

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	Westside Union Teachers Association
Certificated, Classified, Other:	Certificated Non-Management

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2016**
(date) (date)

The Governing Board will act upon this agreement on: **May 24, 2016**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	Salary Schedule Including Step and Column	\$ 29,120,091	\$ 560,808		
			1.93%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 2,679,717		
	Description of Other Compensation		8% Off-Schedule		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,563,098	\$ 419,204		
			9.19%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 4,959,117	\$ -		
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 38,642,306	\$ 3,659,729	\$ -	\$ -
			9.47%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	364.28			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 106,079	\$ 10,046	\$ -	\$ -
			9.47%	0.00%	0.00%

Westside Union School District
Westside Union Teachers Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A One-time OFF-schedule salary increase of 8.00% will be compensated to all Certificated Non-Management (WUTA) employees, retroactive to July 1, 2015. Thereafter, the negotiated percentage increase to the entire Certificated Non-Management (WUTA) salary schedules is 2.00%, retroactive July 1, 2015. Also, effective July 1, 2016, the hourly rate of pay & the extra-curricular activity assignments pay will be increased by 2.00%

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Both the One-time 8% Off- Schedule and 2% On-Schedule Salary Increases are based on the Current Base Salary Only. An additional 2 days designated for professional development and 2 days for parent conferences will be added to the work year calendar, contingent on the availability of annual Supplemental Grant funding.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The District has a Certificated Non-Management CAP of \$13,587 to health and welfare benefits

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Westside Union School District
Westside Union Teachers Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

The 4 additional work days added to the work year calendar (beginning with the 2016-17 Calednar) are contingent on the availability of Supplemental Grant Funding. Increased Costs for 2016-17 are Salaries \$664,193 and Statutories \$112,029. Increased Costs for 2017-18 are Salaries \$664,193 and Statutories \$124,310.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Nothing New.

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

WESTSIDE UNION SCHOOL DISTRICT

April 27, 2016

Tentative agreement between Westside Union School District and Westside Union Teachers Association (WUTA).

The Westside Union School District and Westside Union Teachers Association (WUTA) agree to the following terms and conditions in regards to the 2015-2016 Contract. The terms and conditions of this agreement are subject to the ratification process of each party and County approval of the AB1200.

Duty Hours-Article 5

5.6.3 Kindergarten through Eighth Grade Lesson Preparation Time in an Elementary Setting
Kindergarten through Eighth grade teachers in an elementary setting ~~whose class size exceeds 24 students for at least 10 consecutive days:~~

- a. May utilize time when their classes are in the computer lab, library or PE for class preparation. Teachers must provide initial instruction and maintain communication with the supervisor. The supervisor does not have to be certified.
- b. The District will provide 90 minutes of preparation per week as scheduled at the school site.
- c. The District will assume all liability for student supervision during preparation time.

Work Year-Article 6

Add 4 additional days to work year. Two days will be designated for professional development and two days will be designated for parent conferences. These days will be added to work calendar contingent on availability of annual Supplemental LCAP funding. These 4 additional days are equivalent to 2.1978% increase on salary schedule.

Salary-Article 7

A one-time 8% off schedule (calculated from current base salary only and retroactive to July 1, 2015) compensation for the 2015-2016 school year.

Thereafter,

The salary schedule for the 2015-2016 school year shall increase by 2.0 percent effective July 1, 2015. This retroactive payment will only apply to teachers employed as of April 27, 2016.

Class Size-Article 14

Current Language

~~Teachers who have classes which exceed the maximums, for ten (10) consecutive days shall be paid \$6.25 per pupil per day at the K-5 level and \$1.25 per pupil per period at the 6, 7 and 8 grade level. The \$1.25 per pupil per period may not accrue to more than \$6.25 per pupil per day for any teacher at 6, 7 and 8 grade level.~~

Proposed Language Article 14.4.1.3

Teachers who have classes which exceed the maximum, for ten (10) consecutive days shall be paid the agreed rate per pupil per period at all grade levels.

K-2 nd - 4 graded courses =	\$1.56 per course	Daily=\$6.24
3 rd -6 th - 6 graded courses=	\$1.04 per course	Daily=\$6.24


Middle School-
6th-8th- \$1.25 per pupil per period

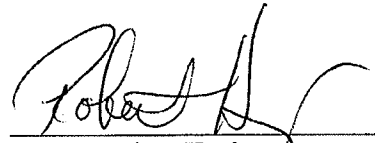
Article 14.1.2:

Elementary P.E. 1 adult:2 classes

Elementary PE teachers will receive support from Instructional Assistant(s) to maintain the 1 adult: 2 class agreement. SDC classes that participate in the elementary PE program will be accompanied by the SDC Instructional Assistants assigned to their class.

Calendar -- see attached


Jodelle Reynolds
WUTA Chief Negotiator


Robert Hughes
Deputy Superintendent

Westside Union School District 2016 - 2017 District Calendar

	First Week					Second Week					Third Week					Fourth Week					Fifth Week					ADA Days	Tchr Work	Legal Holidays	Non Student
	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F				
Jun-16			1	2	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X				
July					X	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	0	0	1	21
Aug	X	*	*	*	*	0	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	18	21/22	0	5
Sept			1	2		5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	20	21	1	2
Oct			3	4	5	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31					19	21	0	2
Nov			1	2	3	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30			16	16	3	6
Dec			1	2		5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	12	12	1	10
Jan	H	X	X	X	X	0	*	*	*	*	H	*	*	*	*	*	*	*	*	*	*	*	*	*	*	16	16	2	6
Feb			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28				19	19	1	1
Mar			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	13	13	0	10
Apr	0	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	20	20	0	0
May			1	2	3	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31			22	22	1	1
June			1	2		5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	5	5	0	17
Minimum Days: 8/8-9 & 29, 11/18, 12/ 5 & 16, 1/23, 3/17, 6/6-7															180	186/187	10	81											

- Calendar "Key"**
H-Legal Holidays
- Independence Day 4-Jul
 - Labor Day 5-Sep
 - Veteran's Day 11-Nov
 - Lincoln's Day** 21-Nov
 - Thanksgiving 24-Nov
 - Christmas 25-Dec
 - New Year 1-Jan
 - Martin Luther King 16-Jan
 - Presidents' Day 20-Feb
 - Memorial Day 29-May

- ** In Lieu of 2/13/17
- x -Non Teacher Work Day
- * -Teacher Work Day
- r -Regular Student Day
- m -Minimum Day
- V -Vacation Day
- NT -New Teacher Training
- IN -Inservice Day
- PC Parent/Teacher Conference

- Non Student Day
- First Day of Quarter/Semester
- Last Day of Quarter/Semester
- First/Last Day of School
- Day counted for ADA
- Summer School Window

Non Teacher Work Days
 July 1-31, Aug 1, 2016
 November 21-25, 2016
 December 19, 2016 - January 6, 2017
 March 20-31, 2017

New Teacher Inservice Day: August 2, 2016
Teacher Inservice Days: Aug 3- 5, Sept. 2, 2016
Parent/Teacher Conferences: Oct. 10-11, 2016

First Day of School: August 8, 2016
Last Day of School: June 7, 2017

Districtwide Training: 8/29, 12/5, 1/23 **Site Training:** 8/8-9
End of Quarters/Semesters: Oct. 14, Dec 16, Mar. 17, June 7
2016 Summer Intersession Window: June 8, 2016 - July 31, 2016

Agreement reached on:

Jodelle Reynolds, WETA Chief Negotiator

Robert Hughes, Deputy Superintendent

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	California School Employees Association Chapter 398
Certificated, Classified, Other:	Classified Non-Management

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2016**
(date) (date)

The Governing Board will act upon this agreement on: **May 24, 2016**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	Salary Schedule Including Step and Column	\$ 9,352,094	\$ 189,113		
			2.02%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 768,455		
	Description of Other Compensation		8% Off-Schedule		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,686,118	\$ 105,967		
			6.28%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 1,404,227	\$ -		
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 12,442,439	\$ 1,063,536	\$ -	\$ -
			8.55%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	278.13			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 44,736	\$ 3,824	\$ -	\$ -
			8.55%	0.00%	0.00%

Westside Union School District
California School Employees Association Chapter 398

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A One-time OFF-schedule salary increase of 8.00% will be compensated to all Classified Non-Management (CSEA) employees, retroactive to July 1, 2015. Thereafter, the negotiated percentage increase to the entire Classified Non-Management (CSEA) salary schedules is 2.00%, retroactive July 1, 2015.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Both the One-time 8% Off-Schedule and 2% On-Schedule Salary Increases are based on the Current Base Salary Only. An additional 4 days designated for professional development will be added to the work year calendar for I.A. I, II & III positions only, contingent on the availability of annual Supplemental Grant funding.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The District has a Classified Non-Management CAP of \$13,266.60 to health and welfare benefits

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Vacation Leave: All permanent employees working a 206 or 208 calendar may cash out their vacation days (if applicable) during the following periods: Winter and/or Spring Break.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Westside Union School District
California School Employees Association Chapter 398

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

The 4 additional work days for Instructional Aides added to the work year calendar (beginning with the 2016-17 Calendar) are contingent on the availability of Supplemental Grant Funding. Increased Costs for 2016-17 are Salaries \$88,151 & Statutories \$10,044. Increased Costs for 2017-18 are Salaries \$88,151 & Statutories \$10,338. In addition to the two reopeners permitted by Article 20.3 if the collective bargaining agreement, the CSEA shall have the right to include the reopeners for Article VI-Duty Hours and Article XI-Leaves for the 2016-17 School Year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Nothing New.

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

**Tentative Agreement Between the Westside Union School District and the California School
Employees Association and its Westside Chapter 398**

Thursday, May 05, 2016

Article VII: Salary

Effective July 1, 2015, the District shall pay a one-time, off-schedule payment equal to eight percent (8%) of each bargaining unit members' 2015-2016 annual base salary. Effective July 1, 2015, the District shall increase the classified salary schedule by two percent (2%). The retroactive payment of the salary schedule increase will also be on base pay only. It is the intent of this agreement that the eight percent (8%) one-time payment is to be calculated on the current salary schedule prior to the two percent (2%) increase and that both retroactive payments will be based on base pay.

Article VI: Duty Hours

6.3.2 Add 4 additional days to work calendar for IA-I, IA-II, and IA-III positions for the purpose of professional development and training. These days will be added to work calendar contingent on availability of annual Supplemental LCAP funding. The district will determine dates and times of these additional training days. Therefore, scheduled start times on training days may differ from regular start times. Additional training time does not apply to non-instructional positions, such as playground supervisor and crossing guard.

Article XI: Vacation Leave

11.8.2.1.2 All permanent employees on the 208 and 206 day work year calendars, will be paid for vacation days not taken each year. (8/04) **All permanent employees working a 206 or 208 calendar may cash out their vacation days (if available) during the following periods: winter and/or spring break.**

Reopeners for 2016 – 2017 School Year

As part of this tentative agreement, Westside Union School District ("District") and the California School Employees Association and its Westside Chapter 398 ("CSEA") agree that in the reopeners immediately following this agreement CSEA shall have the right to include the following articles in the reopeners, above and beyond the salary, health and welfare, and two articles permitted by Article 20.3 of the collective bargaining agreement:

- Article VI – Duty Hours
- Article XI – Leaves

Article XX: Term

20.0 This Contract shall become effective on **July 1, 2016** upon ratification by the Association and the Board of Trustees.-This contract shall remain in force and effective to June 30, ~~2016~~ **2019** until it is negotiated, changed, and ratified by both parties.

20.1 All Articles addressed in this contract shall remain Status Quo. Any modifications may only be done through the negotiations process between the Association and the District.

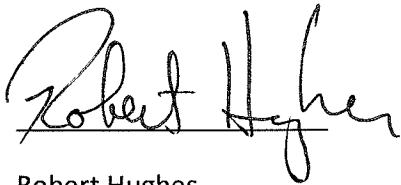
20.2 It is both parties intent to have a successor agreement in place no later than July 1, ~~2016~~ **2019**.

20.3 There shall be re-openers each year and those re-openers shall be salary, health and welfare, and two articles each from the District and the Association or as mutually agreed between the parties.

20.4 Negotiations on re-openers shall begin no later than May 30 of the preceding school year. Proposals shall be submitted by March 1.

~~20.4.1 Negotiations on a successor agreement shall begin no later than May 30, 2016. Proposals shall be submitted by March 1, 2016.~~

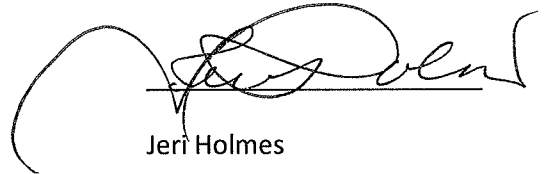
For the District:



Robert Hughes

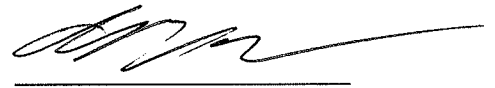
Deputy Superintendent of Human Resources

For CSEA:



Jeri Holmes

Chapter President



Alexander Moore

Labor Relations Representative

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **Westside Union School District**
 Name of Bargaining Unit: **Confidential, Management & Supervisory (Certificated & Non-Certificated)**
 Certificated, Classified, Other: **Confidential, Management & Supervisory (Certificated & Non-Certificated)**

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2016**
 (date) (date)

The Governing Board will act upon this agreement on: **May 24, 2016**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	Salary Schedule Including Step and Column	\$ 5,595,681	\$ 108,583		
			1.94%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 453,484		
	Description of Other Compensation		8% Off-Schedule		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 970,376	\$ 74,403		
			7.67%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 714,762	\$ -		
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 7,280,819	\$ 636,470	\$ -	\$ -
			8.74%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	55.56			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 131,044	\$ 11,456	\$ -	\$ -
			8.74%	0.00%	0.00%

Westside Union School District
Confidential, Management & Supervisory (Certificated & Non-Certificated)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A One-time OFF-schedule salary increase of 8.00% will be compensated to all Confidential, Management & Supervisory (Certificated & Non-Certificated) employees, retroactive to July 1, 2015. Thereafter, the negotiated percentage increase to the entire Confidential, Management & Supervisory salary schedules is 2.00%, retroactive July 1, 2015.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Both the One-time 8% Off-Schedule and 2% On-Schedule Salary Increases are based on the Current Base Salary Only. An additional 4 days designated for professional development will be added to the work year calendar for Principals, Vice Principals, Counselors, Psychologists, Certificated Directors, Coordinators & Behaviorist positions only, contingent on the availability of annual Supplemental Grant funding.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The District has a Confidential, Management & Supervisory CAP of \$13,072 to health and welfare benefits

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

The 4 additional work days added to the work year calendar (beginning with the 2016-17 Calendar) for the positions noted in #10 above are contingent on the availability of Supplemental Grant Funding. Increased Costs for 2016-17 are Salaries \$114,836 and Statutories \$19,483. Increased Costs for 2017-18 are Salaries \$114,836 and Statutories \$21,604.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Nothing New.

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	Playground Supervisors & Crossing Guards (Non-Represented)
Certificated, Classified, Other:	Playground Supervisors & Crossing Guards (Non-Represented)

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2016**
(date) (date)

The Governing Board will act upon this agreement on: **May 24, 2016**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

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		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	Salary Schedule Including Step and Column	\$ 333,140	\$ 6,718		
			2.02%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 26,734		
	Description of Other Compensation		8% Off-Schedule		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 27,245	\$ 2,689		
			9.87%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 324	\$ -		
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 360,708	\$ 36,141	\$ -	\$ -
			10.02%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	17.08			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 21,119	\$ 2,116	\$ -	\$ -
			10.02%	0.00%	0.00%

Westside Union School District
Playground Supervisors & Crossing Guards (Non-Represented)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

A One-time OFF-schedule salary increase of 8.00% will be compensated to all Playground Supervisors & Crossing Guard (Non-Represented) employees, retroactive to July 1, 2015. Thereafter, the negotiated percentage increase to both the Non-Represented Playground Supervisor and Crossing Guard Salary schedules is 2.00%, retroactive July 1, 2015.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Both the One-time 8% Off-Schedule and 2% On-Schedule Salary Increases are based on the Current Base Salary Only. An additional 4 days designated for professional development will be added to the work year calendar for Playground Supervisors & Crossing Guards positions only, contingent on the availability of annual Supplemental Grant funding.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The Non-Represented Playground Supervisors & Crossing Guards do not qualify for any Health & Welfare Benefits besides some that might qualify for Life Insurance only.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Westside Union School District
Playground Supervisors & Crossing Guards (Non-Represented)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

The 4 additional work days added to the work year calendar (beginning with the 2016-17 Calendar) for the positions noted in #10 above are contingent on the availability of Supplemental Grant Funding. Increased Costs for 2016-17 are Salaries \$8,178 and Statutories \$661. Increased Costs for 2017-18 are Salaries \$8178 and Statutories \$661.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Nothing New.

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	Combined
Certificated, Classified, Other:	Combined

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2016**
(date) (date)

The Governing Board will act upon this agreement on: **May 24, 2016**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	Salary Schedule Including Step and Column	\$ 44,401,006	\$ 865,222		
			1.95%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 3,928,390		
	Description of Other Compensation		8% Off-Schedule		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 7,246,837	\$ 602,263		
			8.31%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 7,078,430	\$ -		
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 58,726,273	\$ 5,395,875	\$ -	\$ -
			9.19%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	715.05			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 82,129	\$ 7,546	\$ -	\$ -
			9.19%	0.00%	0.00%

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/19/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 64,498,463		\$ -	\$ 64,498,463
Federal Revenue 8100-8299	\$ 270,070		\$ -	\$ 270,070
Other State Revenue 8300-8599	\$ 6,087,751		\$ -	\$ 6,087,751
Other Local Revenue 8600-8799	\$ 1,409,838		\$ -	\$ 1,409,838
TOTAL REVENUES	\$ 72,266,122		\$ -	\$ 72,266,122
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 29,945,862	\$ 3,153,937	\$ -	\$ 33,099,799
Classified Salaries 2000-2999	\$ 7,044,545	\$ 645,465	\$ -	\$ 7,690,010
Employee Benefits 3000-3999	\$ 12,229,899	\$ 483,943	\$ -	\$ 12,713,842
Books and Supplies 4000-4999	\$ 3,453,793		\$ -	\$ 3,453,793
Services, Other Operating Expenses 5000-5999	\$ 5,219,917		\$ -	\$ 5,219,917
Capital Outlay 6000-6999	\$ 210,688		\$ -	\$ 210,688
Other Outgo 7100-7299 7400-7499	\$ 242,488		\$ -	\$ 242,488
Indirect/Direct Support Costs 7300-7399	\$ (765,348)		\$ -	\$ (765,348)
TOTAL EXPENDITURES	\$ 57,581,844	\$ 4,283,345	\$ -	\$ 61,865,189
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (11,263,513)	\$ (1,184,622)	\$ -	\$ (12,448,135)
OPERATING SURPLUS (DEFICIT)*	\$ 3,420,765	\$ (5,467,967)	\$ -	\$ (2,047,202)
BEGINNING FUND BALANCE				
9791	\$ 12,220,545			\$ 12,220,545
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 15,641,310	\$ (5,467,967)	\$ -	\$ 10,173,343
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 35,000	\$ -	\$ -	\$ 35,000
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 4,857,318	\$ -	\$ -	\$ 4,857,318
Reserve for Economic Uncertainties 9789	\$ 2,345,814	\$ 158,887	\$ -	\$ 2,504,701
Unassigned/Unappropriated Amount 9790	\$ 8,403,178	\$ (5,626,854)	\$ -	\$ 2,776,324

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/19/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,964,020		\$ -	\$ 2,964,020
Other State Revenue 8300-8599	\$ 2,031,798		\$ -	\$ 2,031,798
Other Local Revenue 8600-8799	\$ 4,762,301		\$ -	\$ 4,762,301
TOTAL REVENUES	\$ 9,758,119		\$ -	\$ 9,758,119
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,948,671	\$ 540,808	\$ -	\$ 6,489,479
Classified Salaries 2000-2999	\$ 4,275,341	\$ 365,187	\$ -	\$ 4,640,528
Employee Benefits 3000-3999	\$ 2,791,922	\$ 106,881	\$ -	\$ 2,898,803
Books and Supplies 4000-4999	\$ 1,628,719		\$ -	\$ 1,628,719
Services, Other Operating Expenses 5000-5999	\$ 2,353,022		\$ -	\$ 2,353,022
Capital Outlay 6000-6999	\$ 653,963		\$ -	\$ 653,963
Other Outgo 7100-7299 7400-7499	\$ 2,292,675		\$ -	\$ 2,292,675
Indirect/Direct Support Costs 7300-7399	\$ 667,638		\$ -	\$ 667,638
TOTAL EXPENDITURES	\$ 20,611,951	\$ 1,012,876	\$ -	\$ 21,624,827
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 11,263,513	\$ 1,184,622	\$ -	\$ 12,448,135
OPERATING SURPLUS (DEFICIT)*	\$ 409,681	\$ 171,746	\$ -	\$ 581,427
BEGINNING FUND BALANCE				
9791	\$ 1,087,104			\$ 1,087,104
Prior-Year Adjustments/Restatements 9793/9795	\$ 277,153			\$ 277,153
ENDING FUND BALANCE	\$ 1,773,938	\$ 171,746	\$ -	\$ 1,945,684
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 1,773,938	\$ 171,746	\$ -	\$ 1,945,684
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (0)	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/19/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 64,498,463		\$ -	\$ 64,498,463
Federal Revenue 8100-8299	\$ 3,234,090		\$ -	\$ 3,234,090
Other State Revenue 8300-8599	\$ 8,119,549		\$ -	\$ 8,119,549
Other Local Revenue 8600-8799	\$ 6,172,139		\$ -	\$ 6,172,139
TOTAL REVENUES	\$ 82,024,241		\$ -	\$ 82,024,241
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 35,894,533	\$ 3,694,746	\$ -	\$ 39,589,279
Classified Salaries 2000-2999	\$ 11,319,886	\$ 1,010,651	\$ -	\$ 12,330,537
Employee Benefits 3000-3999	\$ 15,021,821	\$ 590,824	\$ -	\$ 15,612,645
Books and Supplies 4000-4999	\$ 5,082,512		\$ -	\$ 5,082,512
Services, Other Operating Expenses 5000-5999	\$ 7,572,939		\$ -	\$ 7,572,939
Capital Outlay 6000-6999	\$ 864,651		\$ -	\$ 864,651
Other Outgo 7100-7299 7400-7499	\$ 2,535,163		\$ -	\$ 2,535,163
Indirect/Direct Support Costs 7300-7399	\$ (97,710)		\$ -	\$ (97,710)
TOTAL EXPENDITURES	\$ 78,193,795	\$ 5,296,221	\$ -	\$ 83,490,016
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 3,830,446	\$ (5,296,221)	\$ -	\$ (1,465,775)
BEGINNING FUND BALANCE				
9791	\$ 13,307,649			\$ 13,307,649
Prior-Year Adjustments/Restatements 9793/9795	\$ 277,153			\$ 277,153
ENDING FUND BALANCE	\$ 17,415,248	\$ (5,296,221)	\$ -	\$ 12,119,027
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 35,000	\$ -	\$ -	\$ 35,000
Restricted Amounts 9740	\$ 1,773,938	\$ 171,746	\$ -	\$ 1,945,684
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 4,857,318	\$ -	\$ -	\$ 4,857,318
Reserve for Economic Uncertainties 9789	\$ 2,345,814	\$ 158,887	\$ -	\$ 2,504,701
Unassigned/Unappropriated Amount 9790	\$ 8,403,178	\$ (5,626,854)	\$ -	\$ 2,776,324

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**n/a @
WUSD

Bargaining Unit:

Combined

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299	\$ -		\$ -	\$ -
	7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE					
	9791	\$ -			\$ -
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund***n/a @
WUSD*

Bargaining Unit:

Combined

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 4/19/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299	\$ -		\$ -	\$ -
	7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE					
	9791	\$ -			\$ -
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -		\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Combined

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 4/19/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 1,420,324		\$ -	\$ 1,420,324
Other State Revenue	8300-8599	\$ 108,532		\$ -	\$ 108,532
Other Local Revenue	8600-8799	\$ 746,568		\$ -	\$ 746,568
TOTAL REVENUES		\$ 2,275,424		\$ -	\$ 2,275,424
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 875,576	\$ 78,778	\$ -	\$ 954,354
Employee Benefits	3000-3999	\$ 269,067	\$ 8,494	\$ -	\$ 277,561
Books and Supplies	4000-4999	\$ 1,033,090		\$ -	\$ 1,033,090
Services, Other Operating Expenses	5000-5999	\$ 53,332		\$ -	\$ 53,332
Capital Outlay	6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 97,710		\$ -	\$ 97,710
TOTAL EXPENDITURES		\$ 2,338,775	\$ 87,272	\$ -	\$ 2,426,047
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (63,351)	\$ (87,272)	\$ -	\$ (150,623)
BEGINNING FUND BALANCE					
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 2,683,507 \$ 27,983			\$ 2,683,507 \$ 27,983
ENDING FUND BALANCE		\$ 2,648,140	\$ (87,272)	\$ -	\$ 2,560,868
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 2,648,140	\$ (87,272)	\$ -	\$ 2,560,868
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Fund 21/25 (Building Fund/Capital Facilities Fund)**

Bargaining Unit: Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 4/19/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 134,214		\$ -	\$ 134,214
TOTAL REVENUES	\$ 134,214		\$ -	\$ 134,214
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 93,826	\$ 5,906	\$ -	\$ 99,732
Employee Benefits 3000-3999	\$ 37,127	\$ 2,492	\$ -	\$ 39,619
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ 426,001		\$ -	\$ 426,001
Capital Outlay 6000-6999	\$ 11,055,575		\$ -	\$ 11,055,575
Other Outgo 7100-7299 7400-7499	\$ 20,600		\$ -	\$ 20,600
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 11,633,129	\$ 8,398	\$ -	\$ 11,641,527
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (11,498,915)	\$ (8,398)	\$ -	\$ (11,507,313)
BEGINNING FUND BALANCE 9791	\$ 12,138,021			\$ 12,138,021
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 639,106	\$ (8,398)	\$ -	\$ 630,707
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 639,106	\$ (8,398)	\$ -	\$ 630,708
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ -	\$ (1)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Fund 49 - Capital Project Fund for Blended Component Units**Bargaining Unit: **Combined**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 4/19/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ 798,477		\$ -	\$ 798,477
TOTAL REVENUES	\$ 798,477		\$ -	\$ 798,477
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 41,480	\$ 3,532	\$ -	\$ 45,012
Employee Benefits 3000-3999	\$ 15,118	\$ 453	\$ -	\$ 15,571
Books and Supplies 4000-4999	\$ 3,500		\$ -	\$ 3,500
Services, Other Operating Expenses 5000-5999	\$ 37,705		\$ -	\$ 37,705
Capital Outlay 6000-6999	\$ 1,353,970		\$ -	\$ 1,353,970
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,451,773	\$ 3,985	\$ -	\$ 1,455,758
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (653,296)	\$ (3,985)	\$ -	\$ (657,281)
BEGINNING FUND BALANCE				
9791	\$ 3,104,866			\$ 3,104,866
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,451,570	\$ (3,985)	\$ -	\$ 2,447,585
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,451,570	\$ (3,985)	\$ -	\$ 2,447,585
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

Combined

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

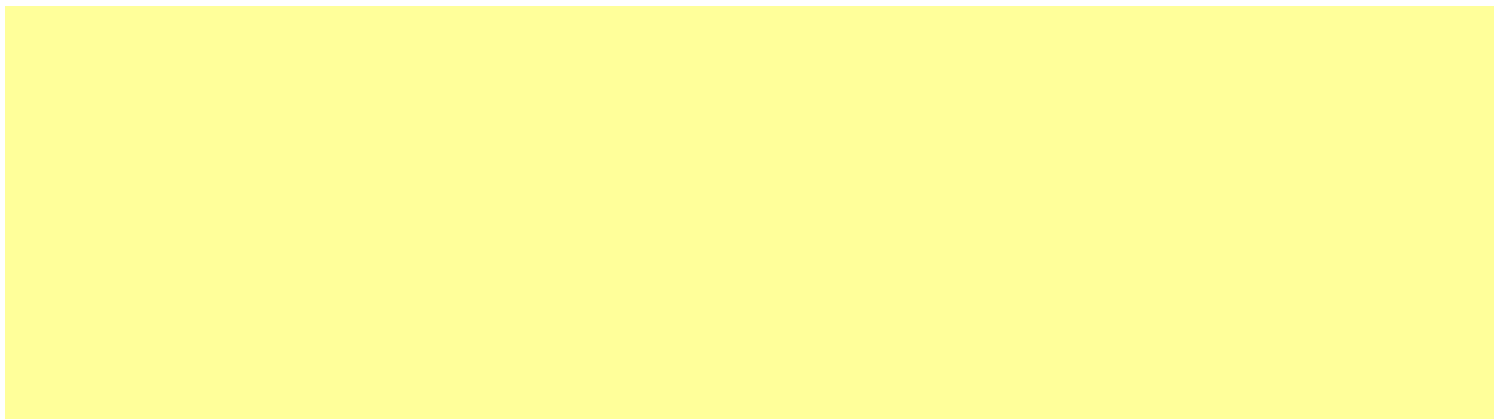
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



Westside Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 64,498,463	\$ 68,321,970	\$ 70,882,112
Federal Revenue 8100-8299	\$ 270,070	\$ -	\$ -
Other State Revenue 8300-8599	\$ 6,087,751	\$ 3,368,894	\$ 1,521,798
Other Local Revenue 8600-8799	\$ 1,409,838	\$ 542,331	\$ 542,331
TOTAL REVENUES	\$ 72,266,122	\$ 72,233,195	\$ 72,946,241
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 33,099,799	\$ 32,552,112	\$ 33,395,419
Classified Salaries 2000-2999	\$ 7,690,010	\$ 7,569,739	\$ 7,812,073
Employee Benefits 3000-3999	\$ 12,713,842	\$ 13,518,666	\$ 14,556,703
Books and Supplies 4000-4999	\$ 3,453,793	\$ 3,328,038	\$ 337,858
Services, Other Operating Expenses 5000-5999	\$ 5,219,917	\$ 4,729,986	\$ 5,149,594
Capital Outlay 6000-6999	\$ 210,688	\$ 157,100	\$ 157,100
Other Outgo 7100-7299 7400-7499	\$ 242,488	\$ 242,488	\$ 242,488
Indirect/Direct Support Costs 7300-7399	\$ (765,348)	\$ (752,471)	\$ (756,461)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 61,865,189	\$ 61,345,658	\$ 60,894,774
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (12,448,135)	\$ (12,438,870)	\$ (12,753,136)
OPERATING SURPLUS (DEFICIT)*	\$ (2,047,202)	\$ (1,551,333)	\$ (701,669)
BEGINNING FUND BALANCE			
9791	\$ 12,220,545	\$ 10,173,343	\$ 8,622,010
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,173,343	\$ 8,622,010	\$ 7,920,341
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 35,000	\$ 35,000	\$ 35,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 4,857,318	\$ 4,387,096	\$ 3,600,000
Reserve for Economic Uncertainties 9789	\$ 2,504,701	\$ 2,450,491	\$ 2,428,789
Unassigned/Unappropriated Amount 9790	\$ 2,776,324	\$ 1,749,423	\$ 1,856,552

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Westside Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,964,020	\$ 2,510,195	\$ 2,510,195
Other State Revenue 8300-8599	\$ 2,031,798	\$ 669,617	\$ 1,025,454
Other Local Revenue 8600-8799	\$ 4,762,301	\$ 4,626,160	\$ 4,626,160
TOTAL REVENUES	\$ 9,758,119	\$ 7,805,972	\$ 8,161,809
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 6,489,479	\$ 6,393,986	\$ 6,392,694
Classified Salaries 2000-2999	\$ 4,640,528	\$ 4,312,372	\$ 4,312,372
Employee Benefits 3000-3999	\$ 2,898,803	\$ 3,100,808	\$ 3,275,229
Books and Supplies 4000-4999	\$ 1,628,719	\$ 1,667,700	\$ 1,274,144
Services, Other Operating Expenses 5000-5999	\$ 2,353,022	\$ 1,373,904	\$ 1,370,617
Capital Outlay 6000-6999	\$ 653,963	\$ 544,016	\$ 492,016
Other Outgo 7100-7299 7400-7499	\$ 2,292,675	\$ 2,292,675	\$ 2,292,675
Indirect/Dirrect Support Costs 7300-7399	\$ 667,638	\$ 651,909	\$ 655,089
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 21,624,827	\$ 20,337,370	\$ 20,064,836
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 12,448,135	\$ 12,438,870	\$ 12,753,136
OPERATING SURPLUS (DEFICIT)*	\$ 581,427	\$ (92,528)	\$ 850,109
BEGINNING FUND BALANCE			
9791	\$ 1,087,104	\$ 1,945,684	\$ 1,853,156
Prior-Year Adjustments/Restatements 9793/9795	\$ 277,153		
ENDING FUND BALANCE	\$ 1,945,684	\$ 1,853,156	\$ 2,703,265
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 1,945,684	\$ 1,853,156	\$ 2,703,265
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Westside Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Combined

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 64,498,463	\$ 68,321,970	\$ 70,882,112
Federal Revenue 8100-8299	\$ 3,234,090	\$ 2,510,195	\$ 2,510,195
Other State Revenue 8300-8599	\$ 8,119,549	\$ 4,038,511	\$ 2,547,252
Other Local Revenue 8600-8799	\$ 6,172,139	\$ 5,168,491	\$ 5,168,491
TOTAL REVENUES	\$ 82,024,241	\$ 80,039,167	\$ 81,108,050
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 39,589,279	\$ 38,946,098	\$ 39,788,113
Classified Salaries 2000-2999	\$ 12,330,537	\$ 11,882,111	\$ 12,124,445
Employee Benefits 3000-3999	\$ 15,612,645	\$ 16,619,474	\$ 17,831,932
Books and Supplies 4000-4999	\$ 5,082,512	\$ 4,995,738	\$ 1,612,002
Services, Other Operating Expenses 5000-5999	\$ 7,572,939	\$ 6,103,890	\$ 6,520,211
Capital Outlay 6000-6999	\$ 864,651	\$ 701,116	\$ 649,116
Other Outgo 7100-7299 7400-7499	\$ 2,535,163	\$ 2,535,163	\$ 2,535,163
Indirect/Direct Support Costs 7300-7399	\$ (97,710)	\$ (100,562)	\$ (101,372)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 83,490,016	\$ 81,683,028	\$ 80,959,610
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (1,465,775)	\$ (1,643,861)	\$ 148,440
BEGINNING FUND BALANCE			
9791	\$ 13,307,649	\$ 12,119,027	\$ 10,475,166
Prior-Year Adjustments/Restatements 9793/9795	\$ 277,153		
ENDING FUND BALANCE	\$ 12,119,027	\$ 10,475,166	\$ 10,623,606
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 35,000	\$ 35,000	\$ 35,000
Restricted Amounts 9740	\$ 1,945,684	\$ 1,853,156	\$ 2,703,265
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 4,857,318	\$ 4,387,096	\$ 3,600,000
Reserve for Economic Uncertainties 9789	\$ 2,504,701	\$ 2,450,491	\$ 2,428,789
Unassigned/Unappropriated Amount 9790	\$ 2,776,324	\$ 1,749,423	\$ 1,856,552

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Westside Union School District
Combined

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 83,490,016	\$ 81,683,028	\$ 80,959,610
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 83,490,016	\$ 81,683,028	\$ 80,959,610
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,504,700	\$ 2,450,491	\$ 2,428,788

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,504,701	\$ 2,450,491	\$ 2,428,789
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 2,776,324	\$ 1,749,423	\$ 1,856,552
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 5,281,025	\$ 4,199,914	\$ 4,285,341
f.	Reserve for Economic Uncertainties Percentage	6.33%	5.14%	5.29%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 5,395,875
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (5,296,221)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (87,272)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (8,398)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ (3,985)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (5,395,876)

Variance \$ (1)

Variance Explanation:

Rounding

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 3,830,446	4.9%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (1,465,775)	(1.8%)	Spec.Ed. & Transp. Encroachment
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,643,861)	(2.0%)	Spec.Ed. & Transp. Encroachment
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 148,440	0.2%	

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Combined

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2015-16	2016-17	2017-18
a. LCFF Funding per ADA	6,483.80	7,386.59	7,824.47	8,117.67
b. Amount Change from Prior Year Funding per ADA		902.79	437.88	293.20
c. Percentage Change from Prior Year Funding per ADA		13.92%	5.93%	3.75%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		5,395,875.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		9.19%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Westside Union School District, hereby certify that the District can meet the costs incurred under these Collective Bargaining Agreements during the term of the agreement from July 1, 2015 to June 30, 2016.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	5,395,876
\$	(5,395,876)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	2,191,280
\$	(2,191,280)

Budget Revisions


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify




 District Superintendent
 (Signature)

05/09/2016

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

5/9/2016

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Westside Union School District

Combined

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Overall, the same Assumptions that were in place at the Second Interim Budget Report were used for Negotiations.

The Salary Increases were calculated on Base Salary Only, and excludes Extra-Duty or Overtime earnings.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Westside Union School District

District Name

District Superintendent
(Signature)

Date

Lisa Jehlicka, Fiscal Services Supervisor

Contact Person

(661) 722-0716, ext. 79103

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 24, 2016, took action to approve the proposed agreement with the WUTA and CSEA Bargaining Unit(s) and Unrepresented Groups of Confidential, Management & Supervisory and Playground Supervisor/Crossing Guard.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.