

Position Description

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Job Title: Ground Crew Laborer
Pay Table: Support
Pay Grade: 5
FLSA Status: Non-Exempt
Job Code: 941
Reports to: Grounds/Repair Foreman

JOB SUMMARY

Under the general direction of the Grounds/Repair Foreman, the Ground Crew Laborer installs, maintains and cares for landscaping including mowing, tree care, fertilization, aeration, herbicide spraying; installs and maintains irrigation systems including controller programming and central control systems.

ESSENTIAL JOB FUNCTIONS

- Installs landscape including trees, shrubs and lawn areas.
- Installs, upgrades, maintains and repairs irrigation systems.
- Assists in determining supply and equipment requirements.
- Operates and maintains mowing and turf-care equipment including aerators, seeders and sweepers.
- Operates and maintains district vehicles including dump trucks and tractors.
- Inspects, picks up, repairs, maintains and delivers school yard equipment including Big Toys.
- Available and assists with snow removal including driving a snow plow.
- May be assigned to supervise a crew (i.e. giving work assignments, inspecting work and instructing in work practices and procedures.) Assists in determining work assignments.
- Performs synthetic turf repair and backflow testing.
- Assists in developing of mowing assignments and schedules.
- May assist with arrangements for transportation of part-time workers to and from job sites.
- Assists in any other shop as assigned.

MINIMUM REQUIREMENTS

- High School diploma or equivalent.
- Some experience preferred.
- Driver's license.

- Ability to obtain a CDL license within four months.
- Ability to obtain a Utah State Pesticide Applicators License within six months.

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to read and write and perform basic mathematical calculations, as required in reading labels, mixing hazardous materials and in maintaining ground/repair records.
- Knowledge of equipment maintenance and safety procedures.
- Knowledge of landscape and irrigation including thorough knowledge of installation and repair.
- Knowledge of playground maintenance and safety requirements.
- Practical maintenance knowledge and ability.
- Ability to read construction drawings, details and diagrams for landscape and irrigation purposes.
- Knowledge of material safety data sheets.
- Knowledge of fertilizer types and application practices.
- General knowledge of arboriculture practices and standards.
- Knowledge of snow plowing practices and ability to perform snow plowing after normal work hours.

PHYSICAL DEMANDS

Very heavy work: Exerting in excess of 100 pounds of force occasionally and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects. The work also requires the following physical abilities in order to perform the essential job functions: balancing, climbing, crawling, crouching, feeling, fingering, grasping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking, visual acuity and walking.

WORKING CONDITIONS

Employees in this position work in an environment with heavy equipment and machinery that could result in bodily harm to co-workers or others.

The Davis School District has the right to revise this position description at any time.