WHAT IF?
We invite you to dream with us...
Hello My Name Is…

Name

Role
(Parent, Student, Educator or Community Member)

Associated School or Schools
Your organization is **perfectly designed** to achieve the results you are **achieving**.

- W.E. Deming
**Strengths & Opportunities**

**CORE STRENGTH: Supportive Community**
- Support & Trust from the Community
- High Expectations

**CORE STRENGTH: Dedicated Employees**
- Committed to Doing Great Work
- Servant Attitude
- Passion for the Work
- Sense of Family

**ORGANIZATIONAL OPPORTUNITIES:**
- DISTRICT GOAL OF T-2-4
- OVERALL STUDENT PERFORMANCE
- ENGLISH LANGUAGE LEARNERS
- DATA & ACCOUNTABILITY
- PARENTAL INVOLVEMENT

- LEADERSHIP
- COMMUNICATION & COLLABORATION
- ORGANIZATIONAL CLARITY
- TALENT
- FINANCE & RESOURCES
The Spring Branch Way: A SHARED FOUNDATION
HB1842 provides SBISD with the opportunity to design a strategic plan according to the needs and resources of our district while maximizing local control.
Think about...

**BASF**
They don’t make the things we use...they make them better.

How can Spring Branch ISD make the educational journey better?
What if...
The Future, **New Opportunities** & the Strategic Planning Process

**Turning WHAT IF into RESULTS.**

Spring Branch Independent School District
*Inspiring minds. Shaping lives.*
The Process
INNOVATE?
INNOVATION = WHAT IF?
Our goal?
Solutions with IMPACT
What if?
Instead of this…
...what if we could do this?

HB1842
DISTRICTS OF INNOVATION
Where are we?
HB1842 From IDEA to IMPLEMENTATION – *Is it right for us?*

- Consider to Adopt a Resolution
- Hold a Public Hearing
- Decision to Decline or Appoint a Committee
  - Develop a Strategic Plan
  - Provide Plan for Review (Public/DIT/TEA)
  - DIT Vote on Strategic Plan
  - Board Vote on Strategic Plan
The Strategic Plan Process
MARCH 2016 DELIVERY
Timeline Sept. – March 2016

Public Engagement Phase 1
Look. Listen. Learn.
Sept. – Oct. 2015
COMPLETED

Theme Identification
Nov. 2015
CURRENT

Public Engagement Phase 2
Nov. – Dec. 2015

Design Teams
December, 2015 – February, 2016

Strategic Planning Committee
Public Engagement

Phase 2 (Nov. - Dec.)

What does it look like?

Community Meetings:
Nov. 12th – Spring Woods High School
Nov. 19th – Memorial High School
Nov. 30th – Stratford High School
Dec. 1st – Northbrook High School

Staff Learning Sessions
Who is supporting this work?

- The SBISD Board of Trustees
- The District Improvement Team
- The Strategic Planning Committee
- Design Teams
What does it do?
Development Role
(November – February 2016)
• Representatives responsible for the development of the strategic plan
• Will work as part of theme-specific subcommittees

Who are they?
• SBISD Stakeholders: Parents, students, community members and employees
Why?
Every Child = Personalization
Personalization = Every Child
Representation is Vital
How?

- Monthly Update/Direction Meetings
- Theme-Specific Subcommittees
- Hand-in-Hand with Design Teams
Design Teams

What do They do?
Ongoing Work by Theme
• Will work directly with Strategic Plan Committee
• Responsible for supporting the Strategic Plan Committee in developing the bold ideas that will become the key strategic initiatives of the plan (theme-specific work of the plan)
• Will identify barriers within ED CODE

Who are They?
• Selected staff members and external experts
Spring Branch T-2-4 is the goal.

- The Strategic Plan will support our ability to achieve Spring Branch T-2-4.
- The Strategic Plan is informed by four key themes.
- These theme are the result of Phase 1 Engagement: Look. Listen. Learn.
Key Themes:
These themes are the result of Phase 1 Engagement: Look. Listen. Learn.

- Theme #1 - A Resilient Foundation
- Theme #2 - A Learning Ecosystem
- Theme #3 - Extraordinary People
- Theme #4 - Customized Support
In all areas of work (themes) our focus is **serving students**. How will we know we are doing the ‘right’ work?

**What** will students learn?

**How** will students learn?

**What resources** do students need?

**What support** systems do students need?
DESIGN
Understand
Understanding ends in INSIGHT.
EMPATHY

Create
Creation ends in IDEAS.
DEFINE

DELIVER
Delivery ends in REALITY.
IDEATE
PROTOTYPE
TEST
What’s “THE END”?
Your organization is perfectly designed to achieve the results you are achieving.

- W.E. Deming

Do we have the right design?
What excites you the most?
What makes you most anxious?
Dream with us...
“We cannot solve our problems with the same level of thinking that created them.”
- Albert Einstein

Questions?
Feedback?

Learn more at:
www.springbranchisd.com/innovation
Inspiring minds. Shaping lives.
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