

STAFF COMMUNICABLE DISEASE POLICY

The Regional School District No. 7 School System will monitor the information made available through the State of Connecticut Department of Education and Department of Health Services as well as through the Centers for Disease Control in Atlanta relative to employees diagnosed as having any communicable disease. Based on the most recent medical information, the school district will review each case on an individual basis and decide whether the employee should be permitted to remain employed in a capacity that involves contact with students or other school employees.

Administrative Regulations to Policy #4147.3/4247.3  
Staff Communicable Diseases

The following regulations outline what the Regional School District No. 7 School System will do if any employee is diagnosed as having any communicable disease.

1. Each case will be judged individually.
2. Determination of whether an infected school employee should be permitted to remain employed shall be made on a case-by-case basis by a team composed of the area public health director, the employee's physician and/or his/her representative, and appropriate school personnel.
3. If the school employer has reasonable cause to believe that an employee is an infected individual, the employer may require said individual to submit to an appropriate medical evaluation.
4. Employee privacy rights will be protected.
5. The employee will be entitled to use of available medical benefits and medical leave.