# Maryville City Schools
## 833 Lawrence Avenue
## Maryville, TN 37803

**BOARD OF EDUCATION** **5:30 PM, May 1, 2018**
**REGULAR MEETING** **MARYVILLE HIGH SCHOOL**

**I. CALL TO ORDER** **CHAIRMAN POPE**
**MOMENT OF SILENCE**
**PLEDGE OF ALLEGIANCE**

**II. ADOPT AGENDA**

**III. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS**

**IV. CONSENT AGENDA ITEMS**
1. Approve Minutes of April 10, 2018, meeting (Attachment)

**V. AGENDA ITEMS**

**1. Consider awarding tenure to the following teachers:**

CGIS – Jamie Creech, Patrick Dickson, Jason Mysinger, Andrea Sanders, Katie Voyles
FHE – Shellie Davis, Camille Glover, Emily Jackson, Emily Johnson
JSE – Beth Miller
MHS – Rosanna Giles, Susan Headrick, Derek Hunt, Erin Kotowski, Andy Lombardo, Jennifer Sobota, Meghan Wishart
MJHS – Logan Goodin, Sherry McHenry, Rebecca Watson
MRIS – Nina Mikos, Kristy Weekley

**2. Consider FY19 Annual Budget (Attachment B1)**

**3. Consider 2018-2019 Salary Scales (Attachment B2)**

**4. Consider Addendum to Transportation Contract (Attachment B3)**

**5. Consider Board Policy Manual Section 9.17 – Information Technology – First Reading (Attachment B4)**

**6. Consider Board Policy Manual Procedures and Guidelines Section 9.17 – Electronic Information Systems in the Maryville City School System (Attachment B5)**

**7. Consider purchase from Rick McGill's Airport Toyota for a 2018 Toyota Sienna – Funding Source: Transportation Equipment $36,410**

**8. Consider options for the inclusion of scores from the Spring 2018 administration of the TNReady Assessment in final grade calculations for students**

**9. Consider purchase of 80 iPads – Funding Source: Instructional Equipment $23,520 (Attachment B6)**

**10. Consider 3 year contract with Securly for web filtering services – Funding Source: Technology Software $45,000 (Attachment B7)**

## VI. REPORTS FROM DIRECTOR OF SCHOOLS

## VII. RECOGNITION OF STAFF AND STUDENTS

## VIII. COMMENTS FROM BOARD MEMBERS

## IX. ADJOURN

**Upcoming meeting date:**
June 11, 2018 – 5:30 pm, Maryville High School (Ed Harmon Room)
July 9, 2018 – 5:30 pm, Maryville High School (Ed Harmon Room)

**MARYVILLE CITY SCHOOLS**
**FY19 PROPOSED BUDGET**

| FUND NAME | Approved FY18 Budget | PROPOSED FY19 BUDGET |
|---|---|---|
| General Purpose | $ 51,769,989.00 | $ 53,931,177.00 |
| Carl Perkins | $ 51,061.58 | $ 49,042.53 |
| Title I | $ 683,800.00 | $ 813,985.01 |
| Title II, Part A | $ 118,272.99 | *** |
| Title III | $ 18,814.13 | $ 14,870.00 |
| IDEA | $ 1,087,452.05 | $ 1,058,575.00 |
| IDEA Preschool | $ 32,088.00 | $ 31,285.00 |
| Central Cafeteria | $ 2,390,090.00 | $ 2,390,090.00 |
| Adventure Club | $ 884,679.00 | $ 1,011,260.00 |
| Medical Fund-Active Employees | $ 6,421,000.00 | $ 6,748,462.00 |
| Medical Fund-Retired Employees | $ 548,000.00 | $ 701,000.00 |
| **Total Budgeted Funds** | **$ 64,005,246.75** | **$ 66,749,746.54** |

*** Included in Title I Budget

| | General Purpose Schools-Revenue Account Name | Approved 2017-2018 Revenues | Budget Amendment | Revised 2017-2018 Revenues | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| 40110 | Current Property Tax-County | $ 10,595,000 | | | $ 11,009,823 |
| 40120 | Trustee Collections-Prior Yr | $ 278,500 | | | $ 278,500 |
| 40125 | Trustee Collections-Bankruptcy | $ 66,500 | | | $ 66,500 |
| 40130 | Circuit/C&M Collections-Pr Yrs | $ 70,000 | | | $ 70,000 |
| 40140 | Interest and Penalty | $ 45,000 | | | $ 45,000 |
| 40162 | Payment in Lieu of Taxes-Local | $ 85,000 | | | $ 85,000 |
| 40163 | Payment in Lieu of Taxes-KCDC | $ 12,600 | | | $ 12,600 |
| 40210 | Local Option Sales Tax | $ 7,527,309 | | | $ 7,900,991 |
| 40270 | Business Tax | $ 160,000 | | | $ 160,000 |
| 40275 | Mixed Drink Tax | $ 85,000 | | | $ 95,000 |
| 40350 | Interstate Telecomm Tax | $ 3,300 | | | $ 11,000 |
| 40610 | Current Property Tax-City | $ 9,222,500 | | | $ 9,222,500 |
| 41110 | Marriage Licenses | $ 2,800 | | | $ 2,800 |
| 43511 | Tuition - Regular Day Students | $ 541,000 | | | $ 575,000 |
| 43513 | Tuition - Summer School | $ 3,000 | | | $ 1,500 |
| 44110 | Interest Earned (LGIP Investment) | $ 27,000 | | | $ 133,000 |
| 44120 | Lease/Rentals | $ 6,000 | | | $ 6,000 |
| 44146 | E-Rate Funding | $ 65,000 | | | $ 65,000 |
| 44170 | Miscellaneous Refunds | $ 3,000 | | | $ 1,000 |
| 44570 | Contributions & Gifts | $ 15,000 | | | $ 15,000 |
| 44990 | Other Local Revenues | $ 275,000 | | | $ 275,000 |
| 46511 | Basic Education Program | $ 21,346,000.00 | $533,000 | $ 21,879,000 | $ 22,707,000 |
| 46550 | Driver Education | $ - | | | |
| 46590 | Other State Education Funds | $ 350,000 | $ 251,961 | $ 601,961 | $ 547,363 |
| 46610 | Career Ladder Program | $ 128,519 | | | $ 151,000 |
| 46980 | Other State Grants | $ - | | | $ - |
| 46981 | Safe Schools Grant | $ 21,000 | | | $ 43,600 |
| 47143 | Education of Handicapped IDEA | $ 51,000 | | | $ 51,000 |
| 47590 | Other Federal through State | $ - | | | $ - |
| 49800 | Operating Transfers | $ - | | | $ - |
| 49999 | Appropriated Fund Balance | $ - | | | $ 400,000 |
| | | | | | |
| | Total General Purpose School Fund | $ 50,985,028 | $ 784,961 | $ 51,769,989 | $ 53,931,177 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Regular Education Instruction - 71100** | | | | | |
| 71100 116 | Teachers (274 FTE) * Addt'l $110,000 added | $17,575,383.00 | $7,200.00 | $17,582,583.00 | $18,202,071.00 |
| 71100 117 | C.L. Program * All staff except SPED & Director | $85,140.00 | | $85,140.00 | $119,900.00 |
| 71100 128 | Homebound Teachers | $10,000.00 | | $10,000.00 | $21,888.00 |
| 71100 163 | Educational Assistants (96 FTE) Added ESL + 2 MHS (WBL) | $1,109,211.00 | | $1,109,211.00 | $1,152,395.00 |
| 71100 189 | Other Salaries & Wages (11 FTE) *nurses +extra | $301,419.00 | | $301,419.00 | $385,213.00 |
| 71100 195 | Substitute Teachers | $210,000.00 | | $210,000.00 | $295,687.00 |
| 71100 201 | Social Security | $1,167,801 | $446.00 | $1,168,247.00 | $1,237,950 |
| 71100 204 | State Retirement | $1,617,937.00 | $654.00 | $1,618,591.00 | $1,846,630.00 |
| 71100 206 | Life Insurance | $15,385.00 | | $15,385.00 | $10,640.00 |
| 71100 207 | Medical Insurance | $2,898,402.00 | | $2,898,402.00 | $3,318,854.00 |
| 71100 212 | Medicare | $276,716 | $104.00 | $276,820.00 | $289,549 |
| 71100 299 | Other Fringe Benefits | $83,788.00 | | $83,788.00 | $102,814.00 |
| 71100 399 | Other Contracted Services | $50,000.00 | | $50,000.00 | $80,000.00 |
| 71100 429 | Inst. Supplies & Materials | $625,000.00 | $3,555.00 | $628,555.00 | $500,000.00 |
| 71100 449 | Textbooks-Bound | $20,000.00 | | $20,000.00 | $31,000.00 |
| 71100 430 | Textbooks-Electronic | $20,000.00 | | $20,000.00 | $23,000.00 |
| 71100 499 | Other Supplies & Materials | $3,100.00 | | $3,100.00 | $6,000.00 |
| 71100 535 | Fee Waivers | $100,000.00 | | $100,000.00 | $91,601.00 |
| 71100 599 | Other Charges | $1,000.00 | | $1,000.00 | $5,000.00 |
| 71100 722 | Regular Instruction Equip. | $1,950,000.00 | | $1,950,000.00 | $1,581,612.00 |
| | | | | | |
| | Total Regular Education Instruction | $28,120,282 | | $28,132,241 | $29,301,804 |

| | Account Name | Approved Budget *2017-2018* | Budget Amendment *#1* | Revised Budget *2017-2018* | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Alternative School - 71150** | | | | | |
| 71150 116 | Teachers (3 FTE) *Addt'l for L. Radcliffe Admin | $298,004.00 | | | $291,017.00 |
| 71150 117 | C.L. Program | $2,000.00 | | | $0.00 |
| 71150 163 | Educational Assistants (3 FTE) | $42,912.00 | | | $63,912.00 |
| 71150 201 | Social Security | $21,304.00 | | | $22,006.00 |
| 71150 204 | State Retirement | $30,015.00 | | | $30,945.00 |
| 71150 206 | Life Insurance | $271.00 | | | $108.00 |
| 71150 207 | Medical Insurance | $50,930.00 | | | $49,788.00 |
| 71150 212 | Medicare | $4,983.00 | | | $5,147.00 |
| 71150 299 | Other Fringe Benefits | $1,473.00 | | | $1,400.00 |
| 71150 399 | Other Contracted Services * Jon Quillen | $50,000.00 | | | $60,000.00 |
| 71150 429 | Instr. Supplies & Materials | $3,500.00 | | | $4,000.00 |
| 71150 499 | Other Supplies & Materials | $500.00 | | | $800.00 |
| 71150 599 | Other Charges | $2,000.00 | | | $4,000.00 |
| | Total Alternative School Instruction | $507,892.00 | | | $533,123.00 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Special Education Instruction - 71200** | | | | | |
| 71200 116 | Teachers (40 FTE) + $50.000 Addt'l | $2,555,929.00 | | $2,555,929.00 | $2,669,361.00 |
| 71200 117 | C.L. Program | $8,000.00 | | $8,000.00 | $8,000.00 |
| 71200 128 | Homebound Teachers | $10,000.00 | | $10,000.00 | $10,000.00 |
| 71200 163 | Educational Assistants (66 FTE) | $1,209,310.00 | | $1,209,310.00 | $1,429,777.00 |
| 71200 171 | Speech Pathologists (4 FTE) Moved Hemphill to federal | $221,561.00 | | $221,561.00 | $225,298.00 |
| 71200 201 | Social Security | $248,300.00 | | $248,300.00 | $269,231.00 |
| 71200 204 | State Retirement | $323,457.00 | | $323,457.00 | $341,698.00 |
| 71200 206 | Life Insurance | $4,325.00 | | $4,325.00 | $2,538.00 |
| 71200 207 | Medical Insurance | $814,185.00 | | $814,185.00 | $790,574.00 |
| 71200 212 | Medicare | $58,070 | | $58,070.00 | $62,965 |
| 71200 299 | Other Fringe Benefits | $23,540.00 | | $23,540.00 | $17,080.00 |
| 71200 312 | Contracts w/Private Agencies | $25,000.00 | | $25,000.00 | $20,000.00 |
| 71200 429 | Instructional Supplies & Materials *IDEA 43,878 | $0.00 | $43,878.00 | $43,878.00 | $7,500.00 |
| 71200 499 | Other Supplies & Materials | $25,000.00 | | $25,000.00 | $10,000.00 |
| 71200 725 | Special Education Equipment | $6,000.00 | | $6,000.00 | $5,000.00 |
| | | | | | |
| | Total Special Education Instruction | $5,532,677 | | $5,576,555 | $5,869,022 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Vocational Education Instruction - 71300** | | | | | |
| 71300 116 | Teachers (14 FTE) | $865,994.00 | | $865,994.00 | $939,961.00 |
| 71300 117 | C.L. Program | $3,500.00 | | $3,500.00 | $0.00 |
| 71300 163 | Educational Assistants | $22,814.00 | | $22,814.00 | $0.00 |
| 71300 189 | Other Salaries & Wages | $0.00 | | $0.00 | $0.00 |
| 71300 201 | Social Security | $55,324.00 | | $55,324.00 | $58,278.00 |
| 71300 204 | State Retirement | $80,276.00 | | $80,276.00 | $95,202.00 |
| 71300 206 | Life Insurance | $784.00 | | $784.00 | $559.00 |
| 71300 207 | Medical Insurance | $147,700.00 | | $147,700.00 | $167,496.00 |
| 71300 212 | Medicare | $12,939.00 | | $12,939.00 | $13,630.00 |
| 71300 299 | Other Fringe Benefits | $4,270.00 | | $4,270.00 | $5,600.00 |
| 71300 429 | Instr. Supplies & Materials *5,350 CTE Reserve / $10,000 NSF | $1,500.00 | $5,350.00 | $6,850.00 | $2,000.00 |
| 71300-499 | Other Supplies & Materials * 12,000 CTE Reserve | | $12,000.00 | $12,000.00 | $0.00 |
| 71300 730 | Vocational Instruction Equipment (CTE) $150,278.75 | $0.00 | $150,278.00 | $150,278.00 | $0.00 |
| | Total Vocational Ed Instruction | $1,195,101 | | $1,362,729 | $1,282,726 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **CSH/Health Services - 72120** | | | | | |
| 72120 105 | Supervisor/Director (1 FTE) | $70,276.00 | | | $72,308.00 |
| 72120 189 | Other Salaries & Wages ( .40 FTE) | $29,838.00 | | | $16,600.00 |
| 72120 201 | Social Security | $6,207 | | | $5,861 |
| 72120 204 | State Retirement | $7,914.00 | | | $9,832.00 |
| 72120 206 | Life Insurance | $56.00 | | | $40.00 |
| 72120 207 | Medical Insurance | $10,550.00 | | | $15,096.00 |
| 72120 212 | Medicare | $1,452 | | | $1,371 |
| 72120 299 | Other Fringe Benefits | $305.00 | | | $490.00 |
| 72120 499 | Other Supplies & Materials | $1,500.00 | | | $3,500.00 |
| 72120 524 | Inservice/Staff Development | $1,500.00 | | | $3,000.00 |
| 72120 599 | Other Charges | $500.00 | | | $2,000.00 |
| | Total Health Services | $130,098 | | | $130,098 |

| | Account Name | Approved Budget *2017-2018* | Budget Amendment *#1* | Revised Budget *2017-2018* | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Other Student Support - 72130** | | | | | |
| 72130 117 | C.L. Program | $8,000.00 | | $8,000.00 | $0.00 |
| 72130 123 | Guidance Personnel (11 FTE) | $802,435.00 | | $802,435.00 | $958,357.00 |
| 72130 161 | Secretary(s) (1 FTE) | $27,895.00 | | $27,895.00 | $29,716.00 |
| 72130 189 | Other Salaries & Wages (FRC) (.93 FTE) move to 73300 | $18,498.00 | | $18,498.00 | $0.00 |
| 72130 201 | Social Security | $53,186 | | $53,186.00 | $61,261 |
| 72130 204 | State Retirement | $76,820.00 | | $76,820.00 | $85,873.00 |
| 72130 206 | Life Insurance | $672.00 | | $672.00 | $453.00 |
| 72130 207 | Medical Insurance | $126,600.00 | | $126,600.00 | $134,256.00 |
| 72130 212 | Medicare | $12,439 | | $12,439.00 | $14,327 |
| 72130 299 | Other Fringe Benefits | $3,660.00 | | $3,660.00 | $4,929.00 |
| 72130 322 | Evaluation & Testing | $5,000.00 | | $5,000.00 | $3,000.00 |
| 72130 399 | Other Contracted Services (FRC) | $3,000.00 | | $3,000.00 | $3,000.00 |
| 72130 499 | Other Supplies & Materials (FRC) *Read to Be | $1,000.00 | $120.00 | $1,120.00 | $1,000.00 |
| 72130 524 | Inservice/Staff Development (FRC) | $1,500.00 | | $1,500.00 | $1,500.00 |
| 72130 599 | Other Charges (FRC) | $1,500.00 | | $1,500.00 | $1,500.00 |
| | Total Other Student Support | $1,142,205 | | $1,142,325 | $1,299,172 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Regular Education Support - 72210** | | | | | |
| 72210 105 | Supervisor (.50 FTE) *Read to Be Ready | $52,971.00 | $3,150.00 | $56,121.00 | $59,869.00 |
| 72210 117 | Career Ladder Program | $5,000.00 | | $5,000.00 | $0.00 |
| 72210 129 | Librarians (8 FTE) | $552,264.00 | | $552,264.00 | $566,224.00 |
| 72210 161 | Secretary ( 2 FTE) | $89,357.00 | | $89,357.00 | $90,938.00 |
| 72210 162 | Clerical Personnel (1FTE) | $26,368.00 | | $26,368.00 | $26,896.00 |
| 72210 163 | Educational Assistants (8 FTE) | $130,819.00 | | $130,819.00 | $141,568.00 |
| 72210 189 | Other Salaries & Wages (1.60 FTE) *Added Roger + .20 Melar | $77,813.00 | | $77,813.00 | $131,702.00 |
| 72210 201 | Social Security | $57,945 | $196.00 | $58,141.00 | $61,652 |
| 72210 204 | State Retirement | $83,756.00 | $286.00 | $84,042.00 | $89,198.00 |
| 72210 206 | Life Insurance | $839.00 | | $839.00 | $520.00 |
| 72210 207 | Medical Insurance | $163,525.00 | | $163,525.00 | $180,433.00 |
| 72210 212 | Medicare | $13,553 | $46.00 | $13,599.00 | $14,419 |
| 72210 299 | Other Fringe Benefits | $4,575.00 | | $4,575.00 | $3,774.00 |
| 72210 336 | Musical Instrument Repairs | $12,076.00 | | $12,076.00 | $12,076.00 |
| 72210 355 | Travel *Read to Be Ready | $1,000.00 | $2,243.00 | $3,243.00 | $0.00 |
| 72210 399 | Other Contracted Services ( 3 SRO Officers) | $30,000.00 | | $30,000.00 | $241,500.00 |
| 72210 432 | Library Books | $96,000.00 | | $96,000.00 | $95,000.00 |
| 72210 499 | Other Supplies & Materials | $54,000.00 | | $54,000.00 | $74,000.00 |
| 72210 524 | Inservice/Staff Development | $125,000.00 | | $125,000.00 | $145,000.00 |
| 72210 599 | Other Charges | $21,000.00 | | $21,000.00 | $21,000.00 |
| 72210-790 | Other Equipment | $21,800.00 | | $21,800.00 | $40,000.00 |
| | Total Regular Education Support | $1,619,661 | | $1,625,582 | $1,995,769 |

| | Account Name | Approved Budget *2017-2018* | Budget Amendment *#1* | Revised Budget *2017-2018* | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Special Education Support - 72220** | | | | | |
| 72220 105 | Supervisor (1 FTE) | $108,289.00 | | $108,289.00 | $67,156 |
| 72220 117 | Career Ladder Program | $3,400.00 | | $3,400.00 | $0.00 |
| 72220 124 | Psychological Personnel (4 FTE) | $257,999.00 | | $257,999.00 | $262,973 |
| 72220 201 | Social Security | $21,570 | | $21,570.00 | $21,720 |
| 72220 204 | State Retirement | $28,304.00 | | $28,304.00 | $32,813.00 |
| 72220 206 | Life Insurance | $224.00 | | $224.00 | $176.00 |
| 72220 207 | Medical Insurance | $42,200.00 | | $42,200.00 | $41,520.00 |
| 72220 212 | Medicare | $5,045 | | $5,045.00 | $5,080 |
| 72220 299 | Other Fringe Benefits | $1,220.00 | | $1,220.00 | $2,100.00 |
| 72220 307 | Communication | $2,200.00 | | $2,200.00 | $2,200.00 |
| 72220 355 | Travel | $1,000.00 | | $1,000.00 | $2,000.00 |
| 72220 499 | Other Supplies & Materials *IDEA 3,455. | $9,500.00 | $3,455.00 | $12,955.00 | $9,500.00 |
| 72220 524 | Inservice/Staff Development *IDEA 19,000 | $10,000.00 | $19,000.00 | $29,000.00 | $10,000.00 |
| | Total Special Education Support | $490,951 | | $513,406 | $457,238 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Technology - 72250** | | | | | |
| 72250 105 | Supervisor/Coordinator of Technology (1FTE) | $ 74,919 | | | $ 78,106 |
| 72250 120 | Computer Programmers (3 FTE) | $ 95,036 | | | $ 132,870 |
| 72250 189 | Other Salaries & Wages (summer help) | $ 30,000 | | | $ 16,000 |
| 72250 201 | Social Security | $ 14,260 | | | $ 14,073 |
| 72250 204 | State Retirement | $ 17,504 | | | $ 23,132 |
| 72250 206 | Life Insurance | $ 168 | | | $ 150 |
| 72250 207 | Medical Insurance | $ 31,650 | | | $ 60,384 |
| 72250 212 | Medicare | $ 3,335 | | | $ 3,292 |
| 72250 299 | Other Fringe Benefits | $ 915 | | | $ 1,400 |
| 72250 307 | Communication | $ 1,560 | | | $ 1,560 |
| 72250 317 | Data Processing Services (City Portion) $2,500 | $ 200,000 | | | $ 30,000 |
| 72250 350 | Internet Connectivity (E-rate) | $ 55,000 | | | $ 65,000 |
| 72250 336 | Maintenance & Repair-Equipment | $ - | | | |
| 72250 470 | Cabling | $ - | | | |
| 72250 471 | Software | $ 70,000 | | | $ 70,000 |
| 72250 499 | Other Supplies & Materials | $ - | | | $ 10,000 |
| 72250 524 | Inservice/Staff Development | $ - | | | $ - |
| 72250 599 | Other Charges | $ - | | | |
| 72250 790 | Other Equipment | $ - | | | $ 15,000 |
| | Total Technology | $ 594,347 | | | $ 520,967 |

| | Account Name | Approved Budget *2017-2018* | Budget Amendment *#1* | Revised Budget *2017-2018* | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Board of Education - 72310** | | | | | |
| 72310 191 | Board & Comm. Member Fees | $1,800.00 | | | $1,800.00 |
| 72310 201 | Social Security | $112 | | | $112 |
| 72310 207 | Medical Insurance (retirees) | $442,000.00 | | | $595,000.00 |
| 72310 210 | Unemployment Compensation | $15,000.00 | | | $10,000.00 |
| 72310 212 | Medicare | $27 | | | $27 |
| 72310 305 | Audit Services | $25,000.00 | | | $25,000.00 |
| 72310 320 | Dues & Memberships | $13,000.00 | | | $10,000.00 |
| 72310 331 | Legal Services | $15,000.00 | | | $20,000.00 |
| 72310 506 | Liability Insurance | $44,079.00 | | | $44,000.00 |
| 72310 508 | Premium Corporate Surety Bond | $0.00 | | | |
| 72310 510 | Trustee Commissions | $300,000.00 | | | $300,000.00 |
| 72310 513 | Worker's Compensation Insurance | $98,513.00 | | | $93,000.00 |
| 72310 524 | Inservice/Staff Development | $10,000.00 | | | $13,000.00 |
| 72310 533 | TBI Criminal Investigations | $100.00 | | | $100.00 |
| 72310 599 | Other Charges | $80,000.00 | | | $90,000.00 |
| | Total Board of Education | $1,044,631 | | | $1,202,039 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Office of the Superintendent - 72320** | | | | | |
| 72320 101 | Director of Schools (1 FTE) | $157,571.00 | | | $180,000.00 |
| 72320 103 | Assistant Director of Schools (.50 FTE) | $58,847.00 | | | $59,869.00 |
| 72320 117 | Career Ladder Program (CEO Supp.) | $1,000.00 | | | $1,000.00 |
| 72320 161 | Secretary(s) (1 FTE) | $63,919.00 | | | $65,666.00 |
| 72320 201 | Social Security | $17,443.00 | | | $19,012.00 |
| 72320 204 | State Retirement | $26,939.00 | | | $31,059.00 |
| 72320 206 | Life Insurance | $140.00 | | | $98.00 |
| 72320 207 | Medical Insurance | $26,375.00 | | | $23,364.00 |
| 72320 212 | Medicare | $4,080 | | | $4,446 |
| 72320 299 | Other Fringe Benefits | $763.00 | | | $875.00 |
| 72320 307 | Communication | $5,300.00 | | | $5,100.00 |
| 72320 320 | Membership & Dues | $2,000.00 | | | $4,000.00 |
| 72320 348 | Postal Charges | $8,000.00 | | | $6,000.00 |
| 72320 435 | Office Supplies (Central Office) | $7,500.00 | | | $15,000.00 |
| 72320 524 | Inservice/Staff Development | $12,000.00 | | | $8,000.00 |
| 72320 599 | Other Charges | $10,000.00 | | | $10,000.00 |
| | Total Office of the Superintendent | $401,877 | | | $433,489 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Office of the Principal - 72410** | | | | | |
| 72410 104 | Principal(s) (7 FTE) | $752,333.00 | | | $765,309.00 |
| 72410 117 | Career Ladder Program | $13,860.00 | | | $0.00 |
| 72410 119 | Accountant/Bookkeepers (4 FTE) | $135,773.00 | | | $135,313.00 |
| 72410 139 | Assistant Principal(s) (13 FTE) | $1,124,963.00 | | | $1,137,664.00 |
| 72410 161 | Secretary(s) (8 FTE) | $216,868.00 | | | $222,357.00 |
| 72410 162 | Clerical Personnel (11 FTE) | $231,683.00 | | | $246,212.00 |
| 72410 201 | Social Security | $153,485 | | | $155,975 |
| 72410 204 | State Retirement | $227,150.00 | | | $210,160.00 |
| 72410 206 | Life Insurance | $2,184.00 | | | $1,292.00 |
| 72410 207 | Medical Insurance | $411,450.00 | | | $461,463.00 |
| 72410 212 | Medicare | $35,695 | | | $36,488 |
| 72410 299 | Other Fringe Benefits | $11,895.00 | | | $15,750.00 |
| 72410 307 | Communication | $30,000.00 | | | $25,000.00 |
| 72410 399 | Other Contracted Services | $1,000.00 | | | $1,000.00 |
| 72410 435 | Office Supplies | $12,000.00 | | | $12,000.00 |
| 72410 499 | Other Supplies & Materials | $0.00 | | | $0.00 |
| 72410 524 | Inservice/Staff Development | $15,000.00 | | | $15,000.00 |
| 72410 599 | Other Charges (STS Grant) | $0.00 | | | $0.00 |
| | Total Office of the Principal | $3,375,339 | | | $3,440,983 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Fiscal Services - 72510** | | | | | |
| 72510 105 | Supervisor (1 FTE) | $86,915.00 | | | $90,128.00 |
| 72510 119 | Accountants/Bookkeepers (1 FTE) | $48,776.00 | | | $49,630.00 |
| 72510 201 | Social Security | $8,413.00 | | | $8,665.00 |
| 72510 204 | State Retirement | $13,384.00 | | | $15,015.00 |
| 72510 206 | Life Insurance | $112.00 | | | $78.00 |
| 72510 207 | Medical Insurance | $21,100.00 | | | $22,656.00 |
| 72510 212 | Medicare | $1,968.00 | | | $2,027.00 |
| 72510 299 | Other Fringe Benefits | $610.00 | | | $700.00 |
| 72510 307 | Communication | $1,380.00 | | | $1,665.00 |
| 72510 317 | Data Processing Services (Skyward/Forecast5/Yellowfolder) | $46,000.00 | | | $46,000.00 |
| 72510 411 | Data Processing Supplies | $10,000.00 | | | $10,000.00 |
| 72510 435 | Office Supplies | $5,000.00 | | | $3,500.00 |
| 72510 524 | Inservice/Staff Development | $8,500.00 | | | $12,000.00 |
| 72510 599 | Other Charges (Bank Fees) | $20,000.00 | | | $15,000.00 |
| | Total Fiscal Services | $272,158 | | | $277,064 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Human Resources - 72520** | | | | | |
| 72520 105 | Supervisor (.50 FTE) | $73,254.00 | | | $73,324.00 |
| 72520 189 | Other Salaries & Wages (2 FTE) +20,000 Intern | $120,703.00 | | | $143,918.00 |
| 72520 201 | Social Security | $12,026 | | | $14,152 |
| 72520 204 | State Retirement | $11,840.00 | | | $12,118.00 |
| 72520 206 | Life Insurance | $112.00 | | | $75.00 |
| 72520 207 | Medical Insurance | $21,100.00 | | | $18,876.00 |
| 72520 212 | Medicare | $2,813 | | | $3,157 |
| 72520 299 | Other Fringe Benefits | $610.00 | | | $700.00 |
| 72520 435 | Office Supplies | $3,000.00 | | | $3,000.00 |
| 72520 524 | Inservice/Staff Development | $5,000.00 | | | $6,000.00 |
| 72520 499 | Other Supplies & Materials | $5,000.00 | | | $10,000.00 |
| 72520 599 | Other Charges (Yellowfolder/BenefitWerks) | $15,000.00 | | | $15,000.00 |
| | | | | | |
| | Total Human Resources | $270,458 | | | $300,320 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Operation of Plant - 72610** | | | | | |
| 72610 105 | Supervisor (.50 FTE) | $32,674.00 | | | $27,611.00 |
| 72610 166 | Custodial Personnel (8 FTE) | $129,340.00 | | | $218,998.00 |
| 72610 201 | Social Security | $10,045.00 | | | $15,236.00 |
| 72610 204 | State Retirement | $11,463.00 | | | $20,937.00 |
| 72610 206 | Life Insurance | $196.00 | | | $249.00 |
| 72610 207 | Medical Insurance | $36,925.00 | | | $49,788.00 |
| 72610 212 | Medicare | $2,350 | | | $3,563 |
| 72610 299 | Other Fringe Benefits | $1,220 | | | $2,975 |
| 72610 328 | Janitorial Services | $853,750.00 | | | $700,000.00 |
| 72610 399 | Other Contracted Services | $7,000.00 | | | $7,000.00 |
| 72610 410 | Custodial Supplies | $70,000.00 | | | $78,000.00 |
| 72610 415 | Electricity | $925,000.00 | | | $1,015,000.00 |
| 72610 434 | Natural Gas | $90,000.00 | | | $90,000.00 |
| 72610 454 | Water & Sewer | $200,000.00 | | | $250,000.00 |
| 72610 502 | Building & Contents Insurance (Property) | $87,923.00 | | | $87,923.00 |
| 72610 599 | Other Charges | $1,000.00 | | | $1,000.00 |
| | | | | | |
| | Total Operation of Plant | $2,458,886 | | | $2,568,280 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Maintenance of Plant - 72620** | | | | | |
| 72620 105 | Supervisor (.50 FTE) | $32,674.00 | | | $27,611.00 |
| 72620 167 | Maintenance Personnel (7 FTE) | $242,861.00 | | | $285,556.00 |
| 72620 189 | Other Salaries & Wages | $80,000.00 | | | $70,000.00 |
| 72620 201 | Social Security | $22,044.00 | | | $23,702.00 |
| 72620 204 | State Retirement | $28,355.00 | | | $32,125.00 |
| 72620 206 | Life Insurance | $364.00 | | | $280.00 |
| 72620 207 | Medical Insurance | $68,575.00 | | | $60,396.00 |
| 72620 212 | Medicare | $5,156.00 | | | $5,543.00 |
| 72620 299 | Other Fringe Benefits | $1,983 | | | $2,625 |
| 72620 307 | Communication | $2,500.00 | | | $3,200.00 |
| 72620 335 | Maint & Repair - Building | $200,000.00 | | | $200,000.00 |
| 72620 336 | Maint & Repair - Equipment | $65,000.00 | | | $65,000.00 |
| 72620 338 | Maint & Repair - Vehicles | $20,000.00 | | | $20,000.00 |
| 72620 399 | Other Contracted Services | $100,000.00 | | | $80,000.00 |
| 72620 418 | Equipment & Machinery Parts | $5,000.00 | | | $10,000.00 |
| 72620 425 | Gasoline | $15,000.00 | | | $12,000.00 |
| 72620 499 | Other Supplies & Materials | $100,000.00 | | | $75,000.00 |
| 72620 599 | Other Charges | $15,000.00 | | | $10,000.00 |
| 72620-717 | Maintenance Equipment | $0.00 | | | $0.00 |
| | Total Maintenance of Plant | $1,004,512 | | | $983,038 |

| | Account Name | Approved Budget *2017-2018* | Budget Amendment *#1* | Revised Budget *2017-2018* | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Transportation - 72710** | | | | | |
| 72710 105 | Supervisor (.75 FTE) | $67,993.00 | | | $49,904.00 |
| 72710 146 | Bus Drivers (5 FTE) | $110,602.00 | | | $121,390.00 |
| 72710 189 | Other Salaries & Wages (2 FTE) | $42,350.00 | | | $50,855.00 |
| 72710 201 | Social Security | $12,570 | | | $13,779 |
| 72710 204 | State Retirement | $14,526.00 | | | $15,130.00 |
| 72710 206 | Life Insurance | $322.00 | | | $200.00 |
| 72710 207 | Medical Insurance | $60,663.00 | | | $60,767.00 |
| 72710 212 | Medicare | $2,940.00 | | | $3,223.00 |
| 72710 299 | Other Fringe Benefits | $1,754.00 | | | $1,750.00 |
| 72710 307 | Communication | $1,000.00 | | | $1,000.00 |
| 72710 312 | Contracts with Private Agencies | $0.00 | | | $0.00 |
| 72710 315 | Contracts with Vehicle Owners (Added 2 buses) | $725,000.00 | | | $811,211.00 |
| 72710 338 | Maintenance & Repair - Vehicles | $50,000.00 | | | $30,000.00 |
| 72710 425 | Gasoline | $15,000.00 | | | $25,000.00 |
| 72710 450 | Tires & Tubes | $4,500.00 | | | $4,000.00 |
| 72710 599 | Other Charges (GPS Devices-US Cellular) | $2,500.00 | | | $15,000.00 |
| 72710- 729 | Transportation Equipment | | | | $0.00 |
| | Total Transportation | $1,111,720 | | | $1,203,209 |

| | Account Name | Approved Budget *2017-2018* | Budget Amendment *#1* | Revised Budget *2017-2018* | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Community Services - 73300** | | | | | |
| 73300 105 | Supervisor (1 FTE) | $84,283.00 | | | $84,798.00 |
| 73300 189 | Other Salaries & Wages (FRC) | 0.00 | | | 16,000.00 |
| 73300 201 | Social Security | $5,226.00 | | | $6,290.00 |
| 73300 204 | State Retirement | $7,653.00 | | | $8,938.00 |
| 73300 206 | Life Insurance | $56.00 | | | $27.00 |
| 73300 207 | Medical Insurance | $10,550.00 | | | $7,548.00 |
| 73300 212 | Medicare | $1,223.00 | | | $1,471.00 |
| 73300 299 | Other Fringe Benefits | $305.00 | | | $350.00 |
| 73300 355 | Travel | $0.00 | | | $0.00 |
| 73300 499 | Other Supplies & Materials | $500.00 | | | $500.00 |
| 73300 524 | Inservice/Staff Development | $500.00 | | | $500.00 |
| | Total Community Services | $110,296 | | | $126,422 |

| | Account Name | Approved Budget 2017-2018 | Budget Amendment #1 | Revised Budget 2017-2018 | Proposed Budget 2018-2019 |
|---|---|---|---|---|---|
| **Early Childhood Education - 73400** | | | | | |
| 73400 105 | Supervisor/Director | $5,876.00 | | | $0.00 |
| 73400 116 | Teachers (2 FTE) | $114,749.00 | | | $127,758.00 |
| 73400 163 | Educational Assistants (3.33FTE) | $60,043.00 | | | $60,775.00 |
| 73400 201 | Social Security | $11,202 | | | $11,806 |
| 73400 204 | State Retirement | $10,953.00 | | | $13,726.00 |
| 73400 206 | Life Insurance | $112.00 | | | $80.00 |
| 73400 207 | Medical Insurance | $21,100.00 | | | $24,119.00 |
| 73400 212 | Medicare | $2,621 | | | $2,761 |
| 73400 299 | Other Fringe Benefits | $610.00 | | | $718.00 |
| 73400 429 | Instructional Supplies & Materials | $4,000.00 | | | $4,000.00 |
| 73400 499 | Other Supplies & Materials | $2,000.00 | | | $2,000.00 |
| 73400 524 | Inservice/Staff Development | $2,000.00 | | | $2,000.00 |
| 73400 599 | Other Charges | $0.00 | | | $0.00 |
| | Total Early Childhood Education | $235,266 | | | $249,743 |

| | Account Name | Approved Budget *2017-2018* | Budget Amendment *#1* | Revised Budget *2017-2018* | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Regular Capital Outlay-76100** | | | | | |
| 76100 707 | Building Improvements | $160,000.00 | | $160,000.00 | $550,000.00 |
| 76100 799 | Other Capital Outlay | $1,206,671.00 | $533,000.00 | $1,739,671.00 | $1,206,671.00 |
| | Total Regular Capital Outlay | $1,366,671.00 | | $1,899,671.00 | $1,756,671.00 |
| | Total General Purpose School Fund | $ 50,985,028 | $ 784,961 | $ 51,769,989 | $ 53,931,177 |

| | | Adopted Allocations 2017-2018 | E-Plan Amendment | Revised Allocations 2017-2018 | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Federal Project-Carl Perkins 15.01 - 710 (State 800)** | | | | | |
| **Vocational Education** | | | | | |
| **Total Grant $49,042.53** | | | | | |
| **47131** | Vocational Program Improvement | $ 49,042.53 | $ 2,019.05 | $ 51,061.58 | $ 49,042.53 |
| | Total Revenues | $ 49,042.53 | $ 2,019.05 | $ 51,061.58 | $ 49,042.53 |
| **71300 429** | Instructional Supplies & Materials | $ 1,360 | $ 5,930.67 | $ 7,290.67 | $ 21,775.00 |
| **71300 730** | Vocational Equipment | $ 34,177.53 | $ (9,092.99) | $ 25,084.54 | $ 7,180.49 |
| **72130 355** | Travel | $ 8,550 | $ 1,662.31 | $ 10,212.31 | $ 11,160.00 |
| **72130 524** | Inservice/Staff Development (PD) | $ 2,455 | $ 1,500.01 | $ 3,955.01 | $ 4,569.05 |
| **72230 524** | Inservice/Staff Development | $ 2,500 | $ 2,019.05 | $ 4,519.05 | $ 4,357.99 |
| | Total Expenditures | $ 49,042.53 | $ 2,019.05 | $ 51,061.58 | $ 49,042.53 |

| | | Adopted Allocations 2017-2018 | E-Plan Amendment | Revised Allocations 2017-2018 | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **FA27:N34ederal Project - Title I 15.01 - 711 (State 100)** | | | | | |
| **Improving Basic Programs Operated by LEAs** | | | | | |
| **Total Grant - $813,985.01** | | | | | |
| **47141** | ESEA Title I & Title II (Funds Pooled) | $ 648,986.04 | $ 34,813.96 | $ 683,800.00 | $ 813,985.01 |
| | Total Revenues | $ 648,986.04 | $ 34,813.96 | $ 683,800.00 | $ 813,985.01 |
| **71100 163** | Educational Assistants | $ 567,570 | $ 39,839.00 | $ 607,409 | $ 739,157 |
| **71100 201** | Social Security | $ 35,190 | $ 2,470.00 | $ 37,660 | $ 45,828 |
| **71100 204** | State Retirement | $ 3,290 | $ (1,018.00) | $ 2,272 | $ 1,365 |
| **71100 206** | Life Insurance | $ 100 | $ (31.00) | $ 69 | $ 29 |
| **71100 207** | Medical Insurance | $ 18,674 | $ (5,803.00) | $ 12,871 | $ 7,496 |
| **71100 212** | Medicare | $ 8,230 | $ 578.00 | $ 8,808 | $ 10,718 |
| **71100 299** | Other Fringe Benefits | $ 540 | $ (167.00) | $ 373 | $ 252 |
| **71100 429** | Instructional Supplies & Materials | $ 8,902.04 | $ (1,350.01) | $ 7,552.03 | $ 1,000.00 |
| **72130 599** | Other Charges (1% set aside) | $ 6,490.00 | $ 295.97 | $ 6,785.97 | $ 8,139.85 |
| **72210-0355** | Travel | | | | |
| | Total Expenditures | $ 648,986.04 | $ 34,813.96 | $ 683,800.00 | $ 813,985.01 |

| | | Adopted Allocations 2017-2018 | E-Plan Amendment | Revised Allocations 2017-2018 | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **Federal Project - Title III, Part A 15.01 - 714 (State 300)** | | | | | |
| **English as a Second Language** | | | | | |
| **Total Grant - $14,870.00** | | | | | |
| **47146** | Title III-ELL | $ 12,348.94 | $ 6,465.19 | $ 18,814.13 | $ 14,870.00 |
| | Total Revenues | $ 12,348.94 | $ 6,465.19 | $ 18,814.13 | $ 14,870.00 |
| **71100 163** | Educational Assistants | | | | $11,682.00 |
| **71100 189** | Other Salaries & Wages | $ 6,000 | $ 360 | $ 6,360.00 | $ 2,000 |
| **71100 201** | Social Security | $ 372 | $ 23 | $ 395.00 | $ 813 |
| **71100 204** | State Retirement | $ 545 | $ 33 | $ 578.00 | $ 200 |
| **71100 212** | Medicare | $ 87 | $ 6 | $ 93.00 | $ 175 |
| **71100 429** | Instructional Supplies & Materials | $ 2,121.24 | $ 4,441.89 | $ 6,563.13 | $ - |
| **72210 524** | Inservice/Staff Development | $ 3,223.70 | $ (223.70) | $ 3,000.00 | $ - |
| **72710 315** | Contracts w/vehicle owners | $ - | $ 1,825.00 | $ 1,825.00 | $ - |
| | Total Expenditures | $ 12,348.94 | $ 6,465.19 | $ 18,814.13 | $ 14,870.00 |

| | | Adopted Allocations 2017-2018 | E-Plan Amendment | Revised Allocations 2017-2018 | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **FA87:L91A87:N93ederal Project - IDEA, Part B 15.01 - 716 (State 900)** | | | | | |
| **Education of the Handicapped** | | | | | |
| **Total Grant - $ 1,058,575.00** | | | | | |
| | **** New allocation amounts*** | | | | |
| **47143** | Education of the Handicapped | $ 1,023,019.00 | $ 64,433.05 | $ 1,087,452.05 | $ 1,058,575.00 |
| | Total Revenues | $ 1,023,019.00 | $ 64,433.05 | $ 1,087,452.05 | $ 1,058,575.00 |
| **71200 116** | Teachers (4 FTE) | $ 188,042.00 | | $ 188,042.00 | $ 193,803.00 |
| **71200 128** | Homebound Teachers | $ 5,000.00 | | $ 5,000.00 | |
| **71200 163** | Educational Assistants (7 FTE) | $ 146,517.00 | $ (13,207.00) | $ 133,310.00 | $ 150,633.00 |
| **71200 171** | Speech Pathologists | $ 171,496.00 | | $ 171,496.00 | $ 195,677.00 |
| **71200 201** | Social Security | $ 31,686.00 | $ (819.00) | $ 30,867.00 | $ 30,919.00 |
| **71200 204** | State Retirement | $ 44,995.00 | | $ 44,995.00 | $ 52,289.00 |
| **71200 206** | Life Insurance | $ 728.00 | | $ 728.00 | $ 409.00 |
| **71200 207** | Medical Insurance | $ 137,150.00 | | $ 137,150.00 | $ 132,858.00 |
| **71200 212** | Medicare | $ 7,411.00 | $ (192.00) | $ 7,219.00 | $ 7,231.00 |
| **71200 299** | Other Fringe Benefits | $ 3,965.00 | | $ 3,965.00 | $ 2,800.00 |
| **71200 429** | Instructional Supplies *19,500 | $ - | $ 19,500.00 | $ 19,500.00 | |
| **72220 189** | Other Salaries & Wages (2 FTE) | $ 182,869.00 | | $ 182,869.00 | $ 204,116.00 |
| **72220 201** | Social Security | $ 11,338.00 | | $ 11,338.00 | $ 12,310.00 |
| **72220 204** | State Retirement | $ 9,842.00 | | $ 9,842.00 | $ 10,215.00 |
| **72220 206** | Life Insurance | $ 56.00 | | $ 56.00 | $ 39.00 |
| **72220 207** | Medical Insurance | $ 10,550.00 | | $ 10,550.00 | $ 15,096.00 |
| **72220 212** | Medicare | $ 2,652.00 | | $ 2,652.00 | $ 2,880.00 |
| **72220 299** | Other Fringe Benefits | $ 305.00 | | $ 305.00 | $ 1,400.00 |
| **72220 399** | Other Contracted Services | $ 68,417.00 | $ (2,256.00) | $ 66,161.00 | $ 45,900.00 |
| **72220 499** | Other Supplies *10,343.22 | | $ 10,343.22 | $ 10,343.22 | $ - |
| **72220 524** | Inservice/Staff Dev. *10,718 | $ - | $ 10,718.00 | $ 10,718.00 | |
| **72710 729** | Transportation Equipment *40,345.83 | | $ 40,345.83 | $ 40,345.83 | |
| | Total Expenditures | $ 1,023,019.00 | $ 64,433.05 | $ 1,087,452.05 | $ 1,058,575.00 |

| | | Adopted Allocations 2017-2018 | E-Plan Amendment | Revised Allocations 2017-2018 | Proposed Budget *2018-2019* |
|---|---|---|---|---|---|
| **FA118:P123ederal Project - IDEA Preschool 15.01 - 717 (State 910)** | | | | | |
| **Education of the Handicapped** | | | | | |
| **Total Grant - $31,285** | | | | | |
| **47143** | Education of the Handicapped | $ 31,283.00 | $ 805.00 | $ 32,088.00 | $ 31,285.00 |
| | Total Revenues | $ 31,283.00 | $ 805.00 | $ 32,088.00 | $ 31,285.00 |
| **71200 163** | Educational Assistants (2 FTE) | $ 29,247.00 | $ 986.00 | $ 30,233.00 | $ 29,070.00 |
| **71200 201** | Social Security | $ 1,814.00 | $ (181.00) | $ 1,633.00 | $ 1,795.00 |
| **71200 212** | Medicare | $ 222.00 | | $ 222.00 | $ 420.00 |
| **71200 429** | Instructional Supplies & Materials | $ - | | $ - | |
| | Total Expenditures | $ 31,283 | $ 805 | $ 32,088 | $ 31,285 |

**Maryville City School System**

**Central Cafeteria**

**2017-2018**

| Fund 201 | | Adopted Budget 2017-2018 | Proposed Budget *2018-2019* |
|---|---|---|---|
| **Revenues** | | | |
| 43521 | Lunch Payments - Children | $1,058,883.00 | $1,058,883.00 |
| 43522 | Lunch Payments - Adults | $60,000.00 | $60,000.00 |
| 43523 | Income from Breakfast | $14,000.00 | $14,000.00 |
| 43525 | A La Carte Sales | $49,500.00 | $46,200.00 |
| 44110 | Interest Earned | $1,200.00 | $4,500.00 |
| 44990 | Other Local Revenue | $44,500.00 | $44,500.00 |
| 44990 | Other Local Revenue-SFSP | $75,000.00 | $75,000.00 |
| 46520 | School Food Service - Matching | $18,980.00 | $18,980.00 |
| 47111 | USDA - Lunch Reimbursement | $715,000.00 | $715,000.00 |
| 47112 | USDA - Commodities | $161,027.00 | $161,027.00 |
| 47113 | USDA - Breakfast Reimbursement | $191,000.00 | $191,000.00 |
| 47114 | USDA - Other | $1,000.00 | $1,000.00 |
| 47114 | HHFKA-USDA | $0.00 | $0.00 |
| 49999 | Appropriated Fund Balance | $0.00 | $0.00 |
| | Total Revenues | **$2,390,090.00** | **$2,390,090.00** |
| **Expenditures** | | | |
| 73100 105 | Supervisor | $22,665.00 | $51,611.00 |
| 73100 165 | Cafeteria Personnel (39 FTE) | $799,000.00 | $792,952.00 |
| 73100 189 | Other Salaries & Wages | $22,000.00 | $25,000.00 |
| 73100 201 | Social Security | $51,000.00 | $53,809.00 |
| 73100 204 | State Retirement | $50,000.00 | $46,212.00 |
| 73100 206 | Life Insurance | $1,008.00 | $430.00 |
| 73100 207 | Medical Insurance | $189,900.00 | $159,426.00 |
| 73100 212 | Medicare | $12,000.00 | $11,838.00 |
| 73100 299 | Other Fringe Benefits | $5,490.00 | $7,350.00 |
| 73100 355 | Travel | $5,000.00 | $5,000.00 |
| 73100 399 | Other Contracted Services | $13,500.00 | $15,000.00 |
| 73100 422 | Food Supplies | $925,000.00 | $925,000.00 |
| 73100 469 | USDA Commodities | $161,027.00 | $161,027.00 |
| 73100 499 | Other Supplies & Materials | $75,000.00 | $75,000.00 |
| 73100 524 | Inservice/Staff Development | $12,500.00 | $12,500.00 |
| 73100 599 | Other Charges | $15,000.00 | $17,935.00 |
| 73100 710 | Food Service Equipment | $30,000.00 | $30,000.00 |
| | Total Expenditures | **$2,390,090.00** | **$2,390,090.00** |

| | Maryville City Schools | | |
|---|---|---|---|
| **Fund 402** | **Adventure Club 2017-2018** | **Adopted Budget 2017-2018** | **Proposed Budget *2018-2019*** |
| **Revenues** | | | |
| 43581 | Community Service Fees Children | $871,479.00 | $970,260.00 |
| 44110 | Interest Earned | $1,200.00 | $6,000.00 |
| 46590 | Child Care Assistance - DHS | $12,000.00 | $35,000.00 |
| 49999 | Appropriated Fund Balance | | |
| | | | |
| | Total Revenues | **$884,679.00** | **$1,011,260.00** |
| | | | |
| | | | |
| **Expenditures** | | | |
| 73300 105 | Supervisor/Director | $238,244.00 | $237,952.00 |
| 73300 189 | Other Salaries & Wages | $260,000.00 | $260,000.00 |
| 73300 201 | Social Security | $31,900.00 | $30,874.00 |
| 73300 204 | State Retirement | $26,850.00 | $26,794.00 |
| 73300 206 | Life Insurance | $280.00 | $225.00 |
| 73300 207 | Medical Insurance | $52,750.00 | $52,848.00 |
| 73300 212 | Medicare | $7,500.00 | $7,220.00 |
| 73300 299 | Other Fringe Benefits | $1,525.00 | $1,750.00 |
| 73300 355 | Travel | $0.00 | |
| 73300 422 | Food Supplies | $65,000.00 | $65,000.00 |
| 73300 499 | Other Supplies & Materials | $65,000.00 | $50,000.00 |
| 73300 599 | Other Charges | $135,630.00 | $278,597.00 |
| | | | |
| | Total Expenditures | **$884,679.00** | **$1,011,260.00** |

| Fund 618 | Active Employees Medical Fund | Proposed Budget 2017-18 | Proposed Budget 2018-2019 |
|---|---|---|---|
| **Revenues** | | | |
| 49815 | Transfer in from Schools | 5,607,640.00 | 5,855,102.00 |
| 49816 | Transfer in from school retiree fund | | |
| 49830 | Employee Insurance Premiums | 807,360.00 | 887,360.00 |
| 49851 | School COBRA Payments | 6,000.00 | 6,000.00 |
| | | | |
| | Total Revenues | 6,421,000.00 | 6,748,462.00 |
| | | | |
| | | | |
| **Expenditures** | | | |
| 96000-05065 | BMH Nurse Contract | 185,200.00 | 198,000.00 |
| 96000-05070 | Premiums & Administrative Expenses | 709,300.00 | 928,860.00 |
| 96000-05460 | Claims-Schools | 4,378,850.00 | 4,421,602.00 |
| 96000-05500 | Prescription Drugs | 1,147,650.00 | 1,200,000.00 |
| | | | |
| | Total Expenditures | 6,421,000.00 | 6,748,462.00 |

| Fund 617 | Retired Employees Medical Fund | Approved Budget 2017-18 | Proposed Budget 2018-19 |
|---|---|---|---|
| **Revenues** | | | |
| 49840 | Transfer in from Schools | 442,000.00 | 595,000.00 |
| 49853 | Retirees Insurance Premiums | 106,000.00 | 106,000.00 |
| | Total Revenues | 548,000.00 | 701,000.00 |
| | | | |
| | | | |
| **Expenditures** | | | |
| 97000-05071 | Premiums & Administrative Expenses | 67,000.00 | 83,000.00 |
| 97000-05465 | Health Insurance Claims Paid | 295,000.00 | 380,000.00 |
| 97000-05500 | Prescription Drugs | 186,000.00 | 238,000.00 |
| 97000-05501 | Transfer to MCS Active Employee Fund | | |
| | Total Expenditures | 548,000.00 | 701,000.00 |

**Maryville City Schools**
**Certified Employee Salary Schedule - New Scale**
**2018-19**

| | | |
|---|---|---|
| Base | $41,500 | |
| Step | 2.25% | $ 933.00 |
| BS | $0 | |
| BS+12 | $1,500 | Lanes frozen to new enrollees as |
| BS+24 | $3,500 | of December 31, 2014 |
| MS | $7,500 | |
| MS+12 | $8,000 | Lanes frozen to new enrollees as |
| MS+24 | $8,500 | of December 31, 2014 |
| MS+30 | $10,000 | $2,500 |
| XEDS | $12,000 | $4,500 |
| ZEDD | $14,000 | $6,500 |

| Years | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 19 | 22 | 25 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| BS | 41,500.00 | 42,433.00 | 43,366.00 | 44,299.00 | 45,232.00 | 46,165.00 | 47,098.00 | 48,031.00 | 48,964.00 | 49,897.00 | 50,830.00 | 51,763.00 | 52,696.00 | 53,629.00 | 54,562.00 | 55,495.00 | 56,428.00 | 57,361.00 | 58,294.00 | 60,160.00 |
| BS+12 | 43,000.00 | 43,933.00 | 44,866.00 | 45,799.00 | 46,732.00 | 47,665.00 | 48,598.00 | 49,531.00 | 50,464.00 | 51,397.00 | 52,330.00 | 53,263.00 | 54,196.00 | 55,129.00 | 56,062.00 | 56,995.00 | 57,928.00 | 58,861.00 | 59,794.00 | 61,660.00 |
| BS+24 | 45,000.00 | 45,933.00 | 46,866.00 | 47,799.00 | 48,732.00 | 49,665.00 | 50,598.00 | 51,531.00 | 52,464.00 | 53,397.00 | 54,330.00 | 55,263.00 | 56,196.00 | 57,129.00 | 58,062.00 | 58,995.00 | 59,928.00 | 60,861.00 | 61,794.00 | 63,660.00 |
| MS | 49,000.00 | 49,933.00 | 50,866.00 | 51,799.00 | 52,732.00 | 53,665.00 | 54,598.00 | 55,531.00 | 56,464.00 | 57,397.00 | 58,330.00 | 59,263.00 | 60,196.00 | 61,129.00 | 62,062.00 | 62,995.00 | 63,928.00 | 64,861.00 | 65,794.00 | 67,660.00 |
| MS+12 | 49,500.00 | 50,433.00 | 51,366.00 | 52,299.00 | 53,232.00 | 54,165.00 | 55,098.00 | 56,031.00 | 56,964.00 | 57,897.00 | 58,830.00 | 59,763.00 | 60,696.00 | 61,629.00 | 62,562.00 | 63,495.00 | 64,428.00 | 65,361.00 | 66,294.00 | 68,160.00 |
| MS+24 | 50,000.00 | 50,933.00 | 51,866.00 | 52,799.00 | 53,732.00 | 54,665.00 | 55,598.00 | 56,531.00 | 57,464.00 | 58,397.00 | 59,330.00 | 60,263.00 | 61,196.00 | 62,129.00 | 63,062.00 | 63,995.00 | 64,928.00 | 65,861.00 | 66,794.00 | 68,660.00 |
| MS+30 | 51,500.00 | 52,433.00 | 53,366.00 | 54,299.00 | 55,232.00 | 56,165.00 | 57,098.00 | 58,031.00 | 58,964.00 | 59,897.00 | 60,830.00 | 61,763.00 | 62,696.00 | 63,629.00 | 64,562.00 | 65,495.00 | 66,428.00 | 67,361.00 | 68,294.00 | 70,160.00 |
| XEDS | 53,500.00 | 54,433.00 | 55,366.00 | 56,299.00 | 57,232.00 | 58,165.00 | 59,098.00 | 60,031.00 | 60,964.00 | 61,897.00 | 62,830.00 | 63,763.00 | 64,696.00 | 65,629.00 | 66,562.00 | 67,495.00 | 68,428.00 | 69,361.00 | 70,294.00 | 72,160.00 |
| ZEDD | 55,500.00 | 56,433.00 | 57,366.00 | 58,299.00 | 59,232.00 | 60,165.00 | 61,098.00 | 62,031.00 | 62,964.00 | 63,897.00 | 64,830.00 | 65,763.00 | 66,696.00 | 67,629.00 | 68,562.00 | 69,495.00 | 70,428.00 | 71,361.00 | 72,294.00 | 74,160.00 |

| New | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 19 | 22 | 25 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Degree | | | | | | | | | | | | | | | | | | | | |
| BS | 1.0000 | 1.0225 | 1.0450 | 1.0674 | 1.0899 | 1.1124 | 1.1349 | 1.1574 | 1.1799 | 1.2023 | 1.2248 | 1.2473 | 1.2698 | 1.2923 | 1.3147 | 1.3372 | 1.3597 | 1.3822 | 1.4047 | 1.4496 |
| Base salar | 40,600.00 | 41,516.00 | 42,432.00 | 43,348.00 | 44,264.00 | 45,180.00 | 46,096.00 | 47,012.00 | 47,928.00 | 48,844.00 | 49,760.00 | 50,676.00 | 51,592.00 | 52,508.00 | 53,424.00 | 54,340.00 | 55,256.00 | 56,172.00 | 57,088.00 | 58,920.00 |
| COLA | 900 | 917 | 934 | 951 | 968 | 985 | 1,002 | 1,019 | 1,036 | 1,053 | 1,070 | 1,087 | 1,104 | 1,121 | 1,138 | 1,155 | 1,172 | 1,189 | 1,206 | 1,240 |

Maryville City Schools
Certified Employee Salary Schedule - Grandfathered
2018-2019 40,802.00

| Years | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 25+ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Degree | | | | | | | | | | | | | | | | | | |
| BS | 40,802.00 | 42,760.10 | 43,563.14 | 44,366.18 | 45,169.22 | 45,972.26 | 46,775.30 | 47,578.34 | 48,381.38 | 49,184.42 | 49,987.46 | 50,790.50 | 51,593.54 | 52,396.58 | 53,199.62 | 54,002.66 | 54,805.70 | 58,787.90 |
| BS+12 | 42,342.08 | 44,300.18 | 45,103.22 | 45,906.26 | 46,709.30 | 47,512.34 | 48,315.38 | 49,118.42 | 49,921.46 | 50,724.50 | 51,527.54 | 52,330.58 | 53,133.62 | 53,936.66 | 54,739.70 | 55,542.74 | 56,345.78 | 60,327.98 |
| BS+24 | 43,882.16 | 45,840.26 | 46,643.30 | 47,446.34 | 48,249.38 | 49,052.42 | 49,855.46 | 50,658.50 | 51,461.54 | 52,264.58 | 53,067.62 | 53,870.66 | 54,673.70 | 55,476.74 | 56,279.78 | 57,082.82 | 57,885.86 | 61,868.06 |
| MS | 45,807.26 | 47,765.36 | 48,953.42 | 50,141.48 | 51,329.54 | 52,517.60 | 53,705.66 | 54,893.72 | 56,081.78 | 57,269.84 | 58,457.90 | 59,645.96 | 60,834.02 | 62,022.08 | 63,210.14 | 64,398.20 | 65,586.26 | 69,568.46 |
| MS+12 | 47,347.34 | 49,305.44 | 50,493.50 | 51,681.56 | 52,869.62 | 54,057.68 | 55,245.74 | 56,433.80 | 57,621.86 | 58,809.92 | 59,997.98 | 61,186.04 | 62,374.10 | 63,562.16 | 64,750.22 | 65,938.28 | 67,126.34 | 71,108.54 |
| MS+24 | 48,887.42 | 50,845.52 | 52,033.58 | 53,221.64 | 54,409.70 | 55,597.76 | 56,785.82 | 57,973.88 | 59,161.94 | 60,350.00 | 61,538.06 | 62,726.12 | 63,914.18 | 65,102.24 | 66,290.30 | 67,478.36 | 68,666.42 | 72,648.62 |
| MS+30 | 50,427.50 | 52,385.60 | 53,573.66 | 54,761.72 | 55,949.78 | 57,137.84 | 58,325.90 | 59,513.96 | 60,702.02 | 61,890.08 | 63,078.14 | 64,266.20 | 65,454.26 | 66,642.32 | 67,830.38 | 69,018.44 | 70,206.50 | 74,188.70 |
| EDS | 52,352.60 | 54,310.70 | 55,498.76 | 56,686.82 | 57,874.88 | 59,062.94 | 60,251.00 | 61,439.06 | 62,627.12 | 63,815.18 | 65,003.24 | 66,191.30 | 67,379.36 | 68,567.42 | 69,755.48 | 70,943.54 | 72,131.60 | 76,113.80 |
| EDD | 54,277.70 | 55,850.78 | 57,423.86 | 58,611.92 | 59,799.98 | 60,988.04 | 62,176.10 | 63,364.16 | 64,552.22 | 65,740.28 | 66,928.34 | 68,116.40 | 69,304.46 | 70,492.52 | 71,680.58 | 72,868.64 | 74,056.70 | 78,038.90 |
| COLA from new scale | 900.00 | 917.00 | 934.00 | 951.00 | 968.00 | 985.00 | 1,002.00 | 1,019.00 | 1,036.00 | 1,053.00 | 1,070.00 | 1,087.00 | 1,104.00 | 1,121.00 | 1,138.00 | 1,155.00 | 1,172.00 | 1,240.00 |

| 2018-19 Classified Salary Schedule | | | 1.75% across the board | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | 1 | 8.13 | 8.44 | 8.75 | 9.06 | 9.36 | 9.68 | 9.98 | 10.29 | 10.60 | 10.91 | 11.21 | 11.53 |
| Adventure Club Workers (High School Diploma) | 2 | 8.44 | 8.75 | 9.06 | 9.36 | 9.68 | 9.98 | 10.29 | 10.60 | 10.91 | 11.21 | 11.53 | 11.83 |
| Temporary Employee | 3 | 8.75 | 9.06 | 9.36 | 9.68 | 9.98 | 10.29 | 10.60 | 10.91 | 11.21 | 11.53 | 11.83 | 12.14 |
| Adventure Club w/CDA or College Degree | 4 | 9.06 | 9.36 | 9.68 | 9.98 | 10.29 | 10.60 | 10.91 | 11.21 | 11.53 | 11.83 | 12.14 | 12.44 |
| | 5 | 9.36 | 9.68 | 9.98 | 10.29 | 10.60 | 10.91 | 11.21 | 11.53 | 11.83 | 12.14 | 12.44 | 12.76 |
| Bus Attendants | 9 | 10.60 | 10.91 | 11.21 | 11.53 | 11.83 | 12.14 | 12.44 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 |
| Custodians | 10 | 10.91 | 11.21 | 11.53 | 11.83 | 12.14 | 12.44 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 |
| | 11 | 11.21 | 11.53 | 11.83 | 12.14 | 12.44 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 |
| Teacher/Office Assistant w/ High School Diploma, Special Ed Bus Driver | 12 | 11.53 | 11.83 | 12.14 | 12.44 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 |
| Teacher/Office Assistant w/ 48 college hours, Nonteaching paraprofessional | 13 | 11.83 | 12.14 | 12.44 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 |
| Central Office Printer | 14 | 12.14 | 12.44 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 |
| Teacher/Office Assistant w/Bachelors, MHS Attend Secretary, MJHS/MRIS/CGIS Secretary, Technology Ass't, Adv Club Ass't Director | 15 | 12.44 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 |
| MHS Secretary, Mower | 16 | 12.76 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 |
| Teaching Paraprofessional | 17 | 13.06 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 |
| Maintenance Worker, MHS Guidance Secretary | 18 | 13.37 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 | 16.77 |
| | 19 | 13.69 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 | 16.77 | 17.07 |
| Elementary Bookkeepers, HR/PR Assistant | 20 | 13.99 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 | 16.77 | 17.07 | 17.39 |
| MRIS and CGIS Bookkeeper | 21 | 14.30 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 | 16.77 | 17.07 | 17.39 | 17.69 |
| ESL Translator | 22 | 14.61 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 | 16.77 | 17.07 | 17.39 | 17.69 | 18.00 |
| MJHS Bookkeeper | 23 | 14.92 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 | 16.77 | 17.07 | 17.39 | 17.69 | 18.00 | 18.32 |
| | 24 | 15.22 | 15.54 | 15.84 | 16.15 | 16.46 | 16.77 | 17.07 | 17.39 | 17.69 | 18.00 | 18.32 | 18.62 |
| Computer Technician I | 28 | 16.46 | 16.77 | 17.07 | 17.39 | 17.69 | 18.00 | 18.32 | 18.62 | 18.93 | 19.24 | 19.55 | 19.85 |
| CO Receptionist/Administrative Assistant | 29 | 16.77 | 17.07 | 17.39 | 17.69 | 18.00 | 18.32 | 18.62 | 18.93 | 19.24 | 19.55 | 19.85 | 20.16 |
| | 31 | 17.39 | 17.69 | 18.00 | 18.32 | 18.62 | 18.93 | 19.24 | 19.55 | 19.85 | 20.16 | 20.47 | 20.78 |
| Custodial Foreman, Maintenance I, MHS Bookkeeper | 32 | 17.69 | 18.00 | 18.32 | 18.62 | 18.93 | 19.24 | 19.55 | 19.85 | 20.16 | 20.47 | 20.78 | 21.08 |
| | 33 | 18.00 | 18.32 | 18.62 | 18.93 | 19.24 | 19.55 | 19.85 | 20.16 | 20.47 | 20.78 | 21.08 | 21.40 |
| Accounting Specialist, Payroll Specialist, Computer Technician II | 37 | 19.24 | 19.55 | 19.85 | 20.16 | 20.47 | 20.78 | 21.08 | 21.40 | 21.70 | 22.01 | 22.32 | 22.63 |
| | 38 | 19.55 | 19.85 | 20.16 | 20.47 | 20.78 | 21.08 | 21.40 | 21.70 | 22.01 | 22.32 | 22.63 | 22.93 |
| Administrative Assistant II | 40 | 20.16 | 20.47 | 20.78 | 21.08 | 21.40 | 21.70 | 22.01 | 22.32 | 22.63 | 22.93 | 23.25 | 23.56 |
| | 41 | 20.47 | 20.78 | 21.08 | 21.40 | 21.70 | 22.01 | 22.32 | 22.63 | 22.93 | 23.25 | 23.56 | 23.86 |
| Maintenance II, Adv Club Director | 42 | 20.78 | 21.08 | 21.40 | 21.70 | 22.01 | 22.32 | 22.63 | 22.93 | 23.25 | 23.56 | 23.86 | 24.18 |
| School-Based Nurses (LPN) | 43 | 21.08 | 21.40 | 21.70 | 22.01 | 22.32 | 22.63 | 22.93 | 23.25 | 23.56 | 23.86 | 24.18 | 24.48 |
| Maintenance Team Leader | 44 | 21.40 | 21.70 | 22.01 | 22.32 | 22.63 | 22.93 | 23.25 | 23.56 | 23.86 | 24.18 | 24.48 | 24.79 |
| | 45 | 21.70 | 22.01 | 22.32 | 22.63 | 22.93 | 23.25 | 23.56 | 23.86 | 24.18 | 24.48 | 24.79 | 25.10 |
| Maintenance Team Leader with Contractor Lic | 46 | 22.01 | 22.32 | 22.63 | 22.93 | 23.25 | 23.56 | 23.86 | 24.18 | 24.48 | 24.79 | 25.10 | 25.41 |
| | 57 | 25.41 | 25.71 | 26.03 | 26.33 | 26.64 | 26.95 | 27.26 | 27.56 | 27.87 | 28.18 | 28.49 | 28.80 |
| Human Resource Specialist, Network Administrator | 58 | 25.71 | 26.03 | 26.33 | 26.64 | 26.95 | 27.26 | 27.56 | 27.87 | 28.18 | 28.49 | 28.80 | 29.11 |
| School-Based Nurses (RN) | 59 | 26.03 | 26.33 | 26.64 | 26.95 | 27.26 | 27.56 | 27.87 | 28.18 | 28.49 | 28.80 | 29.11 | 29.42 |
| | 65 | 27.87 | 28.18 | 28.49 | 28.80 | 29.11 | 29.42 | 29.72 | 30.04 | 30.34 | 30.65 | 30.96 | 31.27 |
| Student Information Services (SIS) Specialist | 66 | 28.18 | 28.49 | 28.80 | 29.11 | 29.42 | 29.72 | 30.04 | 30.34 | 30.65 | 30.96 | 31.27 | 31.57 |

| Cafeteria Salary Schedule 2018-2019 | | 1.75% across the board | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Step | | | | | | | | | | | |
| | Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Helper/Server, Dishwasher | 4 | 10.02 | 10.37 | 10.71 | 11.05 | 11.40 | 11.74 | 12.08 | 12.42 | 12.77 | 13.12 | 13.45 | 13.80 |
| Cashier | 5 | 10.37 | 10.71 | 11.05 | 11.40 | 11.74 | 12.08 | 12.42 | 12.77 | 13.12 | 13.45 | 13.80 | 14.14 |
| Assistant Cook, Assistant Head Cashier | 6 | 10.71 | 11.05 | 11.40 | 11.74 | 12.08 | 12.42 | 12.77 | 13.12 | 13.45 | 13.80 | 14.14 | 14.49 |
| Head Cook, Head Cashier | 7 | 11.05 | 11.40 | 11.74 | 12.08 | 12.42 | 12.77 | 13.12 | 13.45 | 13.80 | 14.14 | 14.49 | 14.82 |
| | 8 | 11.40 | 11.74 | 12.08 | 12.42 | 12.77 | 13.12 | 13.45 | 13.80 | 14.14 | 14.49 | 14.82 | 15.17 |
| Elementary Manager | 16 | 14.14 | 14.49 | 14.82 | 15.17 | 15.52 | 15.85 | 16.20 | 16.54 | 16.89 | 17.23 | 17.57 | 17.92 |
| MJHS Manager, CGIS Manager | 17 | 14.49 | 14.82 | 15.17 | 15.52 | 15.85 | 16.20 | 16.54 | 16.89 | 17.23 | 17.57 | 17.92 | 18.25 |
| | 18 | 14.82 | 15.17 | 15.52 | 15.85 | 16.20 | 16.54 | 16.89 | 17.23 | 17.57 | 17.92 | 18.25 | 18.60 |
| MHS Manager, MRIS/FHE Manager | 19 | 15.17 | 15.52 | 15.85 | 16.20 | 16.54 | 16.89 | 17.23 | 17.57 | 17.92 | 18.25 | 18.60 | 18.95 |
| | 24 | 16.89 | 17.23 | 17.57 | 17.92 | 18.25 | 18.60 | 18.95 | 19.29 | 19.63 | 19.97 | 20.32 | 20.66 |
| | | | | | | | | | | | | | |
| Substitute Rate: 9.15 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Step 1 - 0 Years Experience | | | | | | | | | | | | | |
| Step 2 - 1 Year Experience | | | | | | | | | | | | | |
| Step 3 - 2 Years Experience | | | | | | | | | | | | | |
| Step 4 - 3 Years Experience | | | | | | | | | | | | | |
| Step 5 - 4 Years Experience | | | | | | | | | | | | | |
| Step 6 - 5 Years Experience | | | | | | | | | | | | | |
| Step 7 - 6 Years Experience | | | | | | | | | | | | | |
| Step 8 - 7 Years Experience | | | | | | | | | | | | | |
| Step 9 - 8 Years Experience | | | | | | | | | | | | | |
| Step 10 - 9 Years Experience | | | | | | | | | | | | | |
| Step 11- 10 Years Experience | | | | | | | | | | | | | |
| Step 12 - 11+ Years Experience | | | | | | | | | | | | | |

# Maryville City Schools
# 2018-2019 Administrator Scale

**Teacher Scale Plus Administrative Supplement**

| Position | Index | Contract |
|---|---|---|
| High School Principal | 0.81 | 260 days |
| Junior HIgh School Principal | 0.71 | 260 days |
| Intermediate School Principal | 0.66 | 260 days |
| Elementary School Principal | 0.60 | 260 days |
| High School Assistant Principal | 0.55 | 235 days (3) |
| Maryville Academy Administrator | 0.51 | 235 days |
| Athletic Director | 0.45 | 235 days |
| Junior High School Assistant Principal | 0.45 | 235 days (2) |
| Intermediate School Assistant Principal | 0.42 | 235 days (4) |
| Elementary School Assistant Principal | 0.47 | 220 days (3) |
| | | |
| Asst Director of Schools | 0.84 | 260 days |
| Director of HR and Support Services | 0.81 | 260 days |
| Director of Finance | 0.20 | 260 days |
| Coordinator of Technology | 0.26 | 260 days |
| Coordinator of Communications | 0.19 | 260 days |
| Federal Projects Coordinator | 0.43 | 235 days |
| Facilities Coordinator | 0.43 | 235 days |
| Family Resource Center Director | 0.43 | 235 days |
| Attendance Coordinator | 0.36 | 235 days |
| Transportation Coordinator | 0.36 | 235 days |
| Food Services Coordinator | 0.36 | 235 days |
| Coordinated School Health Coordinator | 0.17 | 220 days |

Base Salary comes from the new teacher salary scale at the appropriate experience and education levels. The base salary from the teacher scale is based on a contract length of 220 days. Shorter or longer contracts will be adjusted accordingly. Administrators receive one step for each two years of teaching experience when transitioning to an administrative position (Maximum of Step 7). They then earn one step for each year of administrative experience for a maximum of 19. The initial step for administrators in non-instructional based positions (e.g., finance, facilities, etc.) will be determined by the Director of Schools. The administrative supplement is found by multiplying the index by a specified multiplier. The product is the supplement for 220 days. Shorter or longer contracts will be adjusted accordingly.

Total Salary = Base Salary + Administrative Supplement

Multiplier: $38,500.00

The scale for retired administrators working part-time will be determined by the Director of Schools

**2018-2019 Supplement Schedule** Revised April 23, 2018

**Coaching & Other Special Assignments**

**Base Salary = $41,500**

**MARYVILLE HIGH SCHOOL**

| | | |
|---|---|---|
| **Coaching Assignments** | Asst. AD | 4-8% |
| | Asst. AD | 4-8% |
| | Asst. AD | 4-8% |
| | Football-Head | 21-32% |
| | Assistant - Coordinator | 15-25% |
| | Assistant - Coordinator | 13-22% |
| | Assistant - Coordinator | 13-22% |
| | Assistant | 11-19% |
| | Assistant | 11-19% |
| | Assistant | 11-19% |
| | Assistant | 11-19% |
| | Assistant | 11-19% |
| | Assistant | 11-19% |
| | Basketball-Boys-Head | 18-28% |
| | Assistant | 10-17% |
| | Assistant | 10-17% |
| | Assistant | 10-17% |
| | Basketball-Girls-Head | 18-28% |
| | Assistant | 10-17% |
| | Assistant | 10-17% |
| | Assistant | 5-8.5% |
| | Assistant | 5-8.5% |
| | Baseball-Head | 10-18% |
| | Assistant | 6-11% |
| | Assistant | 3-6% |
| | Assistant | 3-6% |
| | Cross Country | 6-12% |
| | Assistant | 3-8% |
| | Golf-Head Boys/Girls | 6-12% |
| | Soccer-Head Boys | 8-16% |
| | Assistant | 5-10% |
| | Assistant | 3-5% |
| | Soccer-Head Girls | 8-16% |
| | Assistant | 5-10% |
| | Assistant | 3-5% |
| | Softball-Head | 10-18% |
| | Assistant | 6-11% |
| | Assistant | 6-11% |

Revised April 23, 2018

| | | |
|---|---|---|
| | Strength-Head/FB Assistant | 13-22% |
| | Swimming-Head | 6-12% |
| | Tennis-Head Boys/Girls | 6-12% |
| | Assistant | 3-8% |
| | Track-Head Boys/Girls | 8-16% |
| | Assistant | 5-10% |
| | Assistant | 5-10% |
| | Assistant | 3-5% |
| | Assistant | 3-5% |
| | Assistant | 3-5% |
| | Volleyball-Head | 8-16% |
| | Assistant | 4-9% |
| | Wrestling-Head | 8-16% |
| | Assistant | 5-10% |
| | Assistant | 5-10% |
| | Assistant | 3-5% |
| **Other Assignments** | | |
| | Band-Head | 15-23% |
| | Assistant | 6-11% |
| | Cheerleading | 7-12% |
| | Cheerleading | 7-12% |
| | Annual | 5% |
| | Choral | 7-12% |
| | Drama | 4% |
| | Forensics | 4% |
| | Orchestra | 7-12% |
| | Robotics | 4% |
| | TV | 8% |
| | CTE Director | $4,000.00 |

The step increase will be one percent per year until maximum is reached.

Coaches will be paid 5% of their supplement per week for participation in the postseason beyond the district level.

MHS coaches will be paid a one-time bonus of 20% of their supplement for winning a TSSAA team state championship.

| MARYVILLE JUNIOR HIGH SCHOOL | | | Revised April 23, 2018 |
|---|---|---|---|
| **Coaching Assignments** | Football-Head | 8-15% | |
| | Assistant | 4-10% | |
| | Assistant | 4-10% | |
| | Assistant | 2-5% | |
| | Assistant | 2-5% | |
| | Basketball-Boys (8th Grade) | 8-15% | |
| | Basketball-Girls (8th Grade) | 8-15% | |
| | Cross Country | 4-8% | |
| | Assistant | 3-5% | |
| | Golf | 3-7% | |
| | Tennis | 3-7% | |
| | Track-Head | 5-9% | |
| | Assistant | 3-7% | |
| | Assistant | 3-5% | |
| | Assistant | 3-5% | |
| | Volleyball-Head | 4-8% | |
| | Assistant | 3-6% | |
| | Baseball-Head | 4-8% | |
| | Assistant | 3-5% | |
| | Assistant (New) | 3-5% | |
| | Softball-Head | 4-8% | |
| | Assistant | 3-5% | |
| **Other Assignments** | Annual | $1,000 | |
| | Band | 6% | |
| | Cheerleading | 5-9% | |
| | Cheerleading | 5-9% | |
| | Chorus | $500 | |
| | Drama | 3% | |
| | Orchestra | 6% | |

The step increase will be one percent per year until maximum is reached.

MJHS coaches will be paid 10% of their supplement for winning a team county or state championship.

| COULTER GROVE INTERMEDIATE | | | Revised April 23, 2018 |
|---|---|---|---|
| **Coaching Assignments** | Basketball-Boys | | |
| | 6th/7th Grade | 4-8% | |
| | 4th/5th Grade | 2-6% | |
| | Basketball-Girls | | |
| | 6th/7th Grade | 4-8% | |
| | 4th/5th Grade | 2-6% | |
| | Cheerleading | $1,000 | |
| **Other Assignments** | Annual | $1,000 | |
| | Band | 3% | |
| | Chorus | 4% | |
| | Drama | $500 | |
| | Intramurals | $1,000 | |
| | Intramurals | $1,000 | |
| | Orchestra | 3% | |
| **MONTGOMERY RIDGE** | | | |
| **Coaching Assignments** | Basketball-Boys | | |
| | 6th/7th Grade | 4-8% | |
| | 4th/5th Grade | 2-6% | |
| | Basketball-Girls | | |
| | 6th/7th Grade | 4-8% | |
| | 4th/5th Grade | 2-6% | |
| | Cheerleading | $1,000 | |
| **Other Assignments** | Annual | $1,000 | |
| | Band | 3% | |
| | Chorus | 4% | |
| | Drama | $500 | |
| | Intramurals | $1,000 | |
| | Intramurals | $1,000 | |
| | Orchestra | 3% | |

The step increase will be one percent per year until maximum is reached.

| | | |
|---|---|---|
| **ELEMENTARY SCHOOLS** | | |
| | John Sevier - Intramurals | $500 |
| | Sam Houston - Intramurals | $500 |
| | Foothills - Intramurals | $500 |

# ADDENDUM TO TRANSPORTATION CONTRACT

THIS ADDENDUM TO TRANSPORTATION CONTRACT is made and entered into on this the 1st day of May, 2018, by and between the MARYVILLE CITY BOARD OF EDUCATION, hereinafter referred to as "Board of Education" or "School District", and ROCKY TOP TOURS, LLC, a Tennessee limited liability company, hereinafter referred to as "Contractor".

WITNESSETH:

THAT WHEREAS, Contractor entered into a Transportation Contract with School District dated April 1, 2016 ("Transporation Contract"), and

WHEREAS, the Initial Term of the Transportation Contract could be renewed for the 2017-2018 and 2018-2019 school years as Renewal Terms, and

WHEREAS, the parties renewed the Transportation Contract for the 2017-2018 school year and wish to renew for the 2018-2019 school year, and

WHEREAS, the parties intend to maintain the terms and conditions of the Transportation Contract except for the amendment as follows.

NOW, THEREFORE, in consideration of the covenants and conditions contained herein and for other good and valuable consideration, the parties agree as follows:

1. The Transportation Contract shall be, and hereby is, amended in Paragraph IV wherein the total amount the Board of Education shall pay Contractor shall be the sum of Thirty-Eight Thousand Six Hundred Twenty-Nine and 08/100ths ($38,629.08) per year per bus based on a school approved bus with a capacity of 66-84 students, instead of the amount previously provided.

2. Additionally, Exhibit A to the Transportation Contract is amended and the attached

revised Exhibit A shall take the place of the prior Exhibit A. This new Exhibit adds two additional buses to be provided by Contractor to School District for the 2018-2019 school year.

3. Otherwise, Paragraph IV of the Transportation Contract and the remaining provisions of the Transportation Contract remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Addendum on the day and date first above written.

MARYVILLE CITY BOARD OF EDUCATION:

BY: _____
Mike Winstead

ITS: Director of Schools

BY: _____

ITS: Chairman

ROCKY TOP TOURS, LLC:

BY: _____

ITS: _____

# Maryville City Schools' Buses for 18-19 SY

| Bus | Capacity |
|---|---|
| 5 | 78 |
| 6 | 78 |
| 10 | 72 |
| 14 | 78 |
| 15 | 78 |
| 20 | 72 |
| 28 | 72 |
| 49 | 72 |
| 51 | 72 |
| 53 | 66 |
| 56 | 78 |
| *59 | 72 |
| *62 | 72 |
| 63 | 78 |
| 64 | 72 |
| 67 | 78 |
| 71 | 72 |
| 75 | 78 |
| 77 | 72 |
| 82 | 78 |
| 85 | 78 |

*new buses



# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Information Technology** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

**AUTHORIZATION:** Policy coordinators will ensure enforcement of policies and provide for adequate supervision of students using MCSNet[1]. The Board appoints the Director or his/her designee to serve as policy coordinator for the LEA. All policies are developed in coordination with state agencies as appropriate. At the school level, the principal or his/her designee will serve as policy coordinator. Teachers will provide adequate supervision of students using the network and ensure signed authorizations are on file for all students before they are allowed to access the network. There should be no expectation of privacy when using devices, accessing digital curriculum resources, or navigating the Internet.

**RESPONSIBILITY:** The Board supports the privilege of faculty, staff, students, or any authorized user to have reasonable access to various electronic information formats via MCSNet. However, it is incumbent upon those individuals to use this privilege in an ethical and responsible manner. Therefore, the Director or his/her designee will develop and implement appropriate policies and resources to provide guidance for faculty, staff, students, or any authorized user's access of these electronic information formats. These policies will comply with the rules established by the Children's Internet Protection Act (CIPA), the Federal Communications Commission (FCC), the Neighborhood Children's Internet Protection Act (NCIPA), and the Protecting Children in the 21st Century Act.

**NETWORK**: The Maryville City School Board recognizes that access to its MCSNet will allow opportunities for students, staff, and faculty to access, communicate, and publish information. The Board believes that the resources available through its network and the skills students will develop in using it are valuable to the learning process and necessary to meet the learning goals of the district. While the Board will endeavor to address concerns as they arise, it is impossible to anticipate every challenge of such a progressive initiative.

The Board, by means of MCSNet, intends to provide educational activities [1]only and does not intend to provide a first amendment forum for free expression purposes. Therefore, the Board grants access by users for educational activities authorized under this policy, procedures, and the specific limitations contained therein.

**INTERNET POLICY:** Policies and procedures created in compliance with the above will include procedures on responsible use for both staff and students, including, but not limited to, rules and ethics; appropriate use of the Internet for

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Information Technology** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

instruction; age-appropriate use of materials on the Internet; prohibited and illegal activities; how to report misuse; digital citizenship; safe use of email and electronic messaging; and disciplinary actions for abuse. The Board will further ensure that MCSNet is filtered to prevent students and staff from accessing inappropriate or harmful materials. Training will be in place to teach students and staff the importance of protecting personal information.

**RESPONSIBLE USE:** A (signature required) Responsible Use Policy (RUP) and ***iReach*** Resource Guide will be created and maintained for both staff and students. The Board will disseminate and discuss the school system's Internet safety policy at a public meeting: with families during device deployment each year; with students in the classroom; and, as a detailed component of the iREACH Resource Guide.

An RUP agreement shall be in place before staff or students are granted access to electronic media involving direct resources. ~~(See Responsible Use Policy for Students in Procedures and Guidelines section 9.17.)~~ In addition, the signature of the MCS Responsible Use Policy also holds parents, students, and staff responsible for the contents of the iREACH Resource Guide[1]. The required permission/agreement form shall specify acceptable use, guidelines for safe use, and rules for behavior, access privileges, and penalties for policy violations. The agreement must be signed by the parent(s) and/or guardian(s) of minor students (under 18 years of age) and by the student with an indication that permission for Internet access is granted. The document will be kept on file as a legal document. In order to modify or rescind the agreement, the student's parent(s) and/or guardian(s) or student (if over the age of 18) must provide the Director or his/her designee with a written request. Any employee who accesses the district's computer system for any purpose agrees to be bound by the terms of the Responsible Use Policy even if no signed agreement is on file. Failure to honor the terms of the Responsible Use Policy (RUP) and the iREACH Resource Guide may result in the denial of Internet and other electronic media accessibility. Furthermore, the user may be subject to disciplinary action, and if applicable, the device may be recalled and other usage privileges revoked.

***SOCIAL MEDIA: Maryville City Schools' Social Media Policy includes guidelines for both Official Maryville City Schools Accounts that are specifically branded as associated with MCS at the district, school, classroom, club, sport, or event levels; and Personal Accounts that are accounts set up by an individual to connect on a personal level with friends and family. Annually, through Maryville City Schools'***

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Information Technology** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

***Compliance Training, all employees will complete an online review of the Social Media Policy and acceptance of terms therein.***

**LIABILITY:** Employees or students failing to adhere to stated policies may be subject to the consequences of improper use, as defined in the ***Responsible Use Policy (***RUP), iReach Resource Guide, or Employee Code of Conduct. Users will indemnify and hold the school district and Board harmless from any losses sustained as the result of intentional misuse by the user. The System will not be responsible for financial obligations arising through the unauthorized use of the network.

**WEB PAGES:** The Board authorizes the creation of web pages and maintenance of information provided online for the public. All information must be indicative of the mission, goals, policies, programs, and activities of the school or system. Websites must comply with the Family Educational Rights and Privacy Act (FERPA) and other regulatory bodies as required. Student information is protected from publication on websites, except as defined in the RUP, Resource Guide, and Media Release. Staff or student produced web pages are subject to review and approval at the school and district levels.

**EMAIL:** Administrators may periodically review email logs and/or messages sent and received via MCSNet as part of standard maintenance and security monitoring. Users have no reasonable expectation of privacy when using MCSNet or district-issued equipment. Maryville City Schools archives all non-spam emails sent and/or received via MCSNet for a minimum of one month or in accordance with Records Management for Municipal Governments.

***Maryville City Schools' Responsible Use Policies (RUPs) for students, families, and staff, the iReach RUP and Media Release Signature Page, and the iReach Resource Guide are updated annually and provided to all students and families.***

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Information Technology** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

*[1] MCSNet - includes access to software, websites, and applications, while providing connectivity needed to collaborate and communicate with peers and teachers. A robust filter system is also part of MCSNet, designed to prohibit students and staff from accessing unauthorized and inappropriate digital content.*

*[1] iREACH - Maryville City Schools 1:1 Digital Conversion Model, provides access to a device (tablet or laptop) for each student, K-12, in the school district. Legal ownership of the device belongs to the school system. Using these devices, students have access to an information network - MCSNet.*

*[1] RESOURCE GUIDE - Maryville City Schools iREACH Resource Guide provides current standards of delivery, expectations, & accessibility related to all digital devices, tools, and content. In addition to the RUP, parents and students are held responsible for the information provided in the Resource Guide.*

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

~~Maryville City Schools' iReach Procedures and Guidelines are updated and maintained in the MCS Students RUP, MCS Employee RUP, and iReach Resource Guide, available to parents and staff on the district website.~~

~~**Electronic Mail (e-mail) Guidelines**~~

~~Basic rules to be observed when using e-mail include:~~

- ~~Use for official business only~~
- ~~Do not interrupt instructional time sending or receiving e-mail~~
- ~~School-wide E-mail is restricted to principals or designee~~
- ~~System-wide E-mail is restricted to the Director of Schools or designee.~~

~~**Network General Publishing Rules and Procedures**~~

~~Content published via the Maryville City Schools network (both the Internet and the Intranet) must comply with the following regulations:~~

- ~~All publications must comply with all policies and regulations of the district and all state, federal and international laws concerning copyright, intellectual property and use of devices.~~
- ~~All MCS publications should reside on the district's communication network. Any exceptions must be approved by the Director of Schools or designee.~~
- ~~All publications must provide a link to the Maryville City Schools home page.~~
- ~~All websites on district site must include the statement, "Maryville City Schools does not discriminate in its programs or employment on the basis of race, color, religion, national origin, handicap/disability, sex or age."~~
- ~~All publications must be reviewed and approved as set forth in the policy.~~

~~**Internet Publishing by District Administrative Personnel**~~

~~**Design and Development:**~~

~~Design of the district home page is the responsibility of the Director of Schools or his/her designee. Other publications intended for the public may be designed and developed by individuals or groups of employees with permission of appropriate management staff.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

## ~~Maryville City Schools Responsible Use Policy (RUP) Grades PreK-3~~

**~~Internet access is available for all students only as an educational resource.~~**

- ~~I will not go to websites that are not appropriate for learning.~~
- ~~I will inform a teacher immediately if any inappropriate sites are accessed while I am online.~~
- ~~I will not attempt to bypass the Internet filter to access a blocked website.~~
- ~~I will not remotely access computers outside the system's network.~~

**~~The computer, software, iPads, and network are available for all students only as an educational resource.~~**

- ~~I will treat the computers, iPads, and hardware with respect and not cause damage to them.~~
- ~~I will not share my username and password with anyone nor will I use another student's username and password (for any technology resource.)~~
- ~~I will not share my iPad or other school-issued equipment with others unless instructed to do so by a teacher.~~
- ~~I will not access, alter, or delete another person's information/files on any computer, iPad, or other device.~~
- ~~I will follow copyright law in my projects and give credit to my resources (authors and/or websites).~~
- ~~I understand that teachers and administrators may monitor all student activities on the network and devices.~~
- ~~I will not illegally distribute, install, or reproduce copyrighted software on electronic devices.~~
- ~~I will not use my device to facilitate any illegal activity, or use it for commercial or for-profit use.~~
- ~~I will not use the computer network to attempt to gain unauthorized or unlawful access to other computers, computer systems, or accounts.~~
- ~~I will not utilize school district or individual school names, logos, or trademarks without permission.~~
- ~~I understand that students are responsible for storing and backing up their own data.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

**~~School-issued devices are set-up and the software programs are selected for all students only as an educational resource.~~**

- ~~I will not download, install, or remove software/apps or media without permission and direction from a teacher.~~
- ~~I will not personalize the external appearance of my school-issued device.~~
- ~~I will not change the district settings on my device.~~

**~~Good Digital Citizenship should be practiced~~ ~~on and off campus~~.**

- ~~I will only use online communication (email, instant messaging, chat rooms, blogs, wikis, etc.) for educational purposed on school devices.~~
- ~~I understand that all school-issued email communications are stored and may be accessed and examined by teachers and administrators at any time.~~
- ~~I will always use proper and appropriate language and my best writing skills (including adhering to copyright policies.)~~
- ~~I will never give personal information (my name, address, telephone number, etc.) to someone online.~~
- ~~I will never use online communication to harass or bully anyone.~~
- ~~I will not engage in creating, intentionally viewing, accessing, downloading, storing, printing, or transmitting content that is inappropriate or considered harmful to minors.~~
- ~~I understand that I should not share or post pictures or recordings of other individuals without their consent (or parental consent for minors).~~
- ~~I will not use technology to transmit material likely to be offensive or objectionable to recipients.~~

**~~Personal Devices should be only used as an educational resource (cell phones, e-readers, etc.)~~**

- ~~I will not access the Internet using my personal devices (either school Wi-Fi or using cellular data) while at school.~~
- ~~If I bring a cell phone, it will remain turned off and in my backpack for the duration of the school day.~~
- ~~I will only use e-readers at school with teacher permission and supervision or during designated times determined by the administration.~~
- ~~I will accept all responsibility if my device is lost, stolen, or damaged on school property.~~
- ~~I understand that teachers and administrators have a right to examine any personal device at any time.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

- ~~I understand that my teachers and or my school may set additional requirements and restrictions for personal devices.~~

~~**School Email**~~

- ~~I will only use email when directed by a teacher and for instructional purposes. (Maryville City Schools may provide students with a **closed-campus** email account).~~
- ~~I understand that my email usage may be monitored and archived. There is no expectation of privacy with school email accounts.~~

~~**If I don't follow the Responsible Use Policy (RUP):**~~

- ~~I may lose the privilege of using computers, iPads, and/or the Internet at school.~~
- ~~I understand that I may be held financially accountable for any deliberate or negligent damage to equipment.~~
- ~~I understand that the administration will determine disciplinary and/or financial consequences for RUP violations.~~
- ~~I understand that certain willful misuse may result in criminal prosecution under applicable state and federal law.~~

~~**iReach Resource Guide**~~

~~Additional information, details, and examples regarding the RUP and Maryville City Schools technology resources and guidelines are found in the iReach Resource Guide on our district website. Parents and students are responsible for the content of the iReach Resource Guide in addition to the RUP. Families may request a hard copy of the guide at any time.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

## ~~Maryville City Schools Responsible Use Policy (RUP)~~
## ~~Grades 4-12~~

**~~Internet access* is available for all students only as an educational resource.~~**

- ~~I will not go to websites that are not appropriate for learning.~~
- ~~I will inform a teacher immediately if any inappropriate sites are accessed while I am online.~~
- ~~I will not attempt to bypass the Internet filter to access a blocked website.~~
- ~~I will not remotely access computers outside the system's network.~~

~~*Internet access is provided on-campus for all students. These policies also apply when using district-issued devices off-campus through other public or private networks.~~

**~~The computer, software, wireless devices, and network are available for all students only as an educational resource.~~**

- ~~I will treat the computers, all devices, and hardware with respect and not cause damage to them.~~
- ~~I will not share my usernames and passwords with anyone nor will I use another student's username and password.~~
- ~~I will not share my device, charger, or other school-issued equipment with others.~~
- ~~I will transport my device using my school-issued sleeve and handle my device using communicated procedures.~~
- ~~I will not access, alter, or delete another person's information/files on any computer or device.~~
- ~~I will follow copyright law in my projects and give credit to my resources (authors and/or websites).~~
- ~~I understand that teachers and administrators may monitor all student activities on the network and devices on and off campus.~~
- ~~I will not use the device to illegally distribute, install, or reproduce copyrighted materials.~~
- ~~I will not use the device to facilitate any illegal activity, or use it for commercial or for-profit use.~~
- ~~I will not use the computer network to attempt to gain unauthorized or unlawful access to other computers, computer systems, or accounts.~~
- ~~I will not utilize school district or individual school names, logos, or trademarks without permission.~~
- ~~I understand that students are responsible for storing and backing up their own data.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

**~~School-issued devices are set-up and the software programs are selected for all students only as an education resource.~~**

- ~~I will not download, install, or remove software/apps or media without permission and direction from a teacher.~~
- ~~I will not personalize the external appearance of my school-issued device.~~
- ~~I will not change the district settings on my device.~~
- ~~I will immediately notify my teacher, the building level technology coordinator, or designee if I identify a security problem or other issue on a technological resource, and I will not demonstrate the problem to others.~~

**~~Good Digital Citizenship should be practiced~~ ~~on and off campus~~~~.~~**

- ~~I will only use online communication (email, instant messaging, chat rooms, blogs, wikis, etc.) for educational purposes on school-issued devices.~~
- ~~I understand that all school-issued email communications are stored and may be accessed and examined by teachers and administrators at any time.~~
- ~~I will always use proper and appropriate language and my best writing skills (including adhering to copyright policies).~~
- ~~I will never give or post personal information (my name, address, telephone number, etc.) to someone online.~~
- ~~I will never use online communication to harass or bully anyone.~~
- ~~I will not engage in creating, intentionally viewing, accessing, downloading, storing, printing, or transmitting content that is obscene, profane, pornographic, harassing, abusive, or considered harmful to minors.~~
- ~~I understand that I should not share or post pictures or recordings of other individuals without their consent (or parental consent for minors).~~

**~~Personal Devices should be only used as an educational resource (cell phone, Kindle, iPad, etc.)~~**

- ~~I will only use personal wireless devices at school with teacher permission and supervision or during designated times determined by the administration.~~
- ~~I will accept all responsibility if my device is lost, stolen, or damaged.~~
- ~~Teachers and administrators have a right to examine any personal device at any time.~~
- ~~My teachers and or my school may set additional requirements and restrictions for personal devices.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

~~**School Email**~~

- ~~Maryville City Schools may provide students with a closed-campus email account.~~
- ~~Email usage may be monitored and archived. There is no expectation of privacy with school email accounts.~~

~~**If I don't follow the RUP:**~~

- ~~I may lose the privilege of using computers, personal devices, and/or the Internet at school.~~
- ~~I may lose the privilege of taking a device off-campus.~~
- ~~I understand that I may be held financially responsible for any deliberate or negligent damage to equipment and for loss or theft of the equipment while in my possession or when I am charged with its care (see below).~~
- ~~I understand that the administration will determine disciplinary and/or financial consequences for Responsible Use Policy (RUP) violations.~~
- ~~I understand that certain willful misuse may result in criminal prosecution under applicable state and federal law.~~

~~**School Issued Device Usage and Fee Information**~~

~~The usage fee will be used for the repair and maintenance of the devices under normal use. The usage fee will NOT cover willful, deliberate, or negligent damages. Damage caused in these manners would be the financial responsibility of the family (repair or replacement cost). The following are examples of willful, deliberate, or negligent damage. This list is not intended to be all-inclusive; each case will be investigated by administration.~~

- ~~Cosmetic damage including, but not limited to scratches, dents, and broken areas around ports.~~
- ~~Damage resulting from leaving the device, chargers, or other accessories unattended (including loss).~~
- ~~Damage resulting from removing the protective iPad cover (4th grade).~~
- ~~Damage caused by service performed by someone who is not an authorized representative of MCS.~~
- ~~Damage caused by the use of products (such as chargers) not provided or authorized by MCS.~~
- ~~Damage to consumable parts (such as batteries) unless damage has occurred due to a defect in materials or workmanship.~~
- ~~Damage as a result of improper handling or storage (leaving in an unsafe place such as in a car or accessible to pets, dropping the device, using food and drink near the device, etc.).~~
- ~~Damage caused by operating the product outside the permitted or intended uses described by the manufacturer~~.

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

- ~~Damage resulting in a broken screen.~~
- ~~Damage as a result of a RUP violation.~~
- ~~Loss or theft is also not covered by the usage fee. Loss or theft should be reported to appropriate school personnel the next school day.~~

**~~iReach Resource Guide~~**

~~Additional information, details, and examples regarding the RUP and MCS technology resources and guidelines are found in the iReach Resource Guide on our district website. Parents and students are responsible for the content of the iReach Resource Guide in addition to the RUP. Families may request a hard copy of the guide at any time~~.

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

~~**Student Name: (Last, First)** _____~~

~~**Responsible Use Policy and Web Applications Guide Signature Page**~~

~~Students/parents pay an annual, nonrefundable iReach User Fee on or before taking possession of the school issued device for home use.~~

~~Legal ownership of device belongs to Maryville City Schools (MCS). The student's right to use and possess the device is terminated upon withdrawal from Maryville City Schools. The failure to timely return the property and the continued use of it for non-school purpose without the school system's consent will be considered unlawful appropriation or theft of the school system's property.~~

~~If the device is intentionally or negligently damaged, lost, or stolen, the student/parent is responsible for the cost of repair, current replacement cost of the device, or its fair market value. Loss or theft of the device must be reported to the MCS District by the next school day. Payment for broken, lost or stolen devices shall be under terms reasonably agreed upon between MCS and the parents. In the event MCS has to resort to legal action to recover an electronic device or payment for damage, destruction, loss or theft of such a device from parent(s) or guardian(s) of a student, the undersigned parent or guardian agrees to pay the reasonable attorney's fees and costs of MCS incurred in such effort.~~

~~As the parent/guardian, my signature indicates I agree to abide by the conditions listed in the MCS Responsible Use policy (RUP) as well as the content provided in the iReach Resource Guide. Failure to honor the terms of this Policy may result in the denial of Internet and other electronic media accessibility. Furthermore, the student may be subject to disciplinary action, and, if applicable, the device may be recalled. I give my permission for my child to have access to the described electronic resources and have access to the Internet, including an email account.~~

~~Parent/Guardian Name (please print): _____ Date: _____~~

~~Parent/Guardian Signature: _____~~

~~As the student, my signature indicates that I have received, read, and agree to follow the MCS Responsible Use Policy and have been made aware of and intend to follow the full iReach Resource Guide. I agree to the terms and conditions outlined and in return will have conditional access to the described electronic resources, including an email account.~~

~~Student Name (please print): _____ Date: _____~~

~~Student Signature: _____~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

~~**Media Release Permission**~~

~~In compliance with the federal Family Educational Rights and Privacy Act (FERPA, http://www.ed.gov/policy/gen/guid/fpco/ferpa/index.html), Maryville City Schools notifies parents annually about release of student information (Parent/Student Handbooks, District Website, and/or this RUP). The following applies to release of information to the media or other publically available information sources:~~

~~1. **GENERAL MEDIA RELEASE**: The school or district may feature my child's likeness (photograph, video, etc.) and/or work on Maryville City Schools' online resources, in publications, or other public media. No last names or other personal demographic information will appear with any student likeness or work except as set forth below.~~

~~2. **EXCEPTION for HONORS and AWARDS**: For the purpose of publically recognizing students for honor and awards, the school district will assume implied consent to release student information (including first and last name) unless a parent or guardian notifies Maryville City Schools within ten (10) calendar days after the first day of school (or the first day of enrollment). Student information related to honors and awards may appear in broadcast, print or digital media, in both district and non-district information sources.~~

~~3. **PARENTAL APPROVAL for UNIQUE SITUATIONS**: Should the school or school district wish to use a student's name, image or work for purposes other than as noted above, school officials will seek parental approval in advance.~~

~~Your signature below signifies agreement with the administrative procedures outlined above.~~

~~Parent Signature: _____ Date: _____~~

~~**Should a parent or guardian wish to go beyond the limits set above and further restrict use of a student's first name, image or work, please provide a signed copy of the RESTRICTED MEDIA RELEASE form (found on the district website or available in the school office). Once submitted, the Restricted Media Release form will supersede any signature found in section 2 of the AUP.*~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

## ~~Maryville City Schools Responsible Use Policy Technology, Internet, and Network Guidelines for Employees~~

~~The Maryville City School District may provide students and employees with access to the Internet, school network, and other electronic resources to meet their school-related instructional needs. For both students and staff members, there should be no expectation of privacy for activities conducted on district-owned devices or on personal devices while on the school district's network; any and all use of these resources may be recorded and/or reviewed by designated staff and administrators. Teachers are responsible for the contents of the MCS Employee Code of Conduct, Student RUP, Staff RUP, iReach Resource Guide, School Handbook, and School Codes of Conduct.~~

**~~Instruction & Security Responsibilities~~**

~~Employees will help students develop the critical thinking skills necessary to discriminate among information resources, to identify information appropriate to their age and developmental levels, and to evaluate and use information to meet educational goals that are consistent with the district's student learning outcomes.~~

~~Students have access to a filtered Internet via their devices, and it under the teacher's supervision and discretion when those devices will be appropriately used as an academic resource. Teachers and other staff shall make reasonable efforts to supervise students' use of the internet during instructional time, to ensure that such use is appropriate for the student's age and the circumstances and purposes of the use, monitoring the safety and security of minors when using digital resources. In addition, individual schools will set specific guidelines of use as appropriate for the students. Student access to the Internet through school resources is a privilege, not a right, and may be revoked for inappropriate or unauthorized use as determined by district authorities. All students are responsible for contacting teachers immediately if they discover or are aware of inappropriate sites, or inappropriate or unauthorized use. Teachers must obtain parental permissions when using technology that requires accounts in third party systems.~~

~~Staff members must be diligent in their efforts to safeguard unauthorized disclosure, use, and dissemination of personal identification information regarding minors and private and confidential student information. Employees should secure unattended workstations and not leave them logged into the student information system. In addition, staff with laptops and other removable storage devices must receive training on procedures to safeguard student information.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

~~School employees will follow FERPA guidelines relating to student information and media release. See MCS Student RUP & Media Release Signature Page.~~

~~Employees are responsible for reporting information about security violations to appropriate personnel. Employees should not demonstrate the suspected security violation to others with exception of request by technology personnel or administrator.~~

~~**Employee Usage Responsibilities:** Unless specifically authorized, the district prohibits the following activities and any others determined to be unacceptable uses of school system technology or personal devices while on the school district's network:~~

- ~~Allowing another person to use an assigned account.~~
- ~~Use of technology to access obscene or pornographic material.~~
- ~~Use of technology to transmit material likely to be offensive, objectionable or that serve no educational purpose to recipients (jokes, chain letters, pictures and videos, etc.)~~
- ~~Use of technology to participate in inappropriate and/or objectionable discussions or newsgroups.~~
- ~~Use of technology to disseminate hate mail, harassment, bullying, discriminatory remarks, or other antisocial communication.~~
- ~~Use of technology to plagiarize any information whether or not that results in a copyright violation.~~
- ~~The illegal installation, distribution, reproduction, or use of copyrighted software on district computers.~~
- ~~Use of technology, including hacking, to intentionally obtain or modify files, passwords, or data belonging to any other users.~~
- ~~Use of technology to misrepresent other users on the network.~~
- ~~Use of technology for fraudulent copying, communications, or modification of materials in violation of local, state, and federal laws.~~
- ~~Loading or downloading without adhering to the Software Download Protocol or downloading materials illegally, including peer-to-peer applications used to download songs, movies, or software illegally.~~
- ~~Malicious use of computers or the network to develop or distribute programs that harass other users, infiltrate a computer system, and/or damage the software or components of a computer system or network.~~
- ~~Destruction or theft of district hardware or software.~~
- ~~Any non-instructional use of technology, including but not limited to social networking sites, personal emails, texting, online shopping, etc., should not occur during instructional time.~~
- ~~Use of technology to facilitate any illegal activity.~~
- ~~Use of technology for commercial or for-profit purposes.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially, in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

- ~~Use of technology for product advertisement or political lobbying.~~
- ~~Use of technology to read another's mail or files without their consent.~~
- ~~Use of technology to bypass or disable the internet filtering systems, including but not limited to, proxies.~~

~~Violation of the above is subject but not limited to the suspension and/or dismissal of all parties involved. In addition, the district and/or its designees reserve the right to pursue civil and/or criminal prosecution as the situation warrants.~~

**~~Employee Personal Device Responsibilities~~**

~~The employee will:~~

- ~~Only connect a personal device to the school district's wireless network where available; wired connections are not allowed.~~
- ~~Follow all Responsible Use Policy procedures when using a personal device on the school district's network.~~
- ~~Accept all responsibility for security of a personal device on school property.~~
- ~~Ensure that all personal devices have up-to-date virus protection where applicable.~~
- ~~Not use personal devices for non-instructional purposes during instructional time except for emergencies.~~
- ~~The board permits infrequent and brief personal use by employees during personal time, provided that it does not interfere with school district business and is not otherwise prohibited by board policy or procedure.~~

**~~Employee Social Networking Responsibilities~~**

~~Employees' personal websites and social media sites are subject to any and all regulations in the MCS Employee Code of Conduct.~~

1. ~~District staff who have a presence on social networking websites are prohibited from posting data, documents, photographs or inappropriate information that is likely to create a material and substantial disruption of classroom activity.~~
2. ~~District staff are prohibited from accessing personal social networking sites on school computers or on personal devices during instructional time, except for legitimate instructional purposes.~~
3. ~~The Board discourages district staff from socializing with students on social networking websites. The same relationship, exchange, interaction, information, or behavior that would be unacceptable in a non-technology medium is unacceptable when done through the use of technology.~~

# Maryville City Schools Board of Education

| Monitoring: | Descriptor Term: | Descriptor Code: | Review Date: |
|---|---|---|---|
| **Review: Biennially in March** | **Procedures & Guidelines Electronic Information Systems in the Maryville City School System** | **9.17** | **05/01/18** |
| | | Rescinds: | Last Revision: |

## ~~ACCEPTANCE OF TERMS AND CONDITIONS:~~

~~****BE SURE TO SIGN IN ALL SECTIONS BELOW. ****~~

~~**Printed name of Staff member:** _____~~

~~**School:** _____~~

~~I understand and will abide by the terms of the Responsible Use Policy and follow the guidelines set forth in the iReach Resource Guide. I further understand that any violation of these regulations is unethical and may be contrary to school and school system policy. Such violation may also constitute a criminal or civil offense. Should I commit any violation, access privileges may be revoked or other disciplinary or legal action taken.~~

~~**Signature of Staff** _____ **Date** _____~~

~~I understand I am also responsible for periodic maintenance of all computer-related hardware in my classroom or area (i.e. scanning for viruses, spyware, adware; dusting and cleaning computers, projection devices, printers and other hardware; deleting and archiving unwanted and unnecessary files and emails in Outlook, on my computer and on my network drive).~~

~~**Signature of Staff** _____ **Date** _____~~

~~I understand I am also responsible for monitoring student use of all computers in my classroom or area and have read the Responsible Use Policy for Students & iReach Resource Guide, as well as any school handbooks or codes of conducts applicable to technology use.~~

~~**Signature of Staff**_____ **Date** _____~~

B6



# Proposal Details

Convert To Order

Back | Reject | Delete | Edit

| | |
|---|---|
| Proposal Number | 2103205991 |
| Name | Wesley Lombardo |
| Phone Number | 8659827121 |
| Comments | |
| Created On | 04/25/2018 |

| Item Picture | Description | Total Quantity | Unit Price | Total Price |
|---|---|---|---|---|
|  | **iPad Wi-Fi 32GB - Space Gray (10-pack)**<br>BN3U2LL/A | 8 | 2,940.00 USD | **23,520.00 USD** |
|  | **iPad Wi-Fi 32GB - Space Grey (10-pack)**<br>MR8A2LL/A | 80 | -- | -- |

Pricing as per document creation date

| | |
|---|---|
| Subtotal | **23,520.00 USD** |
| Estimated Tax | **0.00 USD** |
| **Total** | **23,520.00 USD** |

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Better Service. Smarter Solutions.

# CENTRAL TECHNOLOGIES, INC.

PO Box 30867 • Knoxville, Tennessee 37930 •
sales@centralinc.com
Phone (865) 566-0230 • Fax (865) 312-8190

Contract: **Securly 3 Year (36 Month) Contract**

April 25th, 2018
"Effective Date"

CENTRAL TECHNOLOGIES, INC.
("Company")
6101 Industrial Heights Dr NW
Knoxville, TN 37909
Phone: (865) 566-0230
Fax: (865) 566-0231

MARYVILLE CITY SCHOOLS
("Client")
833 Lawrence Avenue
Maryville, TN 37803
(865) 982-7121

This is a three-year Contract between Company and Client and is effective as of the date written above ("Effective Date"). This Agreement contains the terms and conditions upon which Company shall provide the Products and Services, as defined below, to Client.

**1.** **Services.** In consideration for Client's payment of the amounts listed in the Quote "Exhibit A" and subject to the provisions in this Agreement, Company agrees to provide products and services as outlined in Exhibit A. Company shall comply with all federal, state, and local ordinances governing such products, services, and installations.

**2.** **Payment.** Client agrees to pay invoices within thirty (30) days of the date of the invoice. First invoice will be due July 1st 2019

**3.** **Response Time.** Client acknowledges and agrees that Company will endeavor to meet all Response Time commitments and the failure to meet a Response Time commitment, unless such failure occurs repeatedly, is not a material breach of this Agreement.

**4.** **Term; Termination.** This Agreement shall remain in effect for thirty-six (36) months from the Effective Date as set forth above; provided, however, that after the thirty-six-month period this agreement shall renew for a new one-year term unless either party has given written notice that they intend to cancel the contract.

CENTRAL Technologies, Inc.

Better Service. Smarter Solutions.

**IN WITNESS WHEREOF,** the parties hereto have entered into, executed and delivered this Agreement, to be effective as of the date first above written.

| **COMPANY:** | **CLIENT:** |
|---|---|
| CENTRAL TECHNOLOGIES, INC. | MARYVILLE CITY SCHOOLS |
| By:  | By: _____ |
| Name: L. Douglas Carswell Jr. | Name: _____ |
| Title: CEO | Title: _____ |
| Date: April 25th, 2018 | Date: _____ |

securly

**Securly, Inc.**
**5600 77 Center Dr - Ste 350**
**Charlotte, NC 28217**

**Phone: 1-855-SECURLY**
**Fax: 1-855-SCRLYFX**

| **Quote For:** | |
|---|---|
| **District Name:** | **Maryville City Schools** |
| **Ordered By:** | **Andy Lombardo** |
| **Partner Name:** | |
| **Billing Email:** | andy.lombardo@maryville-schools.org |
| **Billing Phone:** | **(865) 982-7121** |

| | |
|---|---|
| **Date** | Wednesday, April 25, 2018 |
| **Prepared By** | jordan@securly.com |

| Description | License Qty | | 3 Year Total | |
|---|---|---|---|---|
| **Securly Anywhere Filtering**<br>- Cloud-based Web Content Filtering<br>- Cyber-Bullying/Self Harm Detection<br>- Auditor - E-mail Detection System<br>- Parent Portal Integration<br>- Technical Support & Product Updates | 5500 | | $45,000.00 | |
| | | | | |
| | | | | |
| **Contract Start Date:** **5-1-2018**<br>**Contract End Date:** **6-30-2021** | | | | |
| **TOTAL** | | | **$45,000.00** | |

| **3 Year Annual Payment Plan*** |
|---|
| **$15,000.00** |

**Please Note:**

1. Quote Valid for 90 days.
2. Includes deployment assistance and training.
3. Includes all support and upgrades.
4. No returns after 60 days

*** Payment plans require a separate signed contract. Do not issue payment or PO until contract signed.**

| **Office Use Only** | |
|---|---|
| ML | |
| SF | |
| INV | |
| SP | |
| MP | |