

MINUTES OF THE REGULAR MEETING

OF THE

BOARD OF EDUCATION

June 4, 2013

Closed Session 5:30 p.m./Regular Meeting 7:00 p.m.

Board Members: Mr. Ralph Womack, President; Mr. Joe Nava, Vice-President; Mr. George Neely, Clerk; Ms. Ruth Davis; Mr. Ron Freitas; and Mr. Ron Heberle

Board Member Absent: Ms. Cassel

Administrative Staff: Cathy Washer, Superintendent; Tim Hern, Associate Superintendent/CBO; and Mike McKilligan, Assistant Superintendent, Personnel

Meeting Recorder: Valerie McFee, Executive Assistant to the Board

Call to Order

The meeting was called to order at 5:30 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:15 p.m. Attendance was recorded and President Womack led in reciting the Pledge of Allegiance.

Closed Session

President Womack reported on the following actions taken in Closed Session:

- **Closed Session Personnel Matters** – Mr. Heberle motioned, Mr. Neely seconded and the motion was carried unanimously by the six members present to approve the appointment of Deborah Chiene, as Adult School/ROP Principal, effective date TBD.

Superintendent's Report

Lodi USD teacher of the year, Paige Blevins, from Lodi Middle School, will be honored at a dinner hosted by the San Joaquin County Office of Education on Thursday evening. The County will announce the county-wide teacher of the year and Paige is one of the five finalists.

Consent Agenda A

Mr. Heberle pulled Item A-2; Mr. Womack pulled Item A-3; and Ms. Davis pulled Item A-4. Mr. McKilligan noted he also wanted to speak to Item A-4. No items were pulled by the public.

Mr. Nava moved, Mr. Neely seconded and the Board voted 6-0 to adopt the Consent Agenda as amended:

- Item A-1 Contracts List
- Item A-5 Minutes of the April 17, 2013, Special Board Meeting
- Item A-6 Minutes of the May 7, 2013, Regular Board Meeting
- Item A-7 Minutes of the May 14, 2013, Special Board Meeting
- Item A-8 Minutes of the May 21, 2013, Regular Board Meeting

Item A-2 Resolution 2013-29 Authorizing Modifications to the Cell Site Lease at Bear Creek High School

Mr. Heberle questioned the maintenance, configuration, sub-leasing and the number of antennas involved. Mr. Hern, stated the configuration of the cell tower will remain the same and any major changes would have to be agreed upon by both parties. Mr. Heberle raised concerns about access times for maintenance, etc. Mr. Hern addressed the concerns, stating that cell tower maintenance personnel would be escorted or fingerprinted if students were on campus, however, they usually come when students are off campus. Mr. Heberle stated he had concerns with selling an easement of District property, Mr. Freitas concurred. In response to a question from Mr. Neely, Mr. Hern stated that the income from the cell site is split among the four comprehensive high schools.

Mr. Nava moved, Mr. Neely seconded and the Board voted 6-0 to amend Resolution 2013-29 changing the terms to five years at \$1,200 per month for a total of \$72,000 and giving authorization to the superintendent and associate superintendent/CBO to negotiate the agreement.

Item A-3 Food Service Contract and Extension Contracts for the 2013-14 School Year

Mr. Hern responded to Mr. Womack's question regarding recycling of cafeteria trays.

Mr. Nava motioned, Mr. Heberle seconded and the Board members present voted unanimously to approve Item A-3 Food Service Contract and Extension Contracts for the 2013-14 School Year.

Item A-4 Job Description for 1) Program Specialist; 2) School Counselor; 3) School Nurse; 4) School Psychologist; 5) Speech Therapist; 6) Teacher

Ms. Davis pulled the item to address the "teacher" job description. Ms. Davis posed several questions regarding points in the job description that she felt presented restrictions. Dr. Washer responded that the description is generalized and not intended to take away the professional judgment of the teacher and the intent is not to be restrictive.

Mr. McKilligan added that, after conversation with Lodi Education Association, the number of work year days will be left blank. The number of work days is changed via the Board approval process.

Mr. Neely questioned why the job descriptions have been changed. Mr. McKilligan responded that changes came about due to ADA requirements and workers compensation, and to make job descriptions current. Mr. Neely asked if the District is altering the work days on all job descriptions presented and Mr. McKilligan clarified that only the teacher job description will not specify the number of work days.

Public Comments

Jeff Johnston, Susan Heberle

Mr. Neely motioned, Mr. Nava seconded and the Board members present voted unanimously to approve Item A-4 Job Description for 1) Program Specialist; 2) School Counselor; 3) School Nurse; 4) School Psychologist; 5) Speech Therapist; 6) Teacher

Consent Agenda B – Student Discipline Cases

Mr. Nava motioned, Mr. Heberle seconded and the Board members present voted unanimously to approve the Consent Agenda B, Student Discipline Cases as presented:

- Expulsion: Student #12/13-9-83
- Expulsion: Student #12/13-10-84
- Expulsion: Student #12/13-8-85
- Expulsion: Student #12/13-3-86
- Suspended Expulsion: Student #12/13-7-87
- Expulsion: Student #12/13-9-88
- Expulsion: Student #12/13-10-89
- Expulsion: Student #12/13-10-90

Student Matters

Request by Student #12/13-12-01 for waiver of P.E. requirements.

Dr. Washer presented the request for Board consideration.

Mr. Nava motioned, Mr. Neely seconded and the Board members present voted unanimously to approve the request by Student #12/13-12-01 for waiver of P.E. requirements.

Other Action Items

Reclassification of one Systems Analyst/Computer Operator to a Systems Analyst II and Reclassification of one Typist Clerk II to an Account Technician

Mr. McKilligan, Assistant Superintendent, Personnel, presented the item for Board consideration and amended the item to state reclassification of one Typist Clerk II to a Categorical Program Assistant II.

Mr. Heberle asked if an organizational plan is accompanying the proposal and if the number of positions in the respective departments are being increased. Mr. McKilligan responded that we are not increasing the number of people in the department and we are not increasing the cost. Ms. Davis asked if the cost indicated with the item is an increase. The Systems Analyst/Computer Operator position will be posted internally and when the candidate is selected, the vacated position will not be filled.

Public Comment – none.

Mr. Nava motioned, Mr. Neely seconded and the Board members present voted unanimously to approve the amended Item, Reclassification of one Systems Analyst/Computer Operator to a Systems Analyst II and Reclassification of one Typist Clerk II to a Categorical Program Assistant II.

Recommendation to Temporarily Amend Graduation Requirements for Students in AVID or Human Geography in Relation to Driver's Education and Health

The recommendation was presented by Lisa Kotowski, Administrative Director, Curriculum & Instruction and Dawn Vetica, Assistant Superintendent, Secondary Education.

Public Comments

Jerry Meyers, Jeff Johnston, Susan Heberle

After much discussion, Mr. Neely proposed and Mr. Freitas seconded an amended motion to remove the graduation requirement of Driver's Education and Health, temporarily for one year, for all students for this year. The vote on the amended motion was four ayes and two nays, motion carried.

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Public Comment - None

Mr. Nava, motioned, Mr. Neely seconded and the Board members present voted unanimously to approve Personnel Matters as presented.

Communications

Comments from the Public

Susan Heberle – spoke in reference to class size reduction and Common Core Standards.

Comments from Board Members

Mr. Freitas was pleased with the graduation ceremonies he attended, including Lodi, Tokay and McNair High Schools. He was honored to hand out diplomas, including one to the McNair valedictorian who is heading to Harvard, recipient of the Gates Millennium Scholarship.

Mr. Heberle reported that the high school graduations and middle school promotions he attended were all enjoyable. He was pleased to see the students eagerly looking towards their future endeavors.

Mr. Nava attended three high school graduations. He congratulated Joanna Liu, valedictorian from McNair High School. Ms. Liu graduated with a 4.42 GPA and Lodi Unified's highest SAT score of 2260. He commented on Jannell Hadnot from Tokay High school and acknowledged she received second place in the state triple jump.

Mr. Neely made it to eight graduation and promotion ceremonies. He invited Board, Dr. Washer, Ms. Kotowski and Ms. Vetica to the senior e-portfolio presentations, tomorrow at Humphreys College. Mr. Neely commented that the District is on a new path and it is all about the kids.

Mr. Womack enjoyed the graduations he attended.

Reports

Pilot Program for an In-school Suspension Classroom at Bear Creek and McNair High Schools for the 2013-14 School Year

The report was presented by Ms. Vetica, Assistant Superintendent, Secondary Education. In an effort to cut down on out-of-school suspensions, a pilot program was presented to create in-school suspension rooms at Bear Creek and McNair High Schools. Suspensions could be served out in these rooms with students doing school work and getting counseled. Attendance could be kept separate to pay for the

program's teachers. Ms. Vetica stated the program would start out slow, be monitored and make sure it is self-sufficient financially.

Mr. Neely questioned how much ADA we are actually losing by out-of-school suspensions. Mr. Hern did not have that specific data, but indicated that the program would need \$80,000 to pay for itself.

Ms. Davis asked for assurance that the students serving in-school suspension would be kept from the general school population. Ms. Vetica stated that start times, lunch breaks, teacher preps, restroom breaks, and ending times would be altered to insure separation.

Mr. Nava stated he has seen this type of program work for other school districts. It can prove to be a good form of rehabilitation. Mr. Nava stated in his experience, many times, suspended students, have no guidance from the home and can get into trouble.

Mr. Neely questioned if the proposed program would affect our 20-day suspension. Dr. Washer stated it would not, however, it could affect it in that the students wouldn't actually get to the 20 days.

Mr. Heberle asked if the program would alter reasons for suspension. Ms. Vetica said reasons for suspensions would not change. Discussion continued. Mr. Heberle asked at what point does the program become neutrally funded. Mr. Hern stated 15 students per day. Mr. Hern explained that the average cost of a teacher is \$82,000 per year. Ms. Vetica further explained that the teacher can also provide Independent Study availability for students.

Mr. Womack stated he is pleased that the District is looking at the whole child, by including a counseling component. Other districts are doing this successfully and he supports the proposal for the pilot program. He commended the superintendent and staff for seeking this program out and bringing to the Board for consideration.


Public comments

Jerry Meyers, Susan Heberle; Sue Kenmotsu

Mr. Heberle asked when the Board might receive feedback regarding the pilot program. Ms. Vetica stated by mid-year or spring of next year.

Meeting adjourned at 9:15 p.m. with the Board returning to Closed Session.


Clerk of the Board


President of the Board