

**Personnel Policies**

Nothing contained in the policies or administrative procedures is intended to limit or prevent the legal rights of the Board of Trustees or its agents.

Further, all collective bargaining agreements are incorporated in Board policy by reference.

Should any provision of Board policy be held to be illegal by a court of law, then all remaining policies shall continue in full force.

Legal Reference: 39-31-102, MCA

Date Adopted: March 18, 1996