

Maryville City Schools Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Student Welfare	Descriptor Code: 10.5	Review Date: 11/14/16
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10.5

10.5.1 Student Health Requirements

The Board of Education believes a state of sound health is vital for the development of maximal learning situations. To aid in determining the quality of students' health, the following regulations are established:

- Each student entering school for the first time shall have a complete medical exam and present a health record verifying required immunizations.
- All students will have proper immunizations as currently required by the state laws and regulations.
- There shall be a complete annual medical examination of all students prior to their participation as a member of any athletic team.
- No student with a communicable disease or condition, or who comes from a home where such prevails, will enter or remain in school, except by a certificate from the attending physician or County Health Department stating that attendance poses no risk either to the student or other individuals in the school setting. Students who are sick, or are reasonably believed to be sick, and whose attendance in school would endanger their health or the health of others may be temporarily excused from attendance by the principal. In cases of doubt, the principal may require the student's parents or guardian to obtain a certificate from the County Health Department or a licensed practicing physician.

Students in whose immediate family there is a serious illness that would reasonably necessitate the absence of such children from school may be temporarily excused from attendance, if in the judgment of the principal such absence is justified. In cases of doubt, the principal may require a certificate from the County Health Department or a licensed practicing physician.

The names of all students excluded from school will be forwarded to the Director of Schools.

Parents or guardians of students excused under this policy may petition for the student's readmission to the Director of Schools who shall consider in deciding the petition the available information, the best interest of the educational process, and all parties involved.

- Student health records shall be on file in a secure location and shall be confidential.
- No student shall be excused from regular participation in the physical activity

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1 phase of the health educational program except upon written statement signed
2 by a physician.

- 3 • Assistance in self-administration of medication to students will be provided in
4 accordance with TCA 49-5-415 and guidelines developed by the departments
5 of health and education.

6 **10.5.2 Insurance Program**

7 Student insurance policies shall be made available at the opening of school and may
8 be purchased as parents may choose. Students who are engaged in sports programs
9 shall be required to have health insurance coverage.
10

11 **10.5.3 HIV-AIDS Tennessee Public School System Students**

12 It is the intent of the Maryville Board of Education to provide, to the maximum extent
13 possible, all rights and privileges to any school system students diagnosed as having
14 AIDS or an HIV-related infection as per Tennessee State Board of Education Policy
15 5.300.
16

17 Nothing in this policy shall be construed as depriving or superseding any right granted
18 to the child under the *Americans with Disabilities Act*, Part B, as amended, 20 USC
19 1401 et.seq., Section 504 of the *Rehabilitation Act of 1973*, or TCA 49-10-101 et seq.
20 The determination of the child's eligibility for special education and related services
21 shall remain the sole responsibility of the appropriate local school system.
22

23 **10.5.4 Psychological and Social Services**

24 Psychological services shall be made available to the students of Maryville City
25 Schools in accordance with regulations of the Tennessee State Board of Education.
26

27 Social services shall be provided by the appropriate county agencies.
28

29 **10.5.5 Safety**

30 **10.5.5.1 Accidents** - Serious injuries and illness shall be reported immediately to the
31 injured student's parents or guardian. An emergency shall be dealt with promptly by
32 the teacher or by other members of the school staff by taking appropriate action
33 including sending the child to the hospital or summoning medical aid or ambulance.
34 In cases where it is necessary to send the student to the hospital, an effort must be
35 made to notify the parents.
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37 Principals shall inform the Director of Schools immediately of any serious injuries
38 suffered by students or teachers while under the jurisdiction of the school. A report of
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1 each accident taking place in a school shall be filed in the office of the Director of
2 Schools. Forms for reporting accidents are available from the Director of Schools'
3 office. Two (2) copies shall be made, one (1) copy to be filed in the principal's office
4 and one (1) copy to be filed in the Director of Schools' office. In all accidents serious
5 enough to require medical attention or requiring the students to be taken home, or in
6 all other cases that the principal or teacher deems desirable, reports shall be made and
7 filed as stated above.

8
9 **10.5.5.2 First Aid** - Parents or guardians of every child who attends school in the
10 Maryville system shall be required to annually provide emergency and health
11 information.

12 **10.5.6 Child Abuse Investigations**

13 Under Tennessee Law (TCA 37-1-403) it is the duty of any person, including a teacher
14 or other school employee, who has a reasonable suspicion that a child has been the
15 victim of physical, mental, or sexual abuse, to report such harm to the county office of
16 the Department of Children's Services or the juvenile court or the sheriff or police
17 chief. If school personnel do not report the suspected abuse, they could be found guilty
18 of a misdemeanor. Schools will give access to the child's records to the authorized
19 person or team investigating the suspected abuse and cooperate fully with the
20 investigation.
21

22
23 Although the child abuse investigator(s) must be allowed to interview the child at
24 school, appropriate school personnel may be present during the interview.

25
26 If an allegation of abuse is made against an employee of the school system, no
27 investigation will be done by school personnel until the Department of Children's
28 Services has completed its investigation.
29

30 **10.5.7 Suicide Prevention Policy**

31 The Board is committed to protecting the health and well-being of all students and
32 understands that physical, behavioral, and emotional health are integral components of
33 student achievement. Students are strongly encouraged to report if they, or a friend,
34 are feeling suicidal or in need of help.
35

36 **PREVENTION**

37 All district employees shall attend either the annual in-service training in suicide
38 prevention or participate in other equivalent training approved by the director of
39 schools. The training shall include, but not be limited to, identification of risk factors,

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1 warning signs, intervention and response procedures, referrals, and postvention.

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3 INTERVENTION

4 Any employee who has reason to believe that a student is at imminent risk of suicide
5 shall report such belief to the principal or designee. Belief that a student is at imminent
6 risk of suicide shall include, but not be limited to, the student verbalizing the desire to
7 commit suicide, evidence of self-harm, or a student self-refers.

8

9 Upon notification, the principal, or designee, shall ensure the student is placed under
10 adult supervision. Emergency medical services shall be contacted immediately if an
11 in-school suicide attempt occurs. The principal or designee shall contact the director of
12 schools or designee as soon as practicable.

13

14 Prior to contacting the student's parent/guardian, the director of schools or designee
15 shall determine if there could be further risk of harm resulting from parent/guardian
16 notification. If parent/guardian notification could result in further risk of harm or
17 endanger the health or well-being of the student, then local law enforcement and the
18 Department of Children's Services shall be contacted.

19

20 The director of schools or designee will seek parental permission to communicate with
21 outside mental health care providers regarding a student. If the student is under the age
22 of 18 and the parent/guardian refuses to seek appropriate assistance, the director of
23 schools or designee shall contact the Department of Children's Services.

24

25 The director of schools or designee shall ensure the student is under adult supervision
26 until a parent/guardian or other authorized individual accepts responsibility for the
27 student's safety.

28

29 Prior to a student returning to school, the director of schools or designee and/or
30 principal shall meet with the student's parent/guardian, and student, if appropriate.
31 The parent/guardian shall provide documentation from a mental health care provider
32 stating that the student has received care and is no longer a danger to themselves or
33 others.

34

35 POSTVENTION

36 Immediately following a student suicide death, a Crisis Team consisting at a minimum
37 of the director of schools, school principal, guidance counselor(s), and mental health
38 professionals shall meet and implement a Crisis Management plan. The Crisis
39 Management plan shall outline student support services and information on the

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resources available to students.

The Crisis Team shall work with teachers to identify the students most likely to be impacted by the death in order to provide additional assistance and counseling if needed. Additionally, staff and faculty will immediately review suicide warning signs and reporting requirements. The director of schools or designee shall be responsible for all media inquiries.

10.5.8 Student Discrimination, Harassment, Intimidation, Bullying, or Cyber Bullying

Students shall be provided a safe learning environment free from sexual, racial, ethnic, religious discrimination, harassment, intimidation, bullying, or cyber bullying. This policy addresses conduct taking place on school grounds, at any school-sponsored activity, on school-provided transportation, or any official school bus stop immediately before boarding and immediately following de-boarding. If the act takes place off school property or outside of a school-sponsored activity, an act of discrimination, harassment, intimidation, bullying or cyber bullying occurs if the act is directed specifically at a student or students and has the effect of creating a hostile educational environment or otherwise creating a substantial disruption to the education environment or learning process. Discrimination, harassment, intimidation, bullying or cyber bullying of students will not be tolerated.

Discrimination, harassment, intimidation, bullying or cyber bullying means any act that substantially interferes with a student's educational benefits, opportunities, or performance.

In compliance with TCA Sec. 49-6-1014-1019, it is a violation for any student to harass, intimidate, bully or cyber bully or create a hostile educational environment for another student.

Complaints of discrimination, harassment, intimidation, bullying, or cyber bullying should be reported to a faculty member or administrator. The Director of Schools will ensure each principal has established appropriate written procedures to handle complaints. (See Procedures Section 10.5.7) If there is an allegation of a student discriminated against, harassed, intimidated, bullied, or cyber bullied by a faculty member, the complaint should be reported to the employee's supervisor. A substantiated charge against an employee shall result in disciplinary action up to and including termination.

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10.5.9 Bicycle Use

Students shall be allowed to ride bicycles onto the school campus. Bicycles must be parked and locked at designated areas and must remain there throughout the school day.

10.5.10 Student Parking

Student parking on school parking lots during school hours will be limited to those students who have paid an annual registration fee and who have the Maryville High School parking permit properly displayed in their automobile and who comply with all other school policies.

10.5.11 Unsafe Schools

In the event a school is labeled as Unsafe School under the Elementary and Secondary Education Act, the system will implement the Unsafe School Choice Policy approved by the State Board of Education.