

Safety Policy/Staff Protection

Safety

Billings Public Schools shall take reasonable precaution for the safety of the students, staff, volunteers, visitors, and all others having business with the District. The Board of Trustees believes that safety education and accident prevention are important to everyone concerned with schools, not only as a protective measure during school hours, but also as an instructional means of developing an appropriate mode of behavior to minimize accidents.

The responsibility for developing the safety program shall be delegated to the representative committee that is directly responsible to Human Resource Services. This committee, serving in an advisory capacity to all units within the District, shall be responsible for the promotion and development of a prevention and safety education program for students and professional and non-professional personnel employed by the District.

The general areas of responsibility include, but are not limited to, inservice training, development of accident prevention procedures, accident record keeping, facility inspection, vehicle safety programs, fire prevention, school site selection, emergency procedures, and traffic safety problems related to employees, students, and the community.

Work Related Illness or Injury

All accidents are to be reported to the principal or supervisor in charge as soon as possible.

All Workers' Compensation claims and reporting will be made in accordance with the guidelines of the booklet entitled "Workers' Compensation Benefit Summary."

Legal Reference: 39-71-1501 et. seq., MCA Montana Safety Cultures Act
20.30.2501 et. seq., ARM Implementation of Education-Based Safety Programs for Workers' Compensation Purposes

Date Adopted: March 18, 1996