

SENATE BILL 127 – Effective with the 2011 General Legislative Session

49-11-505: Reemployment of a Retiree – Restrictions

(1) For purposes of this section, "retiree":

(a) means a person who:

- (i) retired from a participating [Utah Retirement Systems] employer; and
- (ii) begins reemployment on or after July 1, 2010 with a participating employer;

(2) A retiree **may not** for the same period of reemployment:

(a) (i) **earn additional service credit**; or

(ii) **receive any retirement related contribution from a participating employer**; &

(b) **receive a retirement allowance**.

(3) (a) *Except as provided under Subsection (3)(b)*, the office shall **cancel the retirement allowance** of a retiree if the reemployment with a participating employer begins **within one year** of the retiree's [URS] retirement date.

(b) The office **may not cancel** the retirement allowance of a retiree who is reemployed with a participating employer within one year of the retiree's retirement date if:

(i) the retiree is not reemployed by a participating employer for a period of at least **60 days** from the retiree's [URS] retirement date;

(ii) upon reemployment after the break in service under Subsection (3)(b)(i), the retiree **does not receive any employer provided benefits**, including:

(A) medical benefits;

(B) dental benefits;

(C) other insurance benefits of any kind; or

(D) paid time off, including sick, annual, or other type of leave; and

(iii) the retiree does not earn in any calendar year of reemployment an amount **in excess of the lesser of:**

(A) **\$15,000**; or

(B) **one-half of the retiree's final average salary [3 highest years]** upon which the retiree's retirement allowance is based.

- If, after retiring from any URS participating employer, a retiree returns to work for Davis School District (or any other URS participating employer) in **ANY capacity** – including work as a substitute – the retiree **must complete a "Post-Retirement Employment Form"**. (These forms are available from the Payroll Department or from the URS website at www.urs.org.)
- Failure to comply with this regulation will result in **cancellation** of your retirement benefits through URS.

Revised January 9, 2015