

Position Description

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Job Title:	Heavy Equipment Operator
Pay Table:	Support
Pay Grade:	11
FLSA Status:	TBD
Job Code:	676
Reports to:	Equipment/Asphalt/Moving Foreman

JOB SUMMARY

Under the general supervision of the Equipment/Asphalt/Moving Foreman, the Heavy Equipment Operator operates backhoe, truck and other heavy equipment in construction and maintenance of district facilities. The incumbent also does various types of welding for construction and maintenance.

ESSENTIAL JOB FUNCTIONS

- Digs trenches with backhoe for new water lines, sewers, drains, etc.
- Assists with installation of water lines, drain and sewer lines, etc. (i.e., measures, selects, and loads pipe and fittings, cuts and threads pipe, glues or assembles pipe fittings, installs lines).
- Assists with installation of sprinkler systems (i.e., sets concrete valve boxes, digs trenches for lines, lays pipe, buries lines).
- Repairs sprinkler systems (i.e., digs out broken lines, repairs breaks, replaces main valves).
- Uses backhoe to locate broken water lines for repair. Digs out and replaces old lines.
- Digs trenches for electrical installation and assists in putting in conduit. Digs out lines for repair. Trenches for fiber optic installations.
- Shoots grades for trenches, landscaping, cement work, footings, etc.
- Operates a backhoe to dig footings for building construction and to for sidewalk construction. Grades out and puts in and smoothes gravel for concrete installations.
- Backfills trenches and foundations using a front-end loader.
- Landscapes with backhoe and front-end loader (i.e., smoothes out, spreads top soil, moves dirt).
- Loads trucks and moves fill material with front-end loader. Hauls gravel, fill material, etc. in dump truck.
- Assists with snow plowing and with sanding of roads and parking areas.
- Operates heavy truck to tow backhoe, equipment and portable classroom frames on a trailer.
- Assists with repair of flag poles, trims trees, etc., using a man lift.

- Assists with repair of district equipment and facilities. Assists in shop in winter, repairing snowplows, welding, building gates, welding, etc.
- May assist with routine repair of sprinkler systems (replace heads, etc.).
- Telephones utilities for location of company installations.

MINIMUM REQUIREMENTS

- Four (4) years of experience related to the above tasks, knowledge, skills and abilities or an equivalent combination of education and experience.
- Class A Commercial Driver's License (CDL).

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to read, write and perform basic mathematical functions.
- Ability to operate heavy equipment safely and efficiently.
- Knowledge of equipment maintenance.
- Ability to weld.
- Knowledge of material safety data sheets (MSDS) preferred.

PHYSICAL DEMANDS

Very heavy work: Exerting in excess of 100 pounds of force occasionally and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects. The work also requires the following physical abilities in order to perform the essential job functions: balancing, climbing, crawling, crouching, feeling, fingering, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity and walking.

WORKING CONDITIONS

Employees in this position work in an environment with heavy equipment and machinery that could result in bodily harm to co-workers or others.

The Davis School District has the right to revise this position description at any time.