

DAVIS SCHOOL DISTRICT
EMPLOYEE CODE OF ETHICS

As a Davis School District employee, I am obligated to represent the highest standards and values of the community in a manner characterized by trust, morality, and ethical principles which includes:

- treating students, parents, fellow employees, and community members with dignity and respect, demonstrating fairness and sensitivity for ethnic, religious, and cultural heritage;
- promoting a safe, nurturing, and positive school and work environment;
- establishing and maintaining open and positive communication with patrons and fellow employees;
- maintaining confidentiality concerning students, families, and employees, and avoiding spreading rumors;
- addressing problems and grievances in an appropriate manner, beginning with the person closest to the problem;
- demonstrating knowledge of and acting in accordance with district policies and procedures, as well as legal and contractual standards, responsibilities, and obligations;
- supporting the District Strategic Plan for Excellence in Education;
- demonstrating a commitment to learning and professional growth;
- dressing appropriately;
- modeling and promoting appropriate language;
- using facilities and equipment in a manner that protects the resources and property of the district;
- protecting district assets and financial resources by following accepted accounting practices and district policy;
- complying with the Utah Ethics Act and refraining from using my position for personal gain including disclosing any substantial personal investments in any business entity which will create a conflict of interest between my private interest and my public duties by filing a ***“Disclosure Pursuant to Utah Public Officers’ and Employees’ Ethics Act.”***

I have read and understand the expectations outlined above. If I have questions regarding specific behaviors or circumstances that may arise related to ethical conduct, I will seek clarification or direction from my direct supervisor. I also recognize that a violation of these standards may be cause for disciplinary action as outlined in the applicable employment agreement.