

S I N C E 1 9 8 1



**American International School of Guangzhou**

AISG Statement of Community  
Version 1.0

## STATEMENT OF COMMUNITY

### **Our School Overview**

The American International School of Guangzhou (AISG) is a not for profit educational institution. We are a diverse, private, co-educational day school offering an international curriculum, guided by American educational values and principles. The School is characterized by excellence, compassion, and a guaranteed and viable curriculum for all students, from the rigors of its academics to competitive athletic, activity, and artistic programs. AISG endeavors to achieve the highest quality reputation in both its School operations and global education community standing so its future-ready students are nurtured to aspire and contribute to the world they will inherit.

### **Our Unique and Diverse Family**

Though many international schools have strong communities, we truly view the AISG community as a “family” and welcome each member, from students, to parents, to leaders, teachers, and staff.

As with any School, and particularly in an international setting as diverse as Guangzhou, the AISG family is much stronger when it has active and engaged members contributing to the growth and prosperity of the School. It is first, and foremost, our job to promote inclusiveness, respect, dignity, and positive participation for each AISG family member. It is our expressed desire and goal to have all members fully participating in the life of the School, be it by volunteering, donating, active feedback, attending meetings and events, providing unique and individual expertise, and/or additional action(s).

As a family, we celebrate and embrace the diversity of all members. At times, individual members may be called upon to provide their unique skillset, advisory capabilities, or connections to positively enhance the standing and strength of the School and focused support to the students. We welcome all opportunities to engage in any capacities with our talented and valued family members.

### **Our Values**

As a condition of joining the AISG family, each member (administrators, faculty, staff, parents and students) has agreed to emulate and personify the School values that serve as the foundation for all AISG individual and group relationships. These values ensure a Dynamic, Compassionate, and Connected learning environment where all students can thrive, and are based on the values inherent in our Expected School-wide Learner Results and the IB Learner Profile.

Further, as members of the School community, each member focuses strongly on embracing and nurturing the positive growth and welfare of the students through innovation, attention, and collaboration. Every decision that the School undertakes is driven by these principles with a collective heart for, and focus on, the students.

### **Our Culture**

AISG is unequivocal about fostering a culture that nurtures future-ready students to aspire, achieve, and contribute. Each AISG family member is required to support the seeking,

sharing, and implementation of the most promising practices to optimize this dynamic, compassionate, and connected learning. A hallmark of this culture is that the AISG family is constantly and flexibly embracing change and innovation, empowering students to own and explore their authentic learning, and leveraging technology to support their learning. Each AISG member is an ambassador and positive force for this growth.

### **Our Administration, Faculty, and Staff**

The faculty and administrators of the AISG family are responsible for the welfare and growth of students. These family members enthusiastically and unreservedly participate in every aspect of School life, both on and off campus, and positively enhance and safeguard AISG's reputation throughout Guangzhou, the PRC, and the world at large.

The School leadership and faculty will continuously evaluate and use evidence of the student's learning and voice to inform and improve practices to ensure the highest levels of learning. They are open, solutions-oriented and positive contributing team members that cultivate a growth mindset and challenge students to reach their maximum potential.

### **Our Communication and Transparency Commitment**

We recognize that in order to have an engaged, supportive, connected, and happy AISG family, it is the Board and Leadership's responsibility, through the School Director, to provide frequent communication that is of the highest significance, integrity, relevance, and transparency. It must also, at times, be two-way, in order for our member audiences to absorb and respond to messages.

Further, each individual member of the AISG family commits to utilizing the School's defined systems, standards, and communication channels to provide feedback or input in a manner that is courteous and constructive.

### **Our Family Members' Personal Conduct**

A role model level of personal conduct is required of each individual (adult and student) AISG member. Each Board member, Administrator, Faculty and Staff member agrees to uphold the highest degree of conduct standards, rules, and regulations set forth by School policy, and the laws of the People's Republic of China.

Additionally, each student and parent at AISG agrees to abide by those same standards as an ongoing condition of the student's enrollment at AISG and parents' participation as an AISG member. Any student or parent not conducting him/herself in alignment with the AISG values, standards of behavior, and principles underlying the School and community at large at all times could be directed to the School Director for warning, disciplinary action, and /or removal from the School and AISG family.

### **Our Harassment Commitment**

The School will foster and promote an environment for students and adults alike that is free from any forms of harassment. This includes harassment related to religious beliefs, racial or ethnic background, sexual orientation, gender, and sexual harassment of any kind. The School prohibits harassment, violence, bullying or cyber bullying against any individual member of the AISG family (administrators, faculty, staff, parents and students).

The School has rigorous zero-tolerance for and will immediately investigate any reported or witnessed events of harassment, violence, or bullying. Any violation of AISG ethos will be met with formal disciplinary action, up to, and including removal from the School. The School will

clearly communicate and broadcast related policies to administrators, faculty, staff, parents and students through all formal website channels and portals and guarantee that students are taught its contents.

### **Our Child Protection Commitment**

The School recognizes its cherished duty of providing for the utmost of protection of its most valuable asset, its students. Should any student whose welfare (both physical and emotional) is in any way threatened or adversely impacted by the conduct of those responsible for their care and protection (parents, relatives, guardians, or other adults in the student's immediate environment), immediate action will be taken.

Each AISG administrator, faculty, and staff member is bound to report any incident of child abuse (physical, sexual, or emotional) or neglect, to his or her immediate supervisor, the School Director, and law enforcement when appropriate, and without hesitation.

### **Our Substance Abuse and Trafficking Commitment**

Our AISG administrators, faculty, and staff commit to the continuous monitoring of possible substance (drug, alcohol, other) use by students and staff in compliance with the laws of the People's Republic of China. Trafficking (sending, delivering or distributing, or offering to do so) in, and use of, controlled substances is unlawful. The School will not tolerate the possession, use, or distribution of controlled substances, by students, faculty or staff at any time. Any infractions will result in immediate disciplinary action, which may include treatment and/or removal from all aspects of AISG life (School and community).