Student Demographics
- Students who qualify for free/reduced meals 13.6%
- Students who qualify for Special Education 15.5%
- Transitional Bilingual 8.5%
- Migrant 0.0%
- Section 504 0.0%
- Unexcused Absence Rate 0.0%

Arrowhead has 39 classroom teachers
- Avg. years of teacher experience 14.2
- Teachers with at least a Master’s 74.4%
- Teachers who are highly qualified 100%
Assessments
Northshore School District administers Smarter Balanced Assessments (SBA) in English/Language Arts (ELA) and math in grades 3-8, SBA ELA in grade 10 and SBA Math in grade 11; Measurements of Student Progress (MSP) in Science for grades 5 and 8; End-of-Course (EOC) in math for grades 9 and 10; and EOC in Biology in grade 10 to students annually in compliance with state and federal laws.

Community Involvement
We value the extremely strong support of our parents, alumni and community members. Volunteer opportunities, both inside and outside of the classroom are available and our PTA/PTSAs support all of our co-curricular programs.

Contact the school for information on volunteer or PTA/PTSA opportunities.

Our school facilities are available for community use at 425.408.7810.

School Action Plan
At Arrowhead, we are committed to increasing and deepening student understanding in all content areas through the study and implementation of research-based learning models and the use of high quality teaching materials. Arrowhead’s School Action Plan is closely aligned with Northshore School District’s Strategic Plan.

Goal 3: Growth for Every Student, Elimination of Outcome and Opportunity Gaps
Each student will experience continuous growth in all subjects, progress toward graduation at a pace that eliminates opportunity and outcome gaps, and receive fair and equitable treatment with regards to discipline.

Measure: Minimum annual academic growth rate of one year for students at/above grade level, and more than one year for students below grade level

Our Focus: 100% of Arrowhead students will demonstrate a year or more growth in reading as evidenced by the Fall and Spring 2018 assessment window.
School Action Plan continued:

**Goal 2: Responsible, Resilient, Empathetic Learners**
Each student will feel safe as a responsible and persistent learner, open to and accepting of diverse cultures and perspectives, and empowered to advocate for and pursue their own educational passions.

**Measure:** Increased percentage of students who feel safe, have a sense of belonging and personally meaningful friendships, and believe that their school is vibrant and inclusive, with rules that are fair and equitable.

**Our Focus:** We will increase the percentage of students who feel safe and believe that their school rules are fair and equitable as evidenced by the Fall and Spring assessment window.

Our School Action Plan includes the following:

- Opportunities for staff professional development: assessment, differentiation, PBIS, equity
- Collaboration and planning across and among grade levels
- Administration of reading assessments throughout the year to track progress and identified learning needs
- Continued Implementation of readers workshop, shared reading, small group instruction and word study
- Implementation of PBIS
- Administration of staff and student belief survey
- School wide behavior expectations

**Facilities**
Our school was built in 1957, giving it a long-standing history in the Arrowhead community. We’ve undergone both major and minor renovations. Our gym floors were refinished and the entire heating and ventilation system and roof were recently replaced. Each classroom has an interactive white board, projector, document camera and sound system to meet the needs of both pupils and staff. Our students benefit educationally from two outdoor, natural garden habitat areas. And, Arrowhead students enjoy a variety of options for play on school grounds.
About Northshore:
Northshore is the 10th largest school district in Washington with more than 20,000 students in 20 elementary schools, six junior high schools, four comprehensive high schools, an alternative high school, a preschool program and an independent contract program grades 1-12. The district encompasses over 60 square miles and includes the cities of Bothell, Kenmore and Woodinville as well as part of unincorporated King County.

Annual School Performance Report:
This report is published by the Northshore School District Communications Department. This information is a requirement of our state’s legislature. The Northshore School District supports this sharing of educational information with the community. If you have questions about district policies or programs, or need this publication in an alternate format, please call the Communications Office at 425.408.7670.

Northshore School District 2016-17 Fiscal Information

Revenues 2016-17

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>157,866,564</td>
<td>67.9%</td>
</tr>
<tr>
<td>Federal</td>
<td>10,619,839</td>
<td>4.6%</td>
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<tr>
<td>Taxes</td>
<td>49,139,354</td>
<td>21.1%</td>
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<tr>
<td>Other</td>
<td>14,927,642</td>
<td>6.4%</td>
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<tr>
<td><strong>Total revenues for 2016-17</strong></td>
<td><strong>$232,553,398</strong></td>
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Expenditures 2016-17

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<tr>
<th>Category</th>
<th>Amount</th>
<th>%</th>
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<tbody>
<tr>
<td>Teaching &amp; Teaching Support</td>
<td>164,290,844</td>
<td>73.22%</td>
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<tr>
<td>School &amp; Central Office Administration</td>
<td>24,269,502</td>
<td>10.82%</td>
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<tr>
<td>Custodial/Maintenance/Grounds/Operations</td>
<td>12,900,085</td>
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<tr>
<td>Nutrition Services</td>
<td>5,965,945</td>
<td>2.66%</td>
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<tr>
<td>Transportation</td>
<td>7,949,054</td>
<td>3.54%</td>
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<tr>
<td>Utilities</td>
<td>4,463,107</td>
<td>1.99%</td>
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<tr>
<td>All Other Support Services</td>
<td>4,555,285</td>
<td>2.03%</td>
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<tr>
<td><strong>Total expenditures for 2016-17</strong></td>
<td><strong>$224,393,821</strong></td>
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Average per pupil/per day expenditure for 2016-17 $61.45

2017-22 Strategic Plan Goals

1. ' Success in the Early Years
2. ' Responsible, Resilient, Empathetic Learners
3. ' Growth for Every Student, Elimination of Outcome and Opportunity Gaps
4. ' Innovative, Creative, Critical Thinkers
5. ' Ready for Lifelong Success after Graduation

Board of Directors: Sandy Hayes, president; David Cogan, vice president; Amy Cast; Jacqueline McGourty and Bob Swain

Superintendent: Dr. Michelle Reid

Northshore School District prohibits discrimination on the basis of age, sex, marital status, genetic information, sexual orientation including gender expression or identity, race, creed, religion, color, national origin, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability, unless based upon a bona fide occupational qualification, in all its employment procedures, training, programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) have been designated to handle questions and complaints of alleged unlawful discrimination: Director of Human Resources (Title IX, ADA, and Civil Rights Compliance), Director of Career College Readiness (Section 504), 3330 Monte Villa Parkway, Bothell, WA 98021, (425) 408-6000.