Building On Our STRENGTHS

A Look at Spring Branch ISD’s STRATEGIC PLAN
(Our Local Innovation Plan under HB 1842)

Foundational to the Strategic Plan:

- The SBISD Strategic Plan is a five-year plan.
- Actions will be prioritized and phased in over time.
- T-2-4 remains the SBISD goal.
- SBISD Beliefs and Core Values undergird the Strategic Plan.
- The Plan includes 10 growth opportunities identified through the input of more than 3,000 staff, students, parents and community.

Personalizing the experience for all stakeholders is the one overarching theme, where instruction is optimized for the needs of Every Child, and learning is meaningful and relevant to the learner.

The Strategic Plan includes Four Strategic Themes:

Learning Ecosystem
The student learning environment, including both traditional school and “beyond school” time

Extraordinary People
The care and development of every SBISD employee

Customized Supports
The people, places, partners, programs and processes that provide students, families and staff with personalized resources

Resilient Foundation
How we will be an aligned, well-functioning school system
Impact:
- **Every Child** will have a more personalized learning experience that is based on his/her unique learning needs.
- Teachers will be **equipped with deep professional development** to support a more personalized learning experience for their students and themselves.
- More **robust supports** will be available for students, parents and staff.
- Leaders will operate within a **defined framework of autonomy** with accountability with clarity around local vs. central decision-making.
- District level support will be more **strategically aligned to better support school leaders to meet the needs of their students**.
- Leaders are **held accountable** for results.

Implementation:
- Strategies won’t change over time, but **tactics may change** as we learn, monitor and grow as new ideas emerge.
- A roadmap will **prioritize actions and the order** in which the tactics will be developed over time.
- **Innovations and tactics will also emerge from schools** over time as they consider and respond with support to their own unique improvement needs.
- **Implementation plans will follow** after the strategic direction is approved through the Local Innovation Plan/Strategic Plan that will be more specific in outlining relevant actions, timelines and measures.

Measures of Success:
- **Success measures** will be identified and will provide leading, lagging and longitudinal means of assessing progress.
- **Success measures** will be reported to the Board and the community on a regular basis.

SBISD as a District of Innovation (HB 1842):
- The District of Innovation opportunity provided under HB 1842 provides SBISD with **increased freedom, flexibility, agility** and **responsiveness** as well as the local control our community has always valued.
- Unless and until the SBISD Board of Trustees takes action to enact a particular exemption from the Texas Education Code and related regulations, **nothing changes in the District’s compliance with state laws and local policies**.
- SBISD will implement an enhanced local policy development process that is **rigorous, transparent** and **inclusive of stakeholder input**.
- Policy changes that activate an exemption from a provision in the Texas Education Code will be approved by a **two-thirds affirmative vote** of the membership of the Board of Trustees.