

Applicability of Personnel Policies

Except where expressly provided to the contrary, personnel policies apply uniformly to the employed staff of the District. However, where there is a conflict between the terms of a collective bargaining agreement and the District's policy, the law provides that the terms of the current collective bargaining agreement shall prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided in the appropriate negotiated contract, the policies of the Board of Trustees to effectively and efficiently manage the District shall govern.

Legal Reference: 39-31-102, MCA

Date Adopted: March 18, 1996