

SAFETY/CRISIS PLAN

PREVENTION-MITIGATION: The action(s) schools and districts take to decrease the likelihood that an event or crisis will occur. Mitigation is the action(s) schools and districts take to eliminate or reduce the loss of life and property damage related to an event(s) that cannot be prevented.

- All BPS buildings complete multi-hazard checklists at the beginning of each year
- All visitors are required to sign check in at the main office and receive a visitor's badge
- All BPS staff will wear ID badges

PREPAREDNESS: Preparedness includes actions designed to prepare the school community for potential emergencies by coordinating with community partners through the development of policies and protocols, incident command systems, training, and exercises.

- Building administrators will review Safety procedures with staff at the beginning of each year
- All new employees will receive training in the contents of fire safety and evacuation plans for their building
- Each year, BPS buildings will identify and make contact with a primary and secondary relocation site
- All schools will conduct a minimum of 8 drills each school year that include Fire Drills, Shelter In Place, Lockdowns, and an Evacuation/Relocation to pre-identified relocation site

RESPONSE: Taking action to effectively contain and resolve an emergency.

- All buildings will activate their Incident Command Structure (ICS) as needed for emergencies
- Incident Commander (principal) will determine the crisis and initiate the emergency response designed to keep everyone safe
- If the crisis requires staff and students to relocate to a pre-identified relocation site, staff will follow protocol to set up for a smooth, safe reunification. The District's phone system will be activated to notify parents of the relocation site. Picture identification will be required when "claiming" your child. Please make sure a current phone number is on file.
- All reports to the media will be provided by the Superintendent's Office

RECOVERY: Actions designed to assist students, staff and their families in the healing process and to restore education operations in schools.

- The BPS Crisis Response Team will be activated by District Administration and be available to staff, students, and families. Additional trained mental health professionals will be called upon to assist if necessary.

Being well prepared involves an investment of time and resources but the potential to reduce injury and loss of life is worth it. (U.S. Dept. of Education)