

SUBSTITUTE TEACHERS

A substitute teacher shall be a person fully qualified to instruct in our schools, in accordance with applicable state laws and regulations, and who is employed for short periods of time in the absence of a the regular teacher.

Suitable programs for training, assigning, orienting, and evaluating the work of substitute teachers shall be provided by the certified staff under the direction of the superintendent.

Rates of compensation for substitute teachers will be set by the Board of Education.

Except as provided below, substitute teachers will not participate in the health and welfare plans or other benefits of the school system.

Retired teachers may be employed as substitute teachers without jeopardizing their retirement salary within the limits of the law.

Long Term Substitute Teachers

A substitute teacher who replaces the same regular teacher for forty (40) or more continuous school days will be paid a per diem rate based on the first step of the teacher’s salary schedule. Substitutes who are retired from Regional School District No.7 may be paid at a higher rate at the discretion of the Superintendent of Schools. Such long term substitute teachers will only be eligible for benefits in accordance with state and federal law and those rights provided under any applicable collective bargaining agreement provision or contract.

Legal Reference: Connecticut General Statutes

10-183v	Reemployment of Teachers
10-145a	Certificates of qualifications of teachers

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