

## SPRING LAKE PARK SCHOOLS

### Our District Values

These values describe how we will work with our learners and each other:

#### Accountability

- To fulfill one's roles and responsibilities and be responsive to the results.

#### Courage

- Doing and saying the right thing at the right time in the right way despite challenge, adversity, or conflicting self interests.

#### Excellence

- A relentless and intentional effort in continuous improvement.

#### Innovation

- Purposeful, courageous, continuous improvement through research and action.

#### Integrity

- Always aligning our actions with our values and beliefs.

#### Learning

- Continuous, meaningful, and challenging effort that results in student success.

#### Respect

- Listen to, accept, and value each individual in the school district and community.

#### Shared Responsibility

- Working together interdependently and collaboratively, learning from one another, entrusting one's self interest to another, and taking ownership for our individual and collective actions and decisions.

The Spring Lake Park Schools' Strategic Plan for the Future is the roadmap that we follow in our continuing - and measurable - focus on success for all students. The strategic plan is developed and approved by the school board and provides overall direction for the district's work.

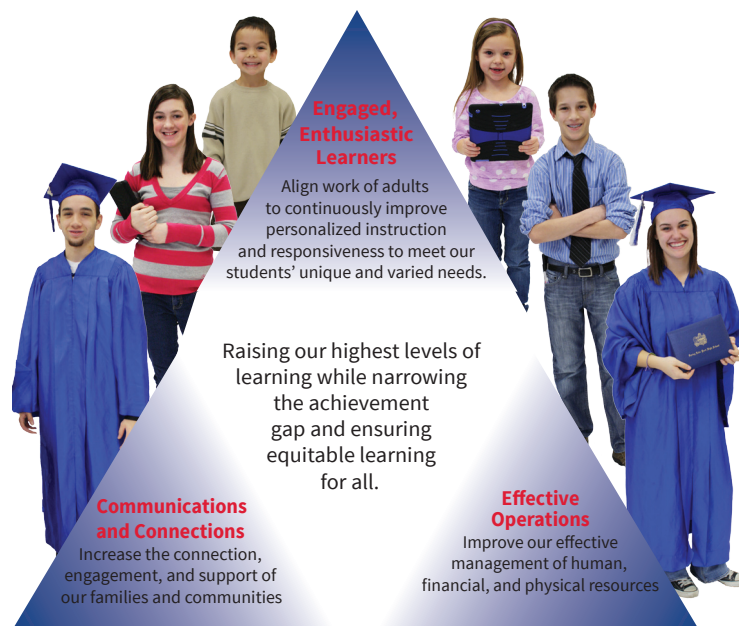
### Our District Purpose

High expectations. High achievement for all. No excuses.

### Our Vision for the Future

Spring Lake Park Schools will be a world-class learning community aligned around...

- Fostering personalized experiences so that each student feels valued, inspired, and has a sense of belonging,
- Resulting in college readiness, and the development of academic, life, and career skills so that each student has aspirations for success.



### Our Strategic Anchors

We will move towards our vision through a focus on continuous improvement, identifying annual and multi-year projects and initiatives within three Strategic Anchors. Each of these efforts are centered around raising our highest levels of learning while narrowing the achievement gap and ensuring equitable learning for all.

### Our over-arching goals for all planning and for providing a focus in moving towards our vision

- We will achieve greater levels of coherence and alignment throughout the system.
- We will proactively position the school district for the future in all planning and decision-making.