

Position Description

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Job Title:	Pest Control/Fertilization Technician
Pay Table:	PARC
Pay Grade:	11
FLSA Status:	TBD
Job Code:	678
Reports to:	Grounds Foreman, Assistant Grounds Foreman

JOB SUMMARY

Under the general supervision of the Grounds Foreman or Assistant Grounds Foreman, the Pest Control/Fertilization Specialist performs indoor/outdoor pest control for district buildings; sprays and fertilizes turf, and maintains trees.

ESSENTIAL JOB FUNCTIONS

- Applies herbicides and insecticides to district property.
- Fertilizes turf on a yearly schedule and maintains district trees.
- Does outdoor pest control for district buildings.
- Orders chemicals, fertilizers, and equipment parts from suppliers.
- Completes PIF's and maintains MSDS books.
- Coordinates work of labor pool person.
- Coordinates the work of and trains temporary and part-time workers.
- Repairs PCF equipment and does minor small engine repairs.
- Hauls dirt and moves oversize loads.
- Repairs pot holes and fences.
- Submits yearly pest control reports to the State.
- Inspects for termites.
- Assists with some welding, roofing, and plumbing.
- Assists with snow removal in the winter.
- Performs irrigation installation and repair.
- Removes and installs plants and trees.
- Communicates with vendors, principals and custodians to coordinate job completion.
- Attends training, classes and seminars.

MINIMUM REQUIREMENTS

- High School diploma and some college-level coursework.
- Four (4) years of experience related to the above tasks, knowledge, skills and abilities or an equivalent combination of education and experience.

- Utah State Pesticide Applicator's License.
- Commercial Driver's License.

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to read, write and perform basic mathematical calculations.
- Knowledge of pest management.
- Knowledge of turf management, weed control, and plant science, including soils, trees, and tree diseases.
- Knowledge of chemicals and MSDS's.
- Knowledge of hazardous materials, safety procedures, and protective equipment.
- Some knowledge of small engine repair.
- Basic computer skills, including word processing.
- Ability to use or repair small, medium and heavy equipment and machinery.
- Ability to maintain inventory and property.

PHYSICAL DEMANDS

Heavy work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. The work also requires the following physical abilities in order to perform the essential job functions: climbing, crawling, crouching, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity and walking.

WORKING CONDITIONS

Employees in this position work in a dynamic environment that requires them to be sensitive to change and responsive to changing goals, priorities, and needs.

The Davis School District has the right to revise this position description at any time.