

MEMORANDUM OF UNDERSTANDING
To the Agreement
by and between
HIGHLINE PUBLIC SCHOOLS NO. 401
and
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763
(TEAMSTERS I)

September 01, 2013 through August 31, 2016

Re: MENTAL HEALTH FITNESS FOR DUTY

The Parties mutually agree based on the essential function of the positions covered by this Agreement, officer safety and mental health are extremely important. To that end, and during the term of this Agreement, the Parties shall work collaboratively to develop, as part of the Department's SOP Manual a mutually agreeable method to assess mental health fitness for duty.

PUBLIC, PROFESSIONAL & OFFICE-
CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763, affiliated with the
International Brotherhood of Teamsters

Highline School District No. 401

By Scott A. Sullivan
Scott A. Sullivan
Secretary-Treasurer

By Susan Enfield
Susan Enfield
Superintendent

Date 4.3.14

Date 3/31/14