



**District Improvement Team (DIT)
Meeting
Thursday, January 7, 2016
5:30 – 7:00 p.m.**

ATTENDANCE: Linda Buchman, Roberto Carbajal, Melissa Cisneros, Katherine Dawson, Christopher Evers, Allison Gower, Ellen Green, Delfino Guillen, Samuel Karns, Scott Kennedy, Scott LeMaire, Benjamin Leung, Maria Limon, Ana Medrano, Ashton Moreau, Rachel Miller, Georgia Polley, Glenn Ryan, Elaine Sorsby, Dmel Tatum, Jennifer Thorpe, Kristina Van Arsdel, Leticia Verdinez

Percent of DIT members in attendance: **57%**

GUESTS: none

WELCOME and REVIEW OF MINUTES:

DIT Co-Chair Scott LeMaire welcomed everyone to the January DIT meeting. He then asked DIT members to review the December 2015 meeting minutes. It was noted that the word, “was” needed to be added to this sentence: “The DIT (was) asked to spend time developing a definition of personalized learning. “ Based on this edit being made, the minutes were approved unanimously.

DISTRICT UPDATE

Dr. Muri greeted the DIT members and shared that the Strategic Planning work is a priority for the system at this time. He shined a spotlight on Scott Kennedy, DIT student representative from Stratford High and shared his excellent Stratford Oracle newspaper article on the Districts of Innovation opportunity. He then passed the article around for DIT members to review.

STRATEGIC PLAN UPDATE

Co-Chair LeMaire turned the meeting over to Dr. Tyler Ream, Associate Superintendent for School Performance. Dr. Ream reminded the DIT members that the goal of the strategic planning process is to ensure T-2-4 success for every student through personalization. He then reviewed and reminded the DIT members of the main themes to be addressed through the strategic planning process: Learning Ecosystem, Extraordinary People, Customized Supports and the Resilient Foundation (internal). Dr. Ream then reviewed the Design Thinking Process and how the current phase of the work will continue through the month.

Dr. Ream then shared that the strategic planning timeline has been extended. He noted that at their December retreat, SBISD Trustees affirmed their willingness to modify the Board’s budget timeline so as to allow an extra month for the strategic planning work to continue under a less compressed timeline. The new timeline means the plan will be posted for public review on the district website no later than March 25, 2016. The DIT is required to vote in advance of the Board of Trustee’s vote, but there is not yet an identified date for the DIT vote.

Dr. Ream then updated the DIT on the work of the Strategic Planning Committee (SPC) since the last meeting. The SPC has broken into sub-committees based on the three theme areas. Each sub-committee spent about 30 minutes in a break-out session at their last SPC meeting and will spend about an hour at the next meeting. Design Teams also kicked off. These teams are the internal teams supporting each sub-committee and will have feedback loops to their respective sub-committees. By the next meeting, each themed group will have defined current and ideal states, external exemplars and expected barriers.

Dr. Ream shared that he will send out a Survey Monkey link that DIT members can go back to at any time to reflect on the process and share ideas.

Dr. Ream was asked if we could move the April meeting to accommodate the required DIT vote. Dr. Ream responded that the April 7 date is probably needed for a regular meeting for questions and review and that an additional date would be identified. A question was also asked about the percentage of DIT members for the vote. It was answered that we will review our DIT policy to confirm voting information. In response to how the plan will look and be structured, Dr. Ream confirmed that it will be a “living” plan and fairly high level to provide flexibility for us to monitor and adjust through the life of the plan as we learn new information or discover new/better strategies for reaching our desired outcomes. We will build in regular updates throughout the year to keep the Board of Trustees and community informed on the progress.

Dr. Ream noted that the State has not provided additional guidance or specific examples around HB 1842. The state has articulated what is excluded from 1842 and at this time, that is as much guidance as we will receive.

When asked if any other districts are considering HB 1842, Dr. Muri noted that a couple of districts are considering, and that one small district in west Texas has pursued. SBISD has been asked to present on the Districts of Innovation concept and our process in many places, including the TASA Mid-Winter Conference. Trustees have also been invited to present.

Teacher Evaluation

Ellen Green provided brief remarks about the teacher evaluation pilot process that is ongoing. Dr. Muri provided a brief update in follow up to Marianne Cribbin’s comments regarding the federal government response to our state appeal. At this time we anticipate the State may say that NCLB is now null and void. What would still be unclear is around whether a 20% student data piece will still be the required percentage.

TAPR Report

Dr. Muri introduced the TAPR Report presentation delivered by Dr. Keith Haffey, Executive Director for Accountability and Research. Dr. Muri explained that both the district and the DIT are required to conduct a public hearing on the TAPR data from the state accountability system, and this is done each January as a joint public hearing at the Board of Trustees meeting. This meeting provides an opportunity for the DIT to review the data from last year. He noted that this data from last year is driving our work for this year. He encouraged the DIT members to pay

close attention and ask questions and to connect to the importance of the strategic planning work underway.

Dr. Haffey presented the TAPR report, and reminded the DIT that this used to be called the AEIS report. He reminded the DIT that the TAPR report is the basis for accountability ratings. The DIT engaged in a discussion about the TAPR report, including better understanding of ELL data, dropout data, meaning of a year's progress, special education, and how we are below the state in early grades yet perform above the state at high school.

DIT members were reminded to attend the January 25 Regular Meeting of the Board of Trustees, schedules permitting, for the joint public hearing.

There being no further business, the meeting was adjourned.