

Northshore School District No. 417

Substitute Bus Driver Supplemental Questionnaire



Revised 01/27/10

Northshore School District appreciates your interest in this position. Please answer each of the following questions by placing a check mark in the appropriate column for each aspect of the job of bus driver. ***Your application will not be evaluated and you cannot be considered for hire until the supplemental questionnaire has been returned.***

ASPECT OF THE WORK	I AM UNABLE OR UNWILLING TO DO THIS	I AM WILLING AND ABLE TO DO OR LEARN THIS	I HAVE WORK EXPERIENCE DOING THIS
Respect and care for children			
Use discretion and judgment when dealing with children			
Gain compliance without relying on heavy discipline			
Effectively deal with job-related stress			
Know when to request assistance in conflict or violent situations			
Remain calm in difficult and/or conflict situations			
Use judgment appropriately when there are not clear guidelines or rules			
Think independently in a variety of situations			
Follow organizational rules and procedures at all times			
Understand and accept the responsibility of transporting students			
Maintain a positive attitude towards work and fellow employees			
Cooperate and works as a team with fellow employees			
Deal with issues and problems in a constructive manner			
Respect supervision, fellow employees and the public			
Willingly accept daily changes in work routines and procedures			
Willingly help other employees			
Adjust to new and changing circumstances			
Possess a safe driving record and practice safe driving habits			
Maintain concentration while performing critical tasks			
Exercise care at all times			
Possess good observation skills			
Maintain sense of direction			
Deal with emergency situations safely and appropriately			
Work diligently at assigned duties			

ASPECT OF THE WORK	I AM UNABLE OR UNWILLING TO DO THIS	I AM WILLING AND ABLE TO DO OR LEARN THIS	I HAVE WORK EXPERIENCE DOING THIS
Punctually report to work, and allows enough time to prepare before the beginning of his/her shift			
Maintain good attendance			
Wear presentable attire appropriate to the position			
WORKING CONDITIONS			
Lift objects weighing up to 50 pounds unassisted, such as tire chains, or lifting the hood of the bus.			
Perform physical activities necessary to maneuver and secure students in wheelchairs, such as stretching, lifting and bending.			
Exercise the physical dexterity to use tools to clean the interior of buses.			
Demonstrate physical flexibility after being sedentary, such as quickly accessing the emergency exits in the bus.			
Possess a full range of physical motion, such as being able to twist and turn in a bus driver's seat.			

Applicant Signature_____ Date_____

Print Name_____ Phone Number_____

Mail, fax, or email completed questionnaires to Northshore School District.

Address: Northshore School District
Human Resources - Supplemental Questionnaire
3330 Monte Villa Parkway
Bothell, WA 98021

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