

Commitment to Civil Rights

Billings Public Schools affirms that all students, staff, parents, legal guardians, volunteers, visitors, and members of the public shall have an equal opportunity to participate in, and accrue the benefits of all educational programs or activities provided by the District.

The District has appointed a coordinator to assist any employee, student, parent, or legal guardian with a Title VII/Title IX/Section 504/Title II ADA concern. Inquiries concerning Title VII/Title IX/Section 504/Title II ADA may be referred to Human Resource Services, Billings Public Schools, 415 North 30th Street, Billings, Montana, 59101, or may be made by calling 406-281-5040.

Procedures established and maintained by the Superintendent address questions, concerns, and the resolution of conflicts relating to Title VII, Title IX/Section 504/Title II ADA that may be raised by a student, staff, parent, legal guardian, volunteer, visitor, or member of the public in Billings Public Schools.

Legal Reference: 20 USCA Title IX of the Educational
 Amendments
 29 USCA Section 504 of the Vocational
 Rehabilitation Act
 49-2-101 et. seq., MCA Human Rights Act
 42 USCA 2000 et. seq. Civil Rights Act
 Any other federal or state civil rights
 laws, rules, or regulations

Date Adopted: March 18, 1996